May 12, 2020

Philippine Stock Exchange
6/F Philippine Stock Exchange Tower
28th Street corner 5th Avenue
Bonifacio Global City, Taguig City

Attention: Ms. Janet A. Encarnacion
Head - Disclosure Department

Gentlemen:

In accordance with SRC Rule 20 and in connection with the Annual Meeting of the Stockholders of PLDT Inc. (the "**Company**") which will be held virtually on June 9, 2020 (the "**Annual Meeting**"), we submit herewith the Definitive Information Statement together with the Notice and Agenda (the "**Information Statement**"), Proxy Form and 2019 Annual Report.

Pursuant to SEC Notice dated April 20, 2020, the Notice of Annual Meeting of Stockholders of the Company will be published in two newspapers of general circulation in print and online format on May 12, 2020 and May 13, 2020. In lieu of physical delivery/distribution, the Information Statement, Proxy Form, Management Report/Annual Report and SEC Form 17-Q as of and for the quarter ended March 31, 2020 will be posted on the Company's website at http://pldt.com/investor-relations/shareholder-information/latest-shareholders'-news beginning May 12, 2020.

Also attached are copies of (1) a certification that no director or officer or nominee for election as director or officer of the Company is connected with any government agencies or its instrumentalities, except Retired Judge Manuel L. Argel, Jr., a director and a nominee for election as director, who is a Commissioner of the Social Security Commission ("**SSC**"), and (2) a copy of SSC's Resolution No. 22-2020 approving the nomination and designation of Retired Judge Manuel L. Argel, Jr., as director of the Company.

Very truly yours,

MA. LOURDES C. RAUSA-CHAN
Corporate Secretary

SECURITIES AND EXCHANGE COMMISSION

SEC FORM 20-IS

INFORMATION STATEMENT PURSUANT TO SECTION 20 OF THE SECURITIES REGULATIONS CODE

1. Check the appropriate box

   [ ] Preliminary Information Statement
   [√] Definitive Information Statement

2. Name of Registrant as specified in its charter PLDT Inc.

3. Philippines
   Province, country or other jurisdiction of incorporation or organization

4. SEC Identification Number PW-55

5. BIR Tax Identification Code 000-488-793

6. Ramon Cojuangco Building, Makati Avenue, Makati City 1200
   Address of principal office Postal Code

7. Registrant's telephone number, including area code (632) 816-8553

8. June 9, 2020 at 3:00 p.m., via a virtual meeting
   Date, time and place of the meeting of security holders

9. Approximate date on which the Information Statement is first to be published in two newspapers of general circulation for two consecutive days pursuant to SEC Notice dated April 20, 2020: May 12, 2020

10. In case of Proxy Solicitations:

    Name of Person Filing the Statement/Solicitor: Ma. Lourdes C. Rausa-Chan in behalf of the Registrant

    Address and Telephone Number: 9/F PLDT MGO Bldg., Legaspi St. corner Dela Rosa St., Makati City/(632) 8816-8553

11. Securities registered pursuant to Sections 8 and 12 of the Securities Regulation Code or Sections 4 and 8 of the Revised Securities Act

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding (As of March 31, 2020)
Common	216,055,775
Amount of Debt Outstanding	205,921,592,305

12. Are any or all of the registrant's securities listed in a Stock Exchange?

Yes √ No _____

If yes, disclose the name of such Stock Exchange and the class of security listed therein:

Philippine Stock Exchange :	Common Stock 10% Cumulative Convertible Preferred Stock Series JJ
New York Stock Exchange :	American Depositary Shares (ADS) evidenced by American Depositary Receipts. Each ADS represents one common stock.

PLDT Inc.

2020
NOTICE AND AGENDA OF
ANNUAL MEETING
OF STOCKHOLDERS
AND
INFORMATION STATEMENT

PLDT Inc.

NOTICE AND AGENDA OF ANNUAL MEETING OF STOCKHOLDERS

NOTICE IS HEREBY GIVEN that PLDT Inc. (the "**Company**") will hold its Annual Meeting of Stockholders (the "**Annual Meeting**") virtually via https://stockholders.pldt.com/ASM2020 on Tuesday, June 9, 2020, at 3:00 p.m.

The Agenda for the Annual Meeting is as follows:

1. Call to order
2. Certification of service of notice and quorum
3. President's Report
4. Approval of the audited financial statements for the fiscal year ended December 31, 2019 contained in the Company's 2019 Annual Report accompanying this Notice and Agenda
5. Election of 13 directors including 3 independent directors for the ensuing year, whose background information are contained in the Information Statement accompanying this Notice and Agenda
6. Approval of the proposed amendment of the Second Article of the Articles of Incorporation, as explained in the Information Statement accompanying this Notice and Agenda.
7. Other business as may properly come before the meeting and at any adjournments thereof

The Board of Directors has fixed April 13, 2020 as the record date for the determination of stockholders entitled to notice of, and to vote at, the Annual Meeting. The stock and transfer books of the Company will not be closed.

The holders of record of shares of Common Stock and Voting Preferred Stock as of the record date will be entitled to vote on the proposed corporate actions set out in Items 4, 5 and 6 of the Agenda, and holders of record of shares of Series IV Cumulative Non-Convertible Non-Voting Serial Preferred Stock and 10% Cumulative Convertible Non-Voting Serial Preferred Stock as of the record date will be entitled to vote on the proposed corporate action set out in Item 6 of the Agenda.

IF YOU DO NOT EXPECT TO ATTEND THE ANNUAL MEETING, PLEASE EXECUTE AND RETURN THE COMPLETED PROXY FORM TO THE CORPORATE SECRETARY AT 9th Floor, PLDT MGO BUILDING, LEGASPI STREET CORNER DELA ROSA STREET, MAKATI CITY. THE LAST DAY FOR SUBMISSION OF PROXIES IS ON JUNE 2, 2020. SOFT COPIES OF THE PROXY FORMS CAN BE EMAILED IN ADVANCE TO pldtshareholderservices@pldt.com.ph.

Online voting and participation by remote communication will be available for all stockholders. Stockholders who wish to vote online and participate by remote communication will be required to register not later than May 27, 2020. Stockholders who were not able to register as of May 27, 2020 can no longer avail of online voting but may still participate by remote communication, provided such stockholders shall register not later than June 2, 2020. Instructions on Registration, Online Voting in Absentia and Participation by Remote Communication are set out in Annex A attached to this Notice and Agenda.

By order of the Board of Directors.

MA. LOURDES C. RAUSA-CHAN
Corporate Secretary

May 12, 2020

EXPLANATION OF AGENDA ITEMS

1. **Call to order**

   The Chairman, Mr. Manuel V. Pangilinan will call to order the Annual Meeting of Stockholders of the Company (the "**Annual Meeting**").

2. **Certification of service of notice and quorum**

   The Corporate Secretary, Ms. Ma. Lourdes C. Rausa-Chan will certify that the Notice of Annual Meeting was published in two newspapers of general circulation for two consecutive days, and together with the Information Statement, Proxy Form, 2019 Annual Report were posted on the Company's website in accordance with SEC Notice on "*Alternative Mode for Distributing and Providing Copies of the Notice of Meeting, Information Statement, and Other Documents in Connection with the Holding of Annual Stockholders Meeting*", dated April 20, 2020. The Notice of Annual Meeting was also distributed/mailed to non-resident stockholders of the Company as of record date, April 13, 2020. The Corporate Secretary will also certify, based on the number of shares owned by stockholders present or represented by proxy at the meeting, whether a quorum exists for the valid transaction of business at the Annual Meeting.

3. **President's Report**

   The President and Chief Executive Officer, Mr. Manuel V. Pangilinan will render a report on the financial and operating results of the Company for the year 2019 as well as the outlook for 2020, and respond to questions that may be raised by any stockholder.

4. **Approval of the audited financial statements for the fiscal year ended December 31, 2019 contained in the Company's 2019 Annual Report accompanying this Notice and Agenda**

   The Chairman, President and Chief Executive Officer, any member of the Audit Committee, or any representative of the Company's external auditors, Sycip Gorres Velayo & Co. will respond to questions that may be raised by any stockholder regarding the Company's audited financial statements for the fiscal year ended December 31, 2019 contained in the Company's 2019 Annual Report. Thereafter, the Chairman will seek approval of said financial statements by holders of Common Stock and Voting Preferred Stock, and the Corporate Secretary will report on the votes cast for the approval of said financial statements.

5. **Election of 13 directors including 3 independent directors for the ensuing year, whose background information are contained in the Information Statement accompanying this Notice and Agenda**

   The Corporate Secretary will announce the names of the persons nominated for election as directors/independent directors of the Company for the ensuing year. The Chairman will explain the screening criteria and process observed by the Governance and Nomination Committee ("**GNC**") and the diversity aspects that the GNC considered, based on which the GNC recommended, and the Board of Directors approved, the final list of nominees qualified for election as directors/independent directors. The Corporate Secretary will report on the votes received by each nominee from holders of Common Stock and Voting Preferred Stock, and the Chairman will declare the thirteen (13) nominees who received the highest number of votes as the duly elected directors, including three (3) qualified independent directors.

6. **Approval of the proposed amendment of the Second Article of the Articles of Incorporation, as explained in the Information Statement accompanying this Notice and Agenda**

   The Chief Legal Counsel will discuss the proposed amendment to the Second Article of the Articles of Incorporation (the "**Amendment**"), as explained in the Information Statement. The Chairman, President and Chief Executive Officer and the Chief Legal Counsel will respond to questions that may be raised by any stockholder regarding the Amendment. Thereafter, the Chairman will seek approval of the Amendment by

holders of Common Stock, Voting Preferred Stock, Series IV Cumulative Non-Convertible Non-Voting Serial Preferred Stock and 10% Cumulative Convertible Non-Voting Serial Preferred Stock, and the Corporate Secretary will report on the votes cast for the approval thereof.

7. Other business as may properly come before the meeting and at any adjournments thereof

The Corporate Secretary will inform the stockholders that under Article XII of the By-Laws of the Company, the Audit Committee has the authority to appoint the Company's independent auditors and is directly responsible for the appointment, compensation, retention, removal or termination of engagement and oversight of the said independent auditors. Pursuant to its authority, the Audit Committee has appointed Sycip Gorres Velayo & Co. as independent auditors, for the audit of the 2020 financial statements, which appointment has been confirmed by the Board of Directors.

8. Other business not specifically included in the Agenda may be raised by the stockholders. The Chairman will decide whether such business may be properly taken up in the meeting or in another stockholders' meeting or other proper forum.

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PLDT Inc.

SEC Identification Number PW55
BIR Tax Identification Number 000-488-793
Telephone Number (632) 8816-8553

INFORMATION STATEMENT

GENERAL INFORMATION

PLDT Inc. (the "**Company**" or "**PLDT**") is a corporation incorporated under the laws of the Philippines, with principal office and mailing address at Ramon Cojuangco Building, Makati Avenue, Makati City 1200.

The Company has issued a total of 218,779,886 shares of Common Stock (inclusive of 2,724,111 treasury shares), 150,000,000 shares of Voting Preferred Stock and 870 shares of Convertible Non-Voting Serial Preferred Stock, of which 216,055,775 shares of Common Stock (net of 2,724,111 treasury shares), 150,000,000 shares of Voting Preferred Stock and 870 shares of Convertible Non-Voting Serial Preferred Stock were outstanding as of the Record Date. In addition, there were 300,000,000 shares of Non-Convertible Non-Voting Serial Preferred Stock subscribed, partially paid and outstanding as of the Record Date. Of the issued shares of Common Stock, 179,242,132 shares were registered and 39,537,754 shares were issued in transactions exempt from the registration requirement under Section 6 of The Revised Securities Act/Section 10 of The Securities Regulation Code (the "**SRC**"). All of the 150,000,000 shares of Voting Preferred Stock and 870 shares of Convertible Non-Voting Serial Preferred Stock were issued in transactions exempt from the registration requirement under Section 6 of The Revised Securities Act/Section 10 of the SRC.

