

PLDT Inc. (TEL)

PSE Disclosure Form 4-8 - Change in Directors and/or Officers (Resignation/Removal or Appointment/Election)
References: SRC Rule 17 (SEC Form 17-C) and
Section 4.4 of the Revised Disclosure Rules

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Change in Designation

Background/Description of the Disclosure

Change in the designation of Mr. Ray C. Espinosa from Regulatory Affairs and Policies Office Head to Chief Corporate Services Officer effective December 01, 2016.

Resignation/Removal or Replacement

| Name of Person | osition/Designation | Effective Date of Resignation/Cessation of term | teason(s) for Resignation/Cessation | |
|----------------|---------------------|---|-------------------------------------|--|
| | | (mmm/dd/yyyy) | () | |

Election or Appointment

| Name of | Position/ | Date of Appointment/Election (mmm/dd/yyyy) | Effective Date of | Shareholdings in the Listed Company | | Nature of Indirect |
|---------|-------------|--|---------------------------------------|--|----------|--------------------|
| Person | Designation | | Appointment Election (mmm/dd/yyyy) | Direct | Indirect | Ownership |

Promotion or Change in Designation

| Name of Person | Position/Designation | | Date of Approval | Effective Date of Change | Shareholdings in the Listed Company | | Nature of Indirect |
|--------------------|---|---|---------------------|--------------------------|--|----------|-----------------------|
| | From | То | (mmm/dd/yyyy) | (mmm/dd/yyyy) | Direct | Indirect | Ownership |
| Ray C. Espinosa | Regulatory Affairs and Policies Office Head | Chief Corporate Services Officer | /14/2016 | 12/01/2016 | 13,043 | 2,700 | Thru PCD |

Other Relevant Information

Filed on behalf by:

| Name | Ma. Lourdes Rausa-Chan |
|-------------|---|
| Designation | Senior Vice President & Corporate Secretary |