As of the Record Date, all of the 216,055,775 outstanding shares of Common Stock (net of 2,724,111 treasury shares) and 870 outstanding shares of Convertible Non-Voting Serial Preferred Stock are listed on the Philippine Stock Exchange (the "**PSE**"). 18,159,245 American Depositary Shares ("**ADSs**"), each representing one share of Common Stock and evidenced by American Depositary Receipts ("**ADRs**"), are listed on the New York Stock Exchange. The 150,000,000 shares of Voting Preferred Stock and 300,000,000 shares of Non-Convertible Non-Voting Serial Preferred Stock are not listed on any exchange.

Date, Time and Place of Meeting

The Annual Meeting of Stockholders of the Company for the year 2020 (the "**Annual Meeting**") will be held virtually at https://stockholders.pldt.com/ASM2020 on Tuesday, June 9, 2020 at 3:00 p.m. For participation and voting via remote communication, please refer to Instructions on Registration, Online Voting in Absentia, and Participation by Remote Communication set out in Annex A attached to the Notice and Agenda.

Record Date

The record date for the purpose of determining the stockholders entitled to notice of, and to vote at, the Annual Meeting is April 13, 2020 (the "**Record Date**").

Approximate Date of First Release of the Information Statement, Proxy Form and Annual Report

Pursuant to SEC Notice dated April 20, 2020, the Notice of Annual Meeting will be published in two newspapers of general circulation in print and online format on May 12, 2020 and May 13, 2020. The Information Statement, Proxy Form, Management Report/Annual Report, SEC Form 17-A, and SEC Form 17-Q will also be posted on the Company's website (www.pldt.com) beginning on May 12, 2020. The Company will provide, without charge, a printed copy of the SEC Form 17-A and SEC Form 17-Q, upon the written request of a stockholder addressed to the Corporate Secretary of the Company at the 9th Floor, PLDT MGO Building, Legaspi Street corner Dela Rosa Street, Makati City, Philippines.

Dissenter's Appraisal Right

The proposed corporate actions to be voted upon at the Annual Meeting are not among the matters provided under Section 80 of Republic Act No. 11232 also known as the Revised Corporation Code of the Philippines (the "**Corporation Code**"), with respect to which a dissenting stockholder may exercise his appraisal right.

Interest of Certain Persons in or Opposition to Matters to be Acted Upon

No director/independent director or officer or nominee for election as director/independent director and, to the best knowledge of the Board of Directors and Management of the Company, no associate of any of the foregoing persons has any substantial interest, direct or indirect, by security holdings or otherwise, in any matter to be acted upon at the Annual Meeting, other than election to office.

No director/independent director has informed the Company in writing that he/she intends to oppose any action to be taken at the Annual Meeting.

INFORMATION ON SECURITIES AND SECURITY OWNERSHIP OF CERTAIN RECORD AND BENEFICIAL OWNERS

Voting Securities

As of the Record Date, the number of outstanding shares of Common Stock and Voting Preferred Stock were 216,055,775 and 150,000,000, respectively. Of the 366,055,775 shares of Common Stock and Voting Preferred Stock as of the Record Date, 96,077,715 or 26.25% were owned by foreigners.

Except with respect to Item 6 of the Agenda where holders of shares of Non-Voting Serial Preferred Stock are also entitled to vote pursuant to Section 6 of the Corporation Code, only holders of shares of Common Stock and Voting Preferred Stock are entitled to vote at the Annual Meeting, either by proxy, or through online voting in absentia. Each share is entitled to one vote where such share has a voting right as described in the preceding sentence.

A holder of shares of Common Stock and Voting Preferred Stock may, for the purpose of election of directors, vote such number of shares recorded in his name on the stock and transfer books of the Company as of the Record Date, for as many persons as there are directors to be elected or he may cumulate said shares and give one candidate as many votes as the number of directors to be elected multiplied by the number of his shares shall equal, or he may distribute them on the same principle among as many candidates as he shall see fit.

Security Ownership of Certain Record and Beneficial Owners

The following table sets forth the record owners and, to the best knowledge of the Board of Directors and Management of the Company, the beneficial owners of more than five percent of the Company's outstanding shares of Common Stock, Voting Preferred Stock, and Non-Voting Serial Preferred Stock, the number of shares owned by, and percentage of shareholdings of, each of them, as of the Record Date.

Title of Class	Name and Address of Record Owner and Relationship With Issuer	Citizenship	Name of Beneficial Owner and Relationship with Record Owner	Number of Shares Held	Percentage of Common Stock	Percentage of Voting Stock	Percentage of Total Outstanding Stock
Common	Philippine Telecommunications Investment Corporation[1] Telecom Plaza Building 316 Sen. Gil Puyat Avenue Makati City Major Stockholder	Philippine Corporation	Same as Record Owner	26,034,263[2]	12.05	7.11	3.91
Common	Metro Pacific Resources, Inc.[3] c/o Corporate Secretary 18th Floor Liberty Center 104 H V Dela Costa Street Salcedo Village, Makati City Major Stockholder	Philippine Corporation	Same as Record Owner	21,556,676[2]	9.98	5.89	3.24
Common	NTT DOCOMO, INC.[4] 11 1 Nagata-Cho, 2-Chome Chiyoda-Ku, Tokyo 100-6150 Japan Major Stockholder	Japanese Corporation	See Footnote 7	22,796,902[5]	10.55	6.23	3.42
Common	NTT Communications Corporation[6] Otemachi Place West Tower 33F 2-3-1 Otemachi, Chiyoda-ku Tokyo 100-8019, Japan Major Stockholder	Japanese Corporation	See Footnote 7	12,633,487	5.85	3.45	1.90

[1] Based on a resolution adopted by the Board of Directors of Philippine Telecommunications Investment Corporation **("PTIC**"), the Chairman of the Board of PTIC, Mr. Manuel V. Pangilinan, has the continuing authority to represent PTIC at any and all meetings of the stockholders of a corporation in which PTIC owns of record or beneficially any shares of stock or other voting security, and to sign and deliver, in favor of any person he may deem fit, a proxy or other power of attorney, with full power of delegation and substitution, authorizing his designated proxy or attorney-in-fact to vote any and all shares of stock and other voting securities owned of record or beneficially by PTIC at any and all meetings of the stockholders of the corporation issuing such shares of stock or voting securities.

[2] In addition to the 26,034,263 and 21,556,676 common shares owned on record respectively by PTIC and Metro Pacific Resources, Inc. ("**MPRI**"), both of which are Philippine affiliates of First Pacific Company Limited **("First Pacific**"), 7,653,703 common shares representing approximately 3.54% of the outstanding common stock of PLDT, are owned by a non-Philippine wholly-owned subsidiary of First Pacific and registered under the name of PCD Nominee Corporation. The common shares owned by PTIC, MPRI and the non-Philippine wholly-owned subsidiary of First Pacific (referred to herein as "**First Pacific Group**") collectively represents 25.57% of the outstanding common stock of PLDT as of the Record Date.

[3] Based on a resolution adopted by the Board of Directors of MPRI**,** Mr. Manuel V. Pangilinan has been appointed as proxy or duly authorized representative of MPRI to represent and vote the PLDT shares of common stock of MPRI in the Annual Meeting.

[4] Based on publicly available information, NTT DOCOMO, INC., ("**NTT DOCOMO**"), is a majority-owned and publicly traded subsidiary of Nippon Telegraph and Telephone Corporation **("NTT")**. Based on a certification signed by a duly authorized officer of NTT DOCOMO, Mr. Keisuke Yoshizawa or Mr. Nobutaka Kurata is authorized to execute for and on behalf of NTT DOCOMO, endorsements, transfers and other matters relating to the PLDT shares of common stock held by NTT DOCOMO.

[5] In addition to the 22,796,902 common shares owned on record by NTT DOCOMO, NTT DOCOMO also owns 8,533,253 ADSs whose underlying common shares represent approximately 3.95**%** of the outstanding common stock of PLDT. The common shares and the underlying common shares of the ADS owned by NTT DOCOMO collectively represents 14.50% of the outstanding common stock of PLDT as of the Record Date.

[6] Based on publicly available information, NTT Communications Corporation **("NTT Communications**"), is a wholly-owned subsidiary of NTT. Based on a certification signed by a duly authorized officer of NTT Communications, Mr. Shuji Inaba or Mr. Satoshi Watanabe is authorized to execute for and on behalf of NTT Communications, endorsements, transfers and other matters relating to the PLDT shares of common stock held by NTT Communications.

[7] In publicly available reports filed by NTT Communications and NTT DOCOMO, it is stated that because of NTT's ownership of all the outstanding capital stock of NTT Communications and a majority of the common stock of NTT DoCoMo, NTT, NTT Communications and NTT DOCOMO may be considered to constitute a "group" within the meaning of Rule 18.1.5.C of the Amended Implementing Rules and Regulations of The Securities Regulation Code. Therefore, each of them may be deemed to have beneficial ownership of the 43,963,642 shares in aggregate held by NTT Communications and NTT DOCOMO, which collectively represents 20.35% of the outstanding common stock of PLDT as of the Record Date.

Common	JG Summit Group[8] 43/F Robinsons Equitable Tower ADB Avenue corner Poveda Road Ortigas Center, Pasig City Major Stockholder	Philippine Corporation	See Footnote 8	24,342,455	11.27	6.65	3.65
Common	PCD Nominee Corporation[9] 37/F Tower 1, The Enterprise Center, 6788 Ayala Avenue corner Paseo de Roxas Avenue, Makati City Major Stockholder	Philippine Corporation	See Footnote 9	79,888,324	36.98	21.82	11.99
Common	J.P. Morgan Hongkong Nominees Limited[10] (various accounts) c/o HSBC Securities Services 7th Floor HSBC Centre 3058 5th Avenue West BGC Taguig City Major Stockholder	HongKong Corporation	See Footnote 10	14,801,619	6.85	4.04	2.22
Common	Social Security System 9/F SSS Building, East Avenue Diliman, Quezon City	Philippine Corporation	Same as Record Owner	9,613,281[11]	4.45	2.63	1.44
Voting Preferred	BTF Holdings, Inc.[12] Ramon Cojuangco Building, Makati Avenue, Makati City Major Stockholder	Philippine Corporation	Same as Record Owner	150,000,000	-	40.98	22.52

[8] The shareholders comprising the JG Summit Group are JG Summit Holdings, Inc. ("**JGS**") which owns of record 24,255,732 shares, and JG Digital Equity Ventures Inc. or **JGDEV** (formerly Express Holdings Inc.) which owns 86,723 shares or a total of 24,342,455 shares, representing 11.27% of the outstanding common stock of PLDT. Based on a certification signed by a duly authorized officer of JGS, under the By-Laws of JGS, each of the Chairman of JGS, Mr. James L. Go and President of JGS, Mr. Lance Y Gokongwei is authorized to vote the 24,255,732 common shares of PLDT owned by JGS and to appoint and/or sign proxies in behalf of JGS in connection with the Annual Meeting. Based on Section 3(c) of Article IV of the By-Laws of JGDEV, the Chairman and President, Mr. Lance Gokongwei is authorized to vote the PLDT common shares of JGDEV and to appoint and/or sign proxies in behalf of JGDEV.

[9] PCD Nominee Corporation **("PCD"),** is the registered owner of shares held by participants in the Philippine Depository and Trust Co. **("PDTC"**), a private company organized to implement an automated book entry system of handling securities transactions in the Philippines. Under the PDTC procedures, when an issuer of a PDTC-eligible issue will hold a stockholders' meeting, the PDTC will execute a pro-forma proxy in favor of its participants for the total number of shares in their respective principal securities account as well as for the total number of shares in their client securities account. For the shares held in the principal securities account, the participant concerned is appointed as proxy with full voting rights and powers as registered owner of such shares. For the shares held in the client securities account, the participant concerned is appointed as proxy, with the obligation to constitute a sub-proxy in favor of its clients with full voting and other rights for the number of shares beneficially owned by such clients.

Based on available information, none of the owners of the PLDT common shares registered under the name of PCD, owned more than 5% of PLDT's outstanding common stock as of the Record Date, except, The Hongkong and Shanghai Banking Corporation Ltd Clients Account and Deutsche Bank Manila Clients Account, which owned approximately 9.55% and 5.86%, respectively, of PLDT's outstanding common stock as of such date. PLDT has no knowledge if any beneficial owner of the shares under The Hongkong and Shanghai Banking Corporation Ltd Clients Account and Deutsche Bank Manila Clients Account owned more than 5% of PLDT's outstanding common stock as of the Record Date. This account also includes 7,653,703 PLDT common shares beneficially owned by a non-Philippine wholly-owned subsidiary of First Pacific, and 1,544,253 shares of PLDT common stock beneficially owned by the Social Security System.

[10] JP Morgan Hongkong Nominees Limited (formerly JP Morgan Asset Holdings (HK) Limited) holds shares as nominee of JPMorgan Chase Bank, successor depositary under the Common Stock Deposit Agreement, dated October 14, 1994, as amended on February 10, 2003, between JPMorgan Chase Bank and the holders of ADRs, evidencing ADSs, representing shares of common stock of PLDT (the "Deposit Agreement"). Under the Deposit Agreement, if the depositary does not receive voting instructions from a holder of ADRs, such holder will be deemed to have instructed the depositary to provide a discretionary proxy to a person designated by PLDT for the purpose of exercising the voting rights pertaining to the shares of common stock underlying the ADS of such holder of ADRs, except that no discretionary proxy will be given with respect to any matter as to which substantial opposition exists or which materially and adversely affects the rights of the holders of such ADRs. This account also includes 8,533,253 PLDT common shares underlying ADS beneficially owned by NTT DOCOMO.

[11] In addition to the 9,613,281 common shares owned on record by the Social Security System ("**SSS**"), SSS also beneficially owned 1,544,253 common shares representing approximately .71% of the outstanding common stock of PLDT registered under the name of PCD Nominee Corporation. The common shares owned by SSS collectively represents 5.16% of the outstanding common stock of PLDT. Based on a resolution adopted by the Social Security Commission, or SSC, dated March 11, 2020, Mr. Manuel L. Argel, Jr., SSC Commissioner, has been authorized to represent and vote the PLDT common shares of SSS in the Annual Meeting.

[12] A wholly-owned company of the Board of Trustees for the Account of the Beneficial Trust Fund Created Pursuant to the Benefit Plan of PLDT Co. Based on a resolution adopted by the Board of Directors of BTF Holdings, Inc., the Chairman of the Board of PLDT has been appointed as proxy or duly authorized representative of BTF Holdings, Inc. to represent and vote the PLDT shares of voting preferred stock of BTF Holdings, Inc in the Annual Meeting.

Non-Voting Serial Preferred Series IV Cumulative Non-Convertible	RCBC Trust Account No. 75044-2 RCBC Plaza, Ayala Avenue cor. Buendia Avenue, Makati City	Philippine Corporation	PLDT Beneficial Trust Fund	300,000,000	-	-	45.04

Except as stated above and in the related footnotes, the Board of Directors and Management of the Company have no knowledge of any other person who, as of the Record Date, was directly or indirectly the beneficial owner of, or who has voting power with respect to, shares comprising more than five percent of the Company's outstanding Common Stock and Voting Preferred Stock as of the Record Date.

Changes in Control

There has been no change in control of the Company since the beginning of 2019 and the Board of Directors and Management of the Company are not aware of any existing, pending, or potential transaction which may result in such change in control.

Security Ownership of Directors and Executive Officers

The following table sets forth the number of shares of PLDT Common Stock owned of record and/or beneficially by the directors/independent directors, Chief Executive Officer and executive officers[13] of the Company, and the percentage of shareholdings of each, as of the Record Date. None of them owns any shares of Voting Preferred Stock.

Title of Class	Name of Beneficial Owner	Citizenship	Amount and Nature of Beneficial Ownership		Percentage Of Class
Common	Manuel V. Pangilinan Chairman of the Board President & Chief Executive Officer	Filipino	265,611 7,300	Direct Indirect	0.122936 0.003379
Common	Manuel L. Argel, Jr. Director	Filipino	1	Direct	0.000000
Common	Helen Y. Dee Director	Filipino	98 24,982[14]	Direct Indirect	0.000045 0.011563
Common	Ray C. Espinosa Director Senior Advisor to President & CEO	Filipino	13,043 8,700	Direct Indirect	0.006037 0.004027
Common	James L. Go Director	Filipino	135,914 640,240	Direct Indirect	0.062907 0.296331
Common	Shigeki Hayashi Director	Japanese	1	Direct	0.000000
Common	Junichi Igarashi Director	Japanese	1	Direct	0.000000
Common	Bernido H. Liu Independent Director	Filipino	1	Direct	0.000000
Common	Artemio V. Panganiban Independent Director	Filipino	1 1,770	Direct Indirect	0.000000 0.000819
Common	Albert F. del Rosario	Filipino	106,780	Direct	0.049422

[13] As used in this Information Statement, "executive officers" refers to officers with the rank of Senior Vice President and up, and the Chief Revenue Officer, Business Transformation Office Head, Treasurer, and the Corporate Secretary and Chief Governance Officer.

[14] Includes 2,780 shares thru RCBC Trust for the account of Michelle Y. Dee-Santos and 245 shares under the name of Helen Y. Dee, both under PCD Nominee Corporation and 21,957 shares owned by Hydee Management Corporation. As chairperson and president of Hydee Management Corporation, Ms. Dee may exercise the voting right in respect of the 21,957 shares of Hydee Management Corporation.

	Director		35,630	Indirect	0.016491
Common	Pedro E. Roxas Independent Director	Filipino	21 210[15]	Direct Indirect	0.000010 0.000097
Common	Marife B. Zamora Director	Filipino	5	Direct	0.000002
Common	Ma. Lourdes C. Rausa-Chan Director Corporate Secretary, Chief Governance Officer	Filipino	39 9,761	Direct Indirect	0.000018 0.004518
Common	Alfredo S. Panlilio Chief Revenue Officer	Filipino	3,000 4,300	Direct Indirect	0.001389 0.001990
Common	Anabelle L. Chua Senior Vice President Chief Financial Officer Chief Risk Management Officer	Filipino	11,258 13,120	Direct Indirect	0.005211 0.006073
Common	Victorico P. Vargas Business Transformation Office Head	Filipino	12,965	Indirect	0.006001
Common	Marilyn A. Victorio-Aquino Senior Vice President Chief Legal Counsel	Filipino	2,470	Indirect	0.001143
Common	Gina Marina P. Ordoñez Senior Vice President Chief People Officer	Filipino	5,141	Indirect	0.002379
Common	Alejandro O. Caeg Senior Vice President Consumer Sales Head	Filipino	9,315	Indirect	0.004311
Common	Juan Victor I. Hernandez Senior Vice President Enterprise Business	Filipino	4,433	Indirect	0.002052
Common	Menardo G. Jimenez, Jr. Senior Vice President Consumer Business - Home Head	Filipino	22 8,022	Direct Indirect	0.000010 0.003713
Common	June Cheryl A. Cabal-Revilla Senior Vice President Controller Chief Sustainabiity Officer	Filipino	8,390	Indirect	0.003883
Common	Leo I. Posadas First Vice President Treasury Head Treasurer	Filipino	10 2,955	Direct Indirect	0.000005 0.001368
Common	Directors and Executive Officers (as a group)		535,806 799,704	Direct Indirect	0.247994 0.370138

Except for the shareholdings reported above, the Company has not received from any of the abovenamed directors/independent directors, Chief Executive Officer and executive officers of the Company, any statement of ownership, whether of record or beneficially, of more than five percent of the Company's outstanding shares of Common Stock as of the Record Date.

Voting Trust Holders

To the best knowledge of the Board of Directors and Management of the Company, there are no persons who hold more than 5% of the Company's outstanding shares of Common Stock and Voting Preferred Stock under a voting trust or similar agreement.

[15] Trust controlled by Mr. Pedro E. Roxas for his children thru PCD Nominee Corporation.

DIRECTORS AND OFFICERS

Term of Office

Each director of the Company holds office until the annual meeting of stockholders held next after his election and his successor shall have been elected and qualified, except in case of death, resignation, disqualification or removal from office. The term of office of the officers is coterminous with that of the Board of Directors that elected or appointed them.

Nominees for Election as Directors

In accordance with the Company's By-Laws, written nominations for election of directors including independent directors were submitted by certain stockholders to the Board of Directors through the President and Corporate Secretary at the Company's principal place of business at least sixty working days before the date of the Annual Meeting.[16]

The following individuals have been nominated for election as directors/independent directors at the Annual Meeting:

Directors		Independent Directors
Manuel V. Pangilinan Manuel L. Argel, Jr. Helen Y. Dee Ray C. Espinosa James L. Go Shigeki Hayashi Junichi Igarashi Albert F. Del Rosario Marife B. Zamora Ma. Lourdes C. Rausa-Chan		Bernido H. Liu Artemio V. Panganiban Pedro E. Roxas

The Governance and Nomination Committee (the "**GNC**") of the Board of Directors of the Company composed of Mr. Manuel V. Pangilinan as Chairman, Mr. Junichi Igarashi as member, Mr. Pedro E. Roxas, Mr. Bernido H. Liu and Retired Chief Justice Artemio V. Panganiban as independent members, Ms. Ma. Lourdes C. Rausa-Chan and Ms. Gina Marina P. Ordoñez, as non-voting members, has determined that each of the nominees for election as directors/independent directors at the Annual Meeting, possesses all of the qualifications and has none of the disqualifications for directorship set out in the Company's Amended By-Laws, Manual on Corporate Governance, and the Board of Directors Charter (the "Company Rules"). In addition, the GNC has determined that each of the independent director-nominees meets the independence criteria set out in SRC Rule 38, the Company Rules, and other standards set by the GNC. In general, they are not officers or employees of the Company or any of its subsidiaries or substantial shareholders, and they are free from any business or other relationships with the Company or any of its subsidiaries or substantial shareholders which could, or could reasonably be perceived to, materially interfere with the exercise of their independent judgment in carrying out their responsibilities as independent directors. Each of them has submitted a Certificate of Qualification as required by the Securities and Exchange Commission pursuant to its Notice dated October 20, 2006.

The Amended By-Laws of the Company contain substantially all of the requirements on nomination and election of independent directors set forth in SRC Rule 38.

Pursuant to the Company's Board Diversity Policy, the GNC also considered that the director/independent director nominees have the appropriate mix and complementation of knowledge, skills, educational and professional background

[16] Nominations for election of independent directors were made by various individuals and corporate stockholders including, but not limited to, Ms. Erlinda L. Alvero, Mr. Mark David P. Martinez, and Mr. Abner Tito L. Alberto, Philippine Telecommunications Investment Corporation ("**PTIC**"), Metro Pacific Resources, Inc. ("**MPRI**"), NTT Communications, Inc. ("**NTT Com**"), and BTF Holdings, Inc. ("**BTFHI**"). The nomination letters submitted by the corporate stockholders were signed by Mr. Manuel V. Pangilinan for PTIC and MPRI, Mr. Shuji Inaba for NTT Com, and Ms. Anabelle L. Chua for BTFHI. To the best knowledge of the Company, the above-mentioned individual and corporate stockholders have no material business or other relationship or affiliation with any of the nominees for election as independent directors.

and business experiences. Moreover, there are three (3) female director nominees and a combination of three (3) independent director nominees, eight (8) non-executive director nominees and two (2) executive director nominees. These diversity aspects are deemed important to have an optimally performing Board, which is essential for the attainment of the Company's strategic objectives and sustainable development.

The following are the background information, including business experiences for at least the past five (5) years, of the nominees for election as directors/independent directors. Except for Messrs. Shigeki Hayashi and Junichi Igarashi who are Japanese citizens, all of the other nominees for election as directors/independent directors are Filipino citizens.

1. **Mr. Manuel V. Pangilinan**, 73 years old, has been a director of PLDT since November 24, 1998. He was appointed as Chairman of the Board of Directors of PLDT after serving as its President and Chief Executive Officer from November 1998 to February 2004. Since January 1, 2016, he holds the position of President and Chief Executive Officer of PLDT, and served as President and Chief Executive Officer of Smart Communications, Inc. ("Smart") until August 7, 2019. Mr. Pangilinan is the Chairman of the Governance and Nomination, Executive Compensation and Technology Strategy Committees of the Board of Directors of PLDT. He also serves as Chairman of Metro Pacific Investments Corporation ("MPIC"), Manila Electric Company ("Meralco"), PXP Energy Corporation and Philex Mining Corporation, and Vice Chairman of Roxas Holdings, Inc., all of which are PSE-listed companies, and of several subsidiaries or affiliates of PLDT or MPIC, including, among others, Smart, Digitel Mobile Philippines, Inc., Digital Telecommunications Phils, PLDT Communications & Energy Ventures, Inc., ePLDT, Inc., Beacon Electric Assets Holdings Inc., Manila North Tollways Corporation, Maynilad Water Services Corporation, Landco Pacific Corporation, Metro Pacific Hospital Holdings, Inc., Medical Doctors Incorporated (Makati Medical Center), Colinas Verdes Corporation (Cardinal Santos Medical Center), Davao Doctors Incorporated, Riverside Medical Center Incorporated, Our Lady of Lourdes Hospital and Asian Hospital Incorporated. He is also the Chairman of MediaQuest Holdings Inc., TV5 Network, Inc. and PLDT-Smart Foundation.

   Mr. Pangilinan founded First Pacific Company Limited ("First Pacific"), a Hongkong Stock Exchange-listed company, in 1981 and serves as its Executive Chairman, Managing Director and Chief Executive Officer. Within the First Pacific Group, he also holds the position of President Commissioner of P.T. Indofood Sukses Makmur Tbk, the largest food company in Indonesia.

   Outside the First Pacific Group, Mr. Pangilinan is the Chairman of the Board of Trustees of San Beda College and Amateur Boxing Association of the Philippines, a governing body of amateur boxers in the country, and the Chairman Emeritus of the Samahang Basketbol ng Pilipinas. He is also the Chairman of Philippine Business for Social Progress, the largest private sector social action organization made up of the country's largest corporations and a Co-Chairman of the Philippine Disaster Resilience Foundation, Inc., a non-stock, non-profit foundation established to formulate and implement a reconstruction strategy to rehabilitate and rebuild areas devastated by floods and other calamities, and of the US-Philippine Business Society, a non-profit society which seeks to broaden the relationship between the United States and the Philippines in the areas of trade, investment, education, foreign and security policies and culture.
   Mr. Pangilinan has received numerous prestigious awards including the Business Icon Gold Award for having greatly contributed to the Philippine economy through achievements in business and society by Biz News Asia magazine (2008), Global Filipino Executive of the Year for 2010 by Asia CEO Awards, and Philippines Best CEO for 2012 by Finance Asia.

   Mr. Pangilinan graduated cum laude from the Ateneo de Manila University, with a Bachelor of Arts Degree in Economics. He received his Master's Degree in Business Administration from Wharton School of Finance & Commerce at the University of Pennsylvania, where he was a Procter & Gamble Fellow. He was conferred a Doctor of Humanities Degree (Honoris Causa) by the San Beda College (2002), Xavier University (2007), Holy Angel University (2009) and Far Eastern University (2010).

2. **Retired Judge Manuel L. Argel, Jr.**, 70 years old, was elected as director of PLDT on January 28, 2020. He is a member of the Social Security Commission, the Governing Board of the Social Security System ("SSS") and shares the responsibility for the governance of the SSS in terms of providing policy directions, monitoring, and overseeing management actions. He is member of the Risk Management and Investment and Audit Committees of the SSC. He

also performs quasi-judicial functions through decisions rendered on cases involving SSS coverage, benefits, contributions and penalties.

He started his law career as an associate of private full-service law firms until he formed his own law firm in 1981. While in private practice, Retired Judge Argel was accredited in 1995 as a Voluntary Labor Arbitrator of the National Conciliation and Mediation Board. He also served as President of the Integrated Bar of the Philippines (Ilocos Chapter) from 1993 to 1995, Provincial Secretary of the National Citizens' Movement for Free Elections, Chairman of the Ilocos Sur Local Amnesty Board, and member of the People's Assistance Development Action Center, Inc. His stint in the government started when he was elected as a member of the Sangguniang Bayan of Vigan City in 1980. In 2008, he received the Legislator's award given by the City Government of Vigan in recognition of his accomplishments and contributions as former legislator of Vigan City. In 1995, he was appointed as Regional Trial Court (RTC) Judge of Laoag City, and served as Executive Judge from 2005 to 2007 and Presidential Assistant for Region 1 in the Philippine Judges Association. He retired from the Judiciary in 2015. His record of public service as a judge was marked by a very high degree of competence, integrity, dedication and independence. He obtained his Bachelor of Arts in Philosophy and Bachelor of Laws Degrees from San Beda College.

3. **Ms. Helen Y. Dee**, 76 years old, has been a director of PLDT since June 18, 1986. She is the Chairperson or a director of EEI Corporation, House of Investments, Petro Energy Resources Corporation and Rizal Commercial Banking Corporation, all of which are PSE-listed companies. She is the Chairperson, Vice Chairperson or a director of several companies engaged in banking, insurance and real property businesses, which are listed on page 18 hereof. Ms. Dee received her Master's Degree in Business Administration from De La Salle University

4. **Atty. Ray C. Espinosa,** 64 years old, has been a director of PLDT since November 24, 1998, and is a member of the Technology Strategy Committee of the Board of Directors of PLDT. He is Senior Advisor to the President and CEO of PLDT since January 28, 2019. He was PLDT's Chief Corporate Services Officer from December 2016 until January 28, 2019, and previously served as President and CEO of ePLDT Inc. and its subsidiaries from July 2000 until April 2010 and as President and CEO of TV5 Network Inc. and Cignal TV Inc. from December 2009 until May 2013. In June 2013, he joined First Pacific Company Limited as Associate Director.

   Atty. Espinosa is also the President and CEO of Manila Electric Company. He is a director of Roxas Holdings Inc., an independent director of Lepanto Consolidated Mining Company and chairman of its Audit Committee, and an independent director of Maybank Philippines Inc. and chairman of its Risk Management Committee. He is the chairman of the Philstar Group of Companies and BusinessWorld Publication Corporation. He is a trustee of the PLDT-Smart Foundation Inc. and the Beneficial Trust Fund of PLDT.

   He has a Master of Laws degree from the University of Michigan School of Law and a Bachelor of Laws degree from the Ateneo de Manila University School of Law, and is a member of the Integrated Bar of the Philippines. He was a partner at SyCip Salazar Hernandez & Gatmaitan from 1982 to 2000, a foreign associate at Covington and Burling (Washington, D.C.) from 1987 to 1988, and a law lecturer at the Ateneo de Manila University School of Law from 1983 to 1985 and 1989. He placed first in the 1982 Philippine Bar Examinations.

5. **Mr. James L. Go,** 81 years old, has been a director of PLDT since November 3, 2011, and is a member of the Technology Strategy and Risk Committees and Advisor of the Audit Committee of the Board of Directors of PLDT. He is the Chairman of JG Summit Holdings, Inc. and Cebu Air, Inc., the Chairman and Chief Executive Officer of Oriental Petroleum and Minerals Corporation, the Chairman Emeritus of Universal Robina Corporation and Robinsons Land Corporation, the Vice Chairman of Robinsons Retail Holdings, Inc., and a director of Meralco, which are PSE-listed companies. He is also the Chairman Emeritus of JG Summit Petrochemical Corporation and JG Summit Olefins Corporation, and a director of United Industrial Corporation Limited, Marina Center Holdings Private Limited and Hotel Marina City Private Limited. He is also the President and a trustee of the Gokongwei Brothers Foundation. He was the Vice Chairman and President and Chief Executive Officer of Digital Telecommunications, Inc. until October 26, 2011. Mr. Go received his Bachelor of Science Degree and Master of Science Degree in Chemical Engineering from Massachusetts Institute of Technology, USA.

6 **Mr. Shigeki Hayashi**, 52 years, old, has been a director of PLDT since August 10, 2017. He is assigned as the Senior Vice President, Corporate Planning, NTT Worldwide Telecommunications Corporation since NTT Group's global reorganization in 2019. He handles corporate strategy and planning of the global business previously operated by NTT Communications Corporation ("NTT Com"). His previous positions in NTT Com were Vice President, Global Business (2016 to 2019), Director-Planning, Global Business (2012 to 2016), Senior Manager-Overseas Business Management, Global Business (2007 to 2012) and Senior Manager-Tax Accounting Division, Accounts and Finance Department (1999 to 2004). He was the Deputy General Manager-Corporate Management Department of NTT Europe Ltd. from 2004 to 2007. Mr. Hayashi obtained his Bachelor of Economics Degree from Osaka University.

7. **M**r. **Junichi Igarashi**, 56 years old, has been a director of PLDT since August 9, 2018. He is a member of the Governance & Nomination, Executive Compensation, Technology Strategy and Risk Committees, and an Advisor of the Audit Committee, of the Board of Directors of PLDT. From 2016-2018, he served as a Director of NTT DOCOMO, Smart Life Business Division in Tokyo, Japan. He developed and sold a language translation & travel mobile application (Jspeak: Japanese – 10 languages) for inbound travelers to Japan. From 2006-2016, he represented NTT DOCOMO as a GSMA PSMC (Product & Service Management Committee) member and exchanged strategic views about mobile industry with top 25 largest MNOs. On top of that, from 2013-2016, he was assigned in London, UK as General Manager for DOCOMO Europe, Inc. (a subsidiary of NTT DOCOMO) and worked with GSMA executives in GSMA London HQ. From 2006-2013, he served as a Director of NTT DOCOMO, Global Business Division in Japan. He conducted the PoC of WiMax Service in Canada (with Primus Communications, Inc.) and in Singapore (with InterTouch, Inc.). Prior to that, he served as a Director of Business Development and Head of Japanese Corporate Sales Division from 2003-2006 in StarHub, Singapore. Mr. Igarashi received his Master Degree in Mechanical Engineering from Tokyo University and his Master of Business Administration from the University of Michigan Ann Arbor, USA**.**

8. **Mr. Bernido H. Liu,** 57 years old, has been an independent director of PLDT since September 28, 2015 and is an independent member of the Audit, Governance and Nomination, Executive Compensation and Risk Committees of the Board of Directors of PLDT. He is the Chairman and Chief Executive Officer of GOLDEN ABC, Incorporated. ("GABC"), a fashion retail company which creates and sells its own clothing, personal care and accessory lines marketed and retailed under a dynamic portfolio of well-differentiated proprietary brands. He is the Group Chairman of LH Paragon Incorporated, a business holdings company which has under its management GABC and other companies in various industries, namely, Matimco Incorporated, Oakridge Realty Development Corporation, Basic Graphics Incorporated, Essentia Medical Group Incorporated, Red Logo Lifestyle Inc., Greentree Food Solutions, Inc., and a director of GABC International Pte Limited (SG). He is a trustee for Children's Hour Philippines and of the Philippine Retailers Association, and a director for Mga Likha ni Inay, Inc., and until March 27, 2018, was an independent member of the Board of Trustees of the PLDT-SMART Foundation, Inc.

   Mr. Liu graduated with a Bachelor of Science Degree in Architecture from the University of San Carlos, Cebu, and completed the Executive Education Owner/President Management Program of the Harvard Business School. Over the years, Mr. Liu and GABC under his leadership have been recognized by different award-giving bodies. Awards include, among others, the Agora Award for Outstanding Achievement in Entrepreneurship from the Philippine Marketing Association, Ten Outstanding Young Men for Entrepreneurship, Global Retailer of the Year from the Philippine Retailers Association and the Department of Trade and Industry, and the ASEAN Business Award of Excellence for Priority Integration Sector in Retail.

9. **Hon. Artemio V. Panganiban**, 83 years old, has been an independent director of PLDT since April 23, 2013 and is serving as an independent member of the Audit, Governance and Nomination, Executive Compensation and Risk Committees of the Board of Directors of PLDT. He was appointed as Lead Independent Director effective March 21, 2019. He served as an independent member of the Advisory Board and an independent non-voting member of the Governance and Nomination Committee of the Board of Directors of PLDT from June 9, 2009 to May 6, 2013. Currently, he is also an independent director of Meralco, Petron Corporation, First Philippine Holdings Corporation, Metro Pacific Investments Corporation, Robinsons Land Corporation, GMA Network, GMA Holdings, and Asian Terminals, Inc., and a regular director of Jollibee Foods Corporation, all of which are PSE-listed companies, as well as a senior adviser of Metropolitan Bank and Trust Company, a member of the Advisory Council of the Bank of the Philippine Islands and an adviser of Double Dragon Properties, Corp. He is also Chairman of the Board of Trustees of

the Foundation for Liberty and Prosperity, and of the Board of Advisers of Metrobank Foundation, Inc., a trustee of Tan Yan Kee Foundation and Claudio Teehankee Foundation, President of the Manila Metropolitan Cathedral-Basilica Foundation, a member of the Advisory Board of World Bank (Philippines), Chairman-Emeritus of the Philippine Dispute Resolution Center, Inc., Chairman of the Philippine National Committee of the Asean Law Association, a member of the Permanent Court of Arbitration in The Hague, Netherlands, and a column writer of the Philippine Daily Inquirer.

Hon. Panganiban served the Supreme Court of the Philippines for more than 11 years, first as Associate Justice (October 10, 1995 to December 20, 2005) and later, as Chief Justice (December 21, 2005 to December 6, 2006) during which he sat concurrently as Chairperson of the Presidential Electoral Tribunal, Judicial and Bar Council and Philippine Judicial Academy. He has received over 250 awards in recognition of his role as jurist, practicing lawyer, professor, civic leader, Catholic lay worker and business entrepreneur, including "The Renaissance Jurist of the 21st Century" given by the Supreme Court on the occasion of his retirement from the Court. Hon. Panganiban graduated cum laude from Far Eastern University with a Bachelor of Laws Degree in 1960, and was conferred a Doctor of Laws Degree (Honoris Causa) by the University of Iloilo (1997), Far Eastern University (2002), University of Cebu (2006), Angeles University (2006) and Bulacan State University (2006). He was co-founder and past president of the National Union of Students of the Philippines.

10. **Ambassador Albert F. del Rosario**, 80 years old, has been a director of PLDT since July 11, 2016 and is a member of the Technology Strategy Committee of the Board of Directors of PLDT. He was the former Secretary of Foreign Affairs of the Philippines from February 2011 to March 2016 and also served as Philippine Ambassador to the United States of America from October 2001 to August 2006. Prior to entering public service, he was on the Board of Directors of various firms. His business career for over four decades has spanned the insurance, banking, real estate, shipping, telecommunications, advertising, consumer products, retail, pharmaceutical and food industries.

    Ambassador del Rosario is the Chairman of Philippine Stratbase Consultancy, Inc., Gotuaco del Rosario Insurance Brokers, Inc., Stratbase ADR Institute, Inc., Citizens for Promoting Human Rights, Inc. and a director of Metro Pacific Investments Corporation and Rockwell Land Corporation (both PSE-listed companies), Indra Philippines, Inc., Metro Pacific Tollways Corporation, Two Rivers Pacific Holdings Corporation, Metro Pacific Resources, Inc., Metro Pacific Holdings, Inc., Metro Pacific Asset Holdings, Inc., Philippine Telecommunications Investment Corporation, Enterprise Investments Holdings, Inc. and Asia Insurance (Phil.) Corp. He is also a trustee of the Carlos P. Romulo Foundation for Peace & Development and Philippine Cancer Society, Inc. and a member of Asia Society Global Council and an Advisory Board of CSIS Southeast Asia Program and Metrobank Foundation, Inc.

    Ambassador del Rosario received numerous awards and recognition for his valuable contributions to the Philippines and abroad. In September 2004, he was conferred the Order of Sikatuna, Rank of Datu, by H.E. President Gloria Macapagal-Arroyo for his outstanding efforts in promoting foreign relations for the Philippines and the Order of Lakandula with a Rank of Grand Cross (Bayani) for acting as Co-Chair of the 2015 APEC in December 2015. He was a recipient of the EDSA II Presidential Heroes Award in recognition of his work in fostering Philippine democracy in 2001 and the Philippine Army Award from H.E. President Corazon Aquino for his accomplishments as Chairman of the Makati Foundation for Education in 1991. He was awarded as 2013 Professional Chair for Public Service and Governance by Ateneo School of Government and the Metrobank Foundation, 2014 Management Man of the Year by Management Association of the Philippines, 2016 Outstanding Government National Official by Volunteers Against Crime and Corruption (VACC), 2016 Asia CEO Award as Life Contributor, and Manuel L. Quezon Gawad Parangal as Quezon City's Most Outstanding Citizens for 2016. He was elevated to the Xavier Hall of Fame in New York City in 2006. He received the AIM Washington Sycip Distinguished Management Leadership Award in 2011, Doctor of Laws (Honoris Causa) for "principled commitment to democracy, integrity and the rule of law both at home and around the globe" conferred by the College of Mount Saint Vincent, New York City in September 2015, Rotary Club Makati West's First "Albert del Rosario Award" (Tungo sa Makatarungang Pamumuhay) in August 2016, Outstanding Leadership in Diplomatic Service by Miriam College Department of International Studies and Philippine Tatler's Diamond Award both in November 2016. On September 25, 2018, he was conferred the Honorary Degree of Doctor for Humanities by the Ateneo de Manila University for staunchly defending the sovereignty and territorial integrity of the country, raising the standards of economic diplomacy and proactively ensuring the safety and security of overseas Filipinos everywhere. Ambassador del Rosario graduated from New York University with a Bachelor of Science Degree in Economics.

11. **Mr. Pedro E. Roxas**, 63 years old, has been a director of PLDT since March 1, 2001 and qualified as an independent director since 2002. He is the Chairman of the Audit Committee and serves as an independent member of the Risk, Governance and Nomination and Executive Compensation Committees of the Board of Directors of PLDT. He is the Chairman of Roxas Holdings, Inc. and Roxas and Company, Inc., and an independent director of Meralco, and CEMEX Holdings Phil. Inc., which are PSE-listed companies. He is also an independent director of BDO Private Bank and Mapfre Insular Insurance Corporation. He is also the Chairman, President or a director of companies or associations in the fields of agri-business, sugar manufacturing and real estate development including Brightnote Assets Corporation, Club Punta Fuego, Inc., and Philippine Sugar Millers Association, and a member of the Board of Trustees of Fundacion Santiago (where he is also the President). Mr. Roxas received his Bachelor of Science Degree in Business Administration from the University of Notre Dame, Indiana, U.S.A.

12 **Ms. Marife B. Zamora**, 67 years old, has been a director of PLDT since November 14, 2016. She is the Chairman of the Board of Willis Towers Watson Insurance Brokers, Inc., and a member of the Board of Trustees of the Asian Institute of Management and ABS-CBN Foundation Inc. She is President of the UP Sigma Delta Phi Alumnae Association. She co-founded the Filipina CEO Circle, an organization of Filipina CEOs who rose through the ranks to lead large corporations in the private sector. She was Chairman of Convergys Philippines until December 2018, Managing Director for Asia Pacific, Europe, Middle East, Africa for Convergys Corporation, and served as the first Country Manager of Convergys Philippines, setting up its first contact center in 2003 and leading its growth as the country's largest private employer. Prior to this, Ms. Zamora served as Managing Director of Headstrong Phils. She was with IBM Philippines where she held a number of sales, marketing and management positions during her 18-year tenure with the company. She is the 3rd woman President and the 68th President of the Management Association of the Philippines. Honors conferred on Ms. Zamora include the Asia CEO Awards 2011 Global Filipino Executive of the Year, the 'Go Negosyo' Woman STARpreneuer Award 2012, and the 100 Most Influential Filipino Women in the World 2013. Ms. Zamora received her Bachelor of Arts Degree (major in Mathematics & History) from the College of the Holy Spirit and studied in the University of the Philippines and the Wharton School of the University of Pennsylvania.

13. **Ms. Ma. Lourdes C. Rausa-Chan**, 66 years old, has been a director of PLDT since March 29, 2011 and is a non-voting member of the Governance and Nomination Committee of the Board of Directors of PLDT. She has been serving as Corporate Secretary and Chief Governance Officer since November 1998 and March 2008, respectively, and was the Head of Corporate Affairs and Legal Services until November 30, 2018. She is a director and the Corporate Secretary of ePLDT, PLDT Global Investments Holdings, Inc., PLDT Communications and Energy Ventures, Inc., ACeS Philippines Cellular Satellite Corporation and Mabuhay Investments Corporation, and also serves as Corporate Secretary of several other subsidiaries of PLDT, and of PLDT-Smart Foundation Inc. and Philippine Disaster Resilience Foundation, Inc. Prior to joining PLDT, she was the Group Vice President for Legal Affairs of Metro Pacific Corporation and the Corporate Secretary of some of its subsidiaries. Ms. Rausa-Chan received her Bachelor of Arts Degree in Political Science and Bachelor of Laws Degree from the University of the Philippines.

The following is a list of the directorships in private and public companies of the nominee for election as director named below. All directorships of the other nominees for election as directors are included in their respective biographies in the preceding pages.

Name of Director	Names of Companies	
	Public	**Private**
Helen Y. Dee	EEI Corporation (Regular Director/Chairman) House of Investments (Regular Director/Chairman) Petro Energy Resources Corporation (Regular Director/Chairman) Rizal Commercial Banking Corporation (Regular Director/Chairman)	A.T. Yuchengco, Inc. (Regular Director/Chairman) AY Foundation, Inc. (Regular Director/Chairman) AY Holdings, Inc. (Regular Director/Chairman) ET Yuchengco, Inc. (Regular Director/Chairman) Dee Yu Corporation (Regular Director/Chairman) GPL Holdings, Inc. (Regular Director/President) Hi-Eisai Pharmaceuticals, Inc. (Regular Director/Chairman) Honda Cars, Kaloocan (Regular Director) Honda Cars Philippines, Inc. (Regular Director) Hydee Management & Resource Corp. (Regular Director/Chairman) Isuzu Philippines, Inc. (Regular Director) La Funeraria Paz Sucat (Regular Director/Chairman) Landev Corp. (Regular Director/Chairman) Luis Miguel Foods (Regular Director) Luisita Industrial Park Corporation (Regular Director) Malayan Colleges Laguna, Inc. (Trustee) Malayan Colleges Mindanao (A. Mapua School) Inc. (Regular Director/Chairman) Malayan Educational Systems, Inc. (Regular Director/Chairman) Malayan Insurance Co. Inc. (Regular Director/Chairman) Malayan High School of Science, Inc (Regular Director/Chairman) Manila Memorial Park Cemetery, Inc. (Regular Director/Chairman) Mapua Information Technology Center, Inc. (Regular Director/Chairman) Mayahin Holdings Corporation (Regular Director/Chairman) MICO Equities, Inc. (Regular Director/Chairman) Mijo Holdings, Inc. (Regular Director/Chairman Moira Management, Inc. (Regular Director/President) Pan Malayan Express, Inc. (Regular Director/Chairman) Pan Malayan Management and Investment Corporation (Regular Director/Chairman) Pan Malayan Realty Corporation (Regular Director/ Chairman) Petrowind Energy, Inc. (Regular Director/ Chairman) Philippine Business for Education, Inc. (Regular Director/Trustee) Philippine Integrated Advertising Agency, Inc. (Regular Director) Promotions Personalized Inc. (Regular Director/Chairman) RCBC Forex Brokers Corporation (Regular Director) RCBC Land, Inc. (Regular Director) RCBC Leasing & Finance Corp (Regular Director/Chairman) RCBC Realty Corporation (Regular Director/Chairman) Shayamala Corporation (Regular Director/Chairman) Silver Falcon Insurance Agency, Inc. (Regular Director/Chairman) Sunlife Grepa Financial, Inc. (Regular Director/Chairman) Tameena Resources, Inc. (Regular Director/ Chairman) Xamdu Motors, Inc. (Regular Director/Chairman) YGC Corporate Services, Inc. (Regular Director/Chairman) Y Realty, Inc. (Regular Director) Yuchengco Center, Inc. (Regular Director/Chairman)

Nominees for Appointment as Officers

The table below sets forth the names, ages, positions and periods of service of the incumbent officers of the Company, all of whom will be nominated for re-election at the Organizational Meeting of the Board of Directors following the Annual Meeting. All of the officers of the Company are Filipino citizens.

Executive Officers

Name	Age	Position	Period during which individual has served as such
Manuel V. Pangilinan	73	President and Chief Executive Officer	January 1, 2016 to present
Alfredo S. Panlilio	57	Chief Revenue Officer	July 1, 2019 to present
Anabelle L. Chua	59	Chief Financial Officer Chief Risk Management Officer Senior Vice President Corporate Finance and Treasury Head Treasurer	May 18, 2015 to present August 9, 2018 to present February 26, 2002 to present March 1, 1998 to May 17, 2015 February 1, 1999 to May 17, 2015
Victorico P. Vargas	68	Business Transformation Office Head	January 1, 2016 to present
Marilyn A. Victorio-Aquino	64	Chief Legal Counsel Senior Vice President	December 1, 2018 to present January 1, 2019 to present
Gina Marina P. Ordoñez	58	Chief People Officer Senior Vice President	March 21, 2019 to present May 1, 2019 to present
Ma. Lourdes C. Rausa-Chan	66	Corporate Secretary Chief Governance Officer	November 24, 1998 to present March 4, 2008 to present
Alejandro O. Caeg	60	Senior Vice President Consumer Sales Head Consumer Customer Development Head Wireless Consumer Division Sales and Distribution Head International and Carrier Business	January 1, 2012 to present July 31, 2019 to present August 1, 2017 to July 30, 2019 December 1, 2016 to December 31, 2017 March 1, 2009 to November 30, 2016
Juan Victor I. Hernandez	46	Senior Vice President Enterprise Business Head Corporate Business Head	March 23, 2017 to present December 1, 2016 to present August 2009 to November 30, 2016
Menardo G. Jimenez, Jr.	57	Senior Vice President Consumer Business - Home Head Business Transformation Office Deputy Head Human Resources Head and Fixed Line Business Transformation Office Head Business Transformation Office Revenue Team Head Retail Business Head Corporate Communications and Public Affairs Head	December 9, 2004 to present July 31, 2019 to present January 1, 2017 to July 30, 2019 August 1, 2010 to November 30, 2016 January 1, 2008 to July 2010 June 16, 2004 to December 31, 2007 December 1, 2001 to June 15, 2004
June Cheryl A. Cabal-Revilla	46	Senior Vice President Controller Financial Reporting and Controllership Head Chief Sustainability Officer	May 12, 2017 to present November 15, 2006 to present December 3, 2019 to present
Leo I. Posadas	53	Treasurer First Vice President and Treasury Head	May 18, 2015 to present March 6, 2007 to present

Other Officers

Name	Age	Position	Period during which individual has served as such
Florentino D. Mabasa, Jr.	61	First Vice President Assistant Corporate Secretary	February 19, 2004 to present August 2, 1999 to present
Katrina L. Abelarde	44	First Vice President	March 5, 2013 to present
Marco Alejandro T. Borlongan	52	First Vice President	August 30, 2016 to present
Mary Julie C. Carceller	50	First Vice President	July 31, 2019 to present
Bernard H. Castro	55	First Vice President	July 31, 2019 to present
Marisa V. Conde	49	First Vice President	November 8, 2018 to present
Mary Rose L. Dela Paz	48	First Vice President	July 16, 2019 to present

Gil Samson D. Garcia	48	First Vice President	November 8, 2018 to present
Joseph Ian G. Gendrano	43	First Vice President	November 8, 2018 to present
Ma. Criselda B. Guhit	57	First Vice President	November 7, 2019 to present
Leah Camilla R. Besa-Jimenez	45	First Vice President	February 1, 2017 to present
Princesita P. Katigbak	54	First Vice President	November 7, 2019 to present
Albert Mitchell L. Locsin	49	First Vice President	February 7, 2017 to present
Dale M. Ramos	47	First Vice President	November 8, 2018 to present
Aileen D. Regio	48	First Vice President	June 8, 2017 to present
Luis S. Renon	50	First Vice President	July 1, 2018 to present
Martin T. Rio	60	First Vice President	October 22, 2012 to present
Emiliano R. Tanchico, Jr.	64	First Vice President	May 8, 2001 to present
Victor Y. Tria	50	First Vice President	November 9, 2017 to present
Melissa V. Vergel De Dios	57	First Vice President	March 5, 2013 to present
Maria Cecilia H. Abad	40	Vice President	November 8, 2018 to present
Minerva M. Agas	60	Vice President	September 1, 2016 to present
Benedict Patrick V. Alcoseba	43	Vice President	August 30, 2016 to present
Elizabeth S. Andojar	54	Vice President	November 8, 2018 to present
Roy Victor E. Ańonuevo	44	Vice President	November 7, 2019 to present
Tito Rodolfo B. Aquino, Jr.	52	Vice President	November 8, 2018 to present
Mitchie M. Arcaina	41	Vice President	June 17, 2019 to present
Jerameel A. Azurin	51	Vice President	August 30, 2016 to present
Rafael M. Bejar	62	Vice President	March 3, 2009 to present
Wilson S. Bobier	52	Vice President	November 7, 2019 to present
Luis Gregorio D. Casas	36	Vice President	November 7, 2019 to present
Ma. Monica M. Consing	52	Vice President	January 7, 2019 to present
Joan De Venecia-Fabul	39	Vice President	April 1, 2019 to present
Aniceto M. Franco III	54	Vice President	January 16, 2019 to present
Gene S. De Guzman	58	Vice President	September 30, 2014 to present
John John R. Gonzales	51	Vice President	June 1, 2013 to present
Silverio S. Ibay, Jr.	48	Vice President	November 9, 2017 to present
Gary F. Ignacio	49	Vice President	November 9, 2017 to present
Marven S. Jardiel	52	Vice President	March 26, 2010 to present
Alexander S. Kibanoff	56	Vice President	March 3, 2009 to present
Javier C. Lagdameo	55	Vice President	March 3, 2009 to present
Czar Christopher S. Lopez	52	Vice President	November 9, 2017 to present
Paolo Jose C. Lopez	49	Vice President	January 27, 2015 to present
Ma. Carmela F. Luque	52	Vice President	March 5, 2013 to present
Melanie A. Manuel	57	Vice President	November 8, 2018 to present
Ronaldo David R. Mendoza	61	Vice President	November 8, 2018 to present
Oliver Carlos G. Odulio	49	Vice President	March 6, 2007 to present
Carlo S. Ople	37	Vice President	December 1, 2016 to present
Harold Kim A. Orbase	42	Vice President	March 23, 2017 to present
Charles Louis L. Orcena	47	Vice President	July 9, 2018 to present
Raymond A. Racho	56	Vice President	November 7, 2019 to present
Eduardo H. Rafuson	58	Vice President	November 8, 2018 to present
Ricardo C. Rodriguez	61	Vice President	February 26, 2002 to present
Genaro C. Sanchez	58	Vice President	January 25, 2005 to present
Maria Christina C. Semira	49	Vice President	November 9, 2017 to present
Ma. Merceditas T. Siapuatco	55	Vice President	November 16, 2017 to present
Arvin L. Siena	47	Vice President	August 30, 2016 to present
Carla Elena A. Tabuena	49	Vice President	March 23, 2017 to present
Patrick S. Tang	47	Vice President	August 31, 2010 to present
Jecyn Aimee C. Teng	38	Vice President	November 8, 2018 to present
Milan M. Topacio	54	Vice President	November 7, 2019 to present
Mary Eleanor Lydia N. Wei	36	Vice President	August 26, 2019 to present
John Henri C. Yanez	42	Vice President	November 9, 2017 to present
Radames Vittorio B. Zalameda	46	Vice President	January 1, 2018 to present

Mr. Alfredo S. Panlilio, PLDT Group Chief Revenue Officer since July 1, 2019, and concurrently the President and CEO of Smart and Digital Telecommunications Phils., Inc. (Digitel) and Digitel Mobile Phils., Inc., has over 30 years of experience in the field of telecommunications and information systems. He is the Chairman, President and CEO of Asia Netcom Philippines Corporation, Digitel Crossing, Inc., and Mabuhay Investments Corporation, the Chairman and President of Telesat, Inc. and Smart Broadband, Inc., the President of Airborne Access Corporation, I-Contacts Corporation and Primeworld Digital Systems, Inc., and the Chairman of ePLDT, Inc., ePDS, Inc., IP Converge Data Services, Inc., IPC Rack

It Data Center, Inc., Bonifacio Communications Corporation, PLDT Clark Telecom, Inc., PLDT Malaysia Sdn. Bhd. (currently winding-up to be completed end of 2020"), PLDT Subic Telecom, Inc., Smart-NTT Multi-Media, Inc., ABM Global Solutions, Inc., Curo Tecknika, Inc., PLDT-Maratel, Inc., and PLDT-Philcom, Inc.

He also serves as director and CEO of MVP Rewards and Loyalty Solutions, Inc., director of Aces Philippines Cellular Satellite Corporation, ASean Telecom Holdings Sdn. Bhd., PLDT Global Corporation, Chikka Holdings Limited, Connectivity Unlimited Resources Enterprises, Inc., Talas Data Intelligence, Inc. Wifun, Inc., and Vega Group of Companies, independent director of CEMEX Holdings Philippines, Inc., and trustee of Asian Carrier Conference, Inc., Kapampangan Development Foundation, and Philpop Musicfest Foundation, Inc.,

Mr. Panlilio is the President of Samahang Basketbol ng Pilipinas, Inc. (SBP), MVP Sports Foundation (MVPSF), the Treasurer of National Golf Association of the Philippines and Manila Golf Country Club, Inc., Philippine Basketball Association (PBA) Governor for the Meralco Bolts, and a member of the Management Association of the Philippines (MAP)

Prior to joining PLDT and Smart, Mr. Panlilio was Meralco's Senior Vice President and Head of Customer Retail Services and Corporate Communications from September 2010 to June 2019 championing innovation and transformation for the customers. He served as Chairman of Radius Telecoms, Inc., e-Meralco Ventures Inc., Paragon Vertical Corporation, Powersource First Bulacan Solar, Inc. and Pure Meridian Hydropower Corporation, Vice Chairman of Aclara Meters Philippines, Inc., , director of CIS Bayad Center Inc., Corporate Information Solutions, Inc, Customer Frontline Solutions, Inc., Meralco Energy, Inc., MRAIL Inc., Miescor, Comstech Integration Alliance, Inc. and MSpectrum, Inc., trustee of One Meralco Foundation, Inc. and Meralco Power Academy, and Associate Board Member of Semiconductor and Electronics Industries in the Philippines, Inc.

Mr. Panlilio was the 2013 CEO Excel Awardee of the International Association of Business Communicators (IABC) Philippines. He was one of seven finalists in the Rising Star (individual) category of the PLATTS Global Energy Awards 2015 held in New York, and has received multiple local and international awards for customer management and business communication excellence. Mr. Panlilio holds a Bachelor of Science degree in Business Administration (Computer Information Systems) from California State University-San Francisco State University and obtained his Master in Business Administration at J. L. Kellog School of Management of Northwestern University and Hongkong University of Science and Technology.

Ms. Anabelle L. Chua, Chief Financial Officer and Chief Risk Management Officer of the PLDT Group, previously served as the Chief Financial Officer of Smart from 2006 and Chief Financial Officer of Digitel Mobile from 2013 until May 2015. She holds directorships in several subsidiaries of PLDT, Smart, Digitel, as well as in Voyager Innovations and PayMaya Philippines. She is a member of the Board of Directors and Audit Committee of the Philippine Stock Exchange and Securities Clearing Corporation of the Philippines. She is also a member of the Board of Directors of Meralco, chairs the Finance Committee and is a member of the Audit, Risk and Nomination and Governance Committees of the Board of Meralco. Further, Ms. Chua is a director of the Philippine Telecommunications Investment Corporation and a member of the Board of Trustees of the PLDT-Smart Foundation and PLDT Beneficial Trust Fund ("PLDT-BTF"), and a director of the companies owned by PLDT-BTF. Ms. Chua has over 30 years of experience in the areas of corporate finance, treasury, financial control and credit risk management and was a Vice President at Citibank, N.A. where she worked for 10 years prior to joining PLDT in 1998. She graduated magna cum laude from the University of the Philippines with a Bachelor of Science Degree in Business Administration and Accountancy.

Mr. Victorico P. Vargas, Business Transformation Office Head, is an Associate Director of First Pacific since January 2016, overseeing First Pacific Group businesses operating in the Philippines and its region, with particular focus on leading the Business Transformation of PLDT. Prior thereto, Mr. Vargas was the President and Chief Executive Officer of Maynilad Water Services, Inc. since August 2010. He joined PLDT in 2000 as its Human Resources Group Head and through his stay at PLDT got involved in managing the PLDT Business Transformation Office, Asset Protection and Management Group, and the PLDT International Carrier Business. He has worked in senior roles at Union Carbide, Pepsi Cola, Colgate Palmolive and Citibank,NA (both in Manila and in Southeast Asia). He is a director of Meralco, Smart, PLDT Subic Telecom, Inc. and PLDT Clark Telecom, Inc., President and Member of the Board of Trustees of the First Pacific Leadership Academy, Trustee of the MVP Sports Foundation, PLDT-Smart Foundation, Inc. and Ideaspace Foundation and President of the PhilPop Music Fest Foundation. Mr. Vargas was educated at Ateneo de Manila and University of Santo Tomas with a Bachelor of Science Degree in Psychology.

Atty. Marilyn A. Victorio-Aquino, Chief Legal Counsel, joined First Pacific Company Limited ("First Pacific") in 2012 as Assistant Director. She holds various positions in Philippine subsidiaries and affiliates of First Pacific and Metro Pacific Investments Corporation (an affiliate of First Pacific), including President of First Coconut Manufacturing Inc., and director of Philex Mining Corporation, PXP Energy Corporation and Lepanto Consolidated Mining Company, which are PSE-listed companies, Philex Gold Philippines, Inc., Silangan Mindanao Mining Company, Inc. and Maynilad Water Services, Inc.

Prior to joining First Pacific, Atty. Victorio-Aquino retired as a Senior Partner at SyCip Salazar Hernandez and Gatmaitan Law Offices (SyCipLaw). She joined SyCipLaw in 1980 and was admitted as Partner in 1989. Her practice areas were mining and natural resources, investments, mergers and acquisitions, construction and infrastructure, and project finance and securities, where she acted as legal counsel and represented local and foreign clients in respect of some of the largest projects and transactions in the Philippines.

Atty. Victorio-Aquino graduated cum laude (class salutatorian) from the University of the Philippines with a Bachelor of Laws Degree in 1980, placed second in the Philippine Bar Examinations and was admitted to the Philippine Bar in 1981. She obtained her Bachelor of Arts Degree from the University of Santo Tomas. She is a member of the International Pacific Bar Association, Women Lawyers Circle, Federacion International de Abogadas, Philippine Bar Association and Integrated Bar of the Philippines.

Ms. Gina Marina P. Ordoñez,is Chief People Officer for PLDT and Smart Communications where she drives the effective implementation of people strategies, employee services, HR business partnering and centers of excellence. She ensures a people-centric and quality-driven environment across the company through optimized organizational structures, policies, processes and analytics. She participated in the development and execution of the PLDT Group Talent Management strategy, ensuring alignment with present and future business requirements. Ms. Ordońez joined the PLDT Group in 2016 under the Business Transformation Office (BTO) and later assumed the Smart People Group Head role before moving back to BTO in 2017 to head Process and Quality Management. Under the MVP Group of Companies, she was appointed Vice President for Service Operations and Quality Management at Makati Medical Center. She also served as Head of Customer Experience for Consumer Banking in Citibank where she held various leadership positions for 16 years and where she was certified Six Sigma Black Belt professional.

Ms. Ordońez is a registered Corporate Coach and Quality Management Consultant who is certified to run coaching clinics. She completed her professional training from Coach U and is currently a member of the International Coach Federation. She has over 20 years of experience in People, Process and Quality Management leadership roles.

Alejandro O. Caeg, is the Head of PLDT Smart Consumer Sales Group and a member of the Smart Management Committee. Currently, he is a director of PLDT Global Corporation and was its CEO from 2010 to 2017, a director of MVP Rewards & Loyalty Solutions from 2019, and a director of Inspiro Philippines from 2018. He previously served as Head of Wireless Consumer Sales and Distribution of Smart from 2016 to 2017, Head of International & Carrier Business from 2009 until 2016, and PLDT's representative to the ITW Global Leaders Forum as well as to the Pacific Telecommunications Council. He was Smart's representative to the Conexus Mobile Alliance (one of Asia's largest cellular roaming alliances), where he was also designated as its Deputy Chairman until 2012 and eventually as Conexus Chairman until 2014. Prior to joining PLDT in 2009, he was appointed by PT Smart Telecom Tbk (Indonesia) as its Chief Commercial Strategy Officer from July to December 2008 and as Chief Commercial Officer from 2006 to 2008. Since joining Smart in 1993, he has held various sales, marketing and customer experience-related positions including that of Group Head of Sales and Distribution (2003-2005), Group Head of Customer Care and National Wireless Centers (1998-2001) and Marketing Head of International Gateway Facilities and Local Exchange Carrier (1997-1998). He also served as CEO of Telecommunications Distributors Specialist, Inc. (TSI) in 2002 and as Chief Operations Adviser of I-Contacts Corporation (Smart's Call Center subsidiary) from 2001 to 2002. Mr. Caeg graduated with a Bachelor's Degree in AB Applied Economics and obtained MBA credits from De La Salle University.

Mr. Juan Victor I. Hernandez, Head of Enterprise Business Group of PLDT and Smart, the segment that serves the small, medium, large and top tier enterprises in the Philippines, concurrently serves as the President & CEO of ePLDT, as well as its subsidiaries namely, AGS Inc., ePDS, Inc. and Curoteknika, Inc. He is the President of Bonifacio Cable Corporation, director and head of the enterprise business of PLDT Global Corporation, with presence in the United States, United Kingdom, Hongkong, Singapore and Australia. Mr. Hernandez is a trustee of IT and Business Processing Association of the Philippines (IBPAP), Chairman of the Board of Asian Carriers Conference Inc., director of ACASIA Communications Sdn Bhd, and Board Adviser of the Semiconductor and Electronics Industries in the Philippines Foundation, Inc. (SEIPI). He

obtained his BS Agricultural Economics Degree from the University of the Philippines and Masters in Business Management Degree from the Asian Institute of Management.

Mr. Menardo G. Jimenez, Jr., SVP, Head of Consumer Business – Home, joined PLDT in December 2001 and served in various capacities as Corporate Communications and Public Affairs Head, Retail Business Head, Human Resources Group Head and Fixed Line Business Transformation Office Head. He holds directorships in several subsidiaries of PLDT. Prior to joining PLDT, he had a stint at GMA Network, Inc., where he served as head of a creative services and network promotions. Mr. Jimenez received his AB Economics Degree from the University of the Philippines.

Ms. June Cheryl A. Cabal-Revilla, Senior Vice President and Group Controller is concurrently the Chief Sustainability Officer (CSO) of the PLDT Group and the Chief Financial Officer (CFO) of Smart, PLDT-Smart Foundation, Philippine Disaster Resilience Foundation (PDRF) and in a number of subsidiaries and affiliates of PLDT, Smart & ePLDT. She is also the Founding Chairman of Gabay Guro, President of The Outstanding Young Men (TOYM) Foundation, and an Appointed Member of the Financial Reporting Standards Council (FRSC) of the Philippines. Prior to joining PLDT in June 2000 as a Certified Public Accountant and an Executive Trainee in the Finance Group, she was a Senior Associate in the Business Audit and Advisory Group of SGV & Co. She received her Bachelor of Science Degree in Accountancy from De La Salle University and Master's Degree in Business Management Major in Finance from Asian Institute of Management (AIM) where she is an outstanding alumni and a Triple A awardee by the Federation of AIM Alumni Associations, Inc. (FAIM). She also finished her Executive Program in the Stanford Graduate School of Business. With her sterling achievements and advocacies, she received global recognitions here and abroad and frequently invited as speaker by several international organizations.

Mr. Leo I. Posadas, Treasurer of the PLDT Group and concurrent Treasury Head of PLDT and Smart, handles the treasury management and treasury operations of several companies under the PLDT Group. He is a director and Treasurer of PLDT Global Investments Holdings, a director and Vice President for Treasury of Mabuhay Investments Corporation, and the Treasurer of the Vega Telecom group. He is also the Treasurer of Smart, ePLDT, Digital Telecommunications, Digitel Mobile and several other subsidiaries of PLDT and Smart. Prior to joining PLDT in September 2000, he served as Treasury Manager of Total Petroleum Philippines, and as Manager for Foreign Exchange Management of San Miguel Corporation. Mr. Posadas received his Bachelor of Arts Degree in Economics and Bachelor of Science Degree in Commerce Major in Management of Financial Institutions from De La Salle University**.**

Atty. Florentino D. Mabasa, Jr., Legal Services Center Head and Assistant Corporate Secretary, has been in PLDT's service since August 1999 and served as Acting Corporate Governance Compliance Officer of PLDT from January 2003 to October 2004. Prior to joining PLDT, he was Head of Asset Recovery Management and Legal Services of Export and Industry Bank. Atty. Mabasa obtained his Bachelor of Laws Degree from the Ateneo de Manila University.

Ms. Katrina L. Abelarde, Head of International and Carrier Business is concurrently the President of PLDT Global Corporation. She is responsible for ensuring the PLDT Group's prominence in the International Telecoms space by ensuring strong partnerships are built across the Global Telco ecosystem and taking active participation in consortia, alongside other players. She likewise drives strategy formulation and execution for this segment. Prior to this assignment, she served as Wireless Consumer Operations Head in 2016. She also established the Small and Medium Enterprise Business in 2008 and held a number of Commercial positions under the Corporate Business Segment since she joined the Group in 2000.

Prior to joining PLDT, she served as Relationship Management Lead under Equities Group of Standard Chartered Bank from 1996 to 1997, Senior Sales Manager of Makati Shangri-la Manila from 1997 to 2000. She obtained her AB-Interdisciplinary Studies Degree from the Ateneo de Manila University and has taken leadership courses at the Wharton School of Business and the Swedish Institute of Management.

Mr. Marco Alejandro T. Borlongan, Consumer Business Operations Management Head, joined the Company in March 2007 as an Assistant Vice President in the Consumer Affairs Group. He has held several management positions in the Company. He was the Customer Care Head from July 2007 to December 2010, Customer Service Operations Management Head from January 2011 to October 15, 2017 and concurrent Home Sales and Distribution Head from July 1, 2015 to October 15, 2017, Home Business Operations Head from November 2017 to August 2018, and Consumer Experience Head from August 2018 to August 2019.

He holds directorship in some subsidiaries of PLDT. Prior to joining PLDT, he served as a Group Manager of Metro Pacific Corporation; Executive Vice President and Chief Operating Officer of Nation Broadcasting Corporation; and Mortgage

Operations Head of United Savings Bank in California, U.S.A. He obtained his Bachelor of Science Degree in Industrial Management Engineering from De La Salle University, Manila.

Ms. Mary Julie C. Carceller, Strategic Program Management Head, has over 23 years of experience in customer experience, marketing, and events execution for consumer and business markets. She served as Vice President of Smart for 17 years, ranging from handling (a) Multi-Segment Marketing from 2016 to 2017, (b) Smart Infinity Business from 2004 to 2017, and (c) Corporate Business Group and PR Management Group from 2002 to 2006. She obtained her Bachelor of Arts Degree in Mass Communications, Major in Marketing, Advertising, and Public Relations from the Assumption College and, in 2018, completed the Advance Management Program of the Wharton School of Business, University of Pennsylvania.

Mr. Bernard H. Castro, Consumer Business Fulfillment Management Head, was the Vice President and South Distribution Services Head of Meralco from January 2016 until July 2019. His past positions in Meralco were Vice President and Central Distribution Services Head from April 2014 to January 2016, Manager and Manila Sector Head from July 2012 to April 2014, Manager and Metering Security Head from February 2002 to July 2012. Mr. Castro obtained his Bachelor of Science Degree in Electrical Engineering from Mapua Institute of Technology.

Ms. Marisa V. Conde, Wireless Financial Controller and Financial Regulatory Compliance and Research Head since January 2018, joined the Company in May 2015 as Financial Planning Head. Prior to that, she had professional working experience in the Philippines and United States. She was the Vice President for Finance of Cignal TV, a Manager at Deloitte & Touche LLP (New Jersey, U.S.A), A.F. Paredes & Co., CPAs, Ernst & Young LLP (Atlanta, Georgia, USA) and a Senior Manager at SGV & Co. She is a licensed Certified Public Accountant in the Philippines, New Jersey and Pennsylvania, U.S.A. Ms. Conde obtained her Bachelor of Science Degree in Business Administration, Major in Accounting from the Pamantasan ng Lungsod ng Maynila and Master in Business Management Degree from Asian Institute of Management. She earned her MBA degree thru an SGV & Co. scholarship grant.

Ms. Mary Rose L. Dela Paz, Chief Procurement Officer, was PLDT-Smart Program Director for the Business Transformation Office (Technology, Transformation Program Management) from August 2016 until June 2019. She also served as Smart VP for Supply Chain from April 2009 to May 2014. She also served as Vice President of Smart for Program Management in Technology Services and New Business Streams from 2000 to 2009. She held various positions in the field of marketing in Smart when she joined the company in 1998. Ms. Dela Paz obtained her Bachelor of Arts Degree in Economics from the University of the Philippines, Diliman.

Mr. Gil Samson D. Garcia, Head of Revenue Management & Cash Assurance Center (RevManCash) of PLDT, Inc., concurrently holds the Group Chief Financial Officer (CFO) position of the ePLDT Group, which includes ePLDT Inc., Curo Teknika, ePDS, Inc., ABM Global Solutions Inc., IP Converge Data Services, Inc., IPC RACK I.T. Data Center, Inc. and MVP Rewards & Loyalty Solutions, Inc. (MRSi) where he holds similar CFO role. He has been in PLDT's service since February 2007 and served as Assistant Vice President for Financial Reporting and Controllership, heading the Revenue and Cash Accounting (RevCash) until March 2010, and as Vice President of RevCash until June 2010. He led the RevManCash as Vice President from July 2010 to October 2018, and was promoted to FVP and Head of RevManCash in November 2018. He was appointed as Group Chief Financial Officer (CFO) of the ePLDT Group in May 2015, and as CFO of MRSi in September 2018. Prior to joining PLDT, he was a Senior Director until January 2007 of the Business Risk Services Group of SGV & Co./Ernst & Young, where he started his career in November 1992, gaining a wide-range of experiences in various industries, here and abroad, both for public and private sectors, in external audit, internal audit, finance/accounting, business process review and advisory, Sarbanes-Oxley (SOX) 404/302 evaluation & consultancy, risk management, corporate governance, and business fraud investigation, and fraud prevention and detection, among others. Mr. Garcia graduated Cum Laude from the University of Santo Tomas with a Bachelor of Science Degree in Commerce, Major in Accounting. He is a Certified Public Accountant (CPA), and a *globally* – Certified Internal Auditor (CIA) and Certified Fraud Examiner (CFE). He completed the Management Development Program in Asian Institute of Management School of Executive Education in cooperation with PLDT & Smart.

Mr. Joseph Ian G. Gendrano, Core Enterprise Business Solutions Head, and concurrently Deputy Data Privacy Officer effective May 1, 2017, has been in PLDT's service since May 2013. Prior to joining PLDT, he worked with Verizon Business, Cisco Systems and Goldman Sachs in the United States. He has held technical, sales, consulting and leadership roles in these organizations as well as gained industry experience in the global financial services vertical. He served as Vice President of Goldman Sachs' Network Voice and Multimedia Division and Chief Architect for Unified Communications platforms. Mr. Gendrano obtained his Bachelor of Science Degree in Electronics and Communications

Engineering from De La Salle University and Master of Science Degree in Electrical Engineering, Major in Telecommunications and Networking from the University of Pennsylvania.

Atty. Ma. Criselda B. Guhit, Tax Management and Advocacy Head, has been in PLDT's service since January 2000 and served as Tax Compliance Center Head until February 2001 and Coordinator of the Tax Management Sector until February 2006. She is a director of Mabuhay Investments Corporation. Prior to joining PLDT, she was the Senior Manager for Tax Affairs of Metro Pacific Corporation. Atty. Guhit is both a Certified Public Accountant and a lawyer. She obtained her Juris Doctor Degree from the Ateneo de Manila University.

Ms. Leah Camilla R. Besa-Jimenez, Data Privacy and Information security Governance Head, has 25 years of experience in data privacy, digital, data, CRM/CVM (focusing on data analytics, datawarehouse, and loyalty & retention), marketing, media, product and social. Prior to her appointment in PLDT, she served as Consultant – CVM (CCM & Loyalty) and Digital Engagement of Smart. She also served as a First Vice President/Group Head of Smart for Digital Media from September 2012, and for Media Convergence from June 2013 to May 2015. Her other previous employments include Chief Executive Officer of Starcom Mediavest Group Manila, Philippines from May 2015 to December 2016, Managing Director of Netbooster Asia, Inc. (now called Movent, a GroupM Company) from January 2011 to August 2012 and General Manager of Proximity Philippines from March 2006 to December 2010. She also served as Head-Wireless CRM (Core Wireless Member) of Globe Telecom from 2003 to March 2006. She obtained her Bachelor of Arts Degree in Communications Arts and Bachelor of Science Degree in Commerce Major in Marketing Management from De La Salle University.

Ms. Princesita P. Katigbak, National Key Account Group Head, has been in PLDT's service for over 19 years. She served as Corporate Relationship Management E Head until December 14, 2016 and as Corporate Customer Services Staff until September 2000. She held various positions in Enterprise Sales such as Industry Sales Head for Corporate Large Account 1-Transportation and Carrier Services from 2000 to 2003, Access Business until 2005, Broadband Business until October 2007, and Corporate Relationship Management. Prior to joining PLDT, she served as SNMI Division Sales Manager-NCR District Sales Manager for Smart and Smart-NTT Multimedia. She obtained her Bachelor of Science Degree in Psychology and Bachelor of Arts Degree in Guidance and Counseling from St. Scholastica's College.

Mr. Albert Mitchell L. Locsin, PLDT Enterprise Head, joined the Company in 2011 and served as Vice President and Head of Corporate Relationship Management for the Outsourcing and Offshoring Industry until December 2015, when he was promoted to head the small and medium business group of the organization – PLDT SME Nation. Mr. Locsin has over 23 years of management experience and over 8 years of Business Process Outsourcing (BPO)/Information Technology (IT) management practice. He was the Global Business Development Executive of Logica Philippines from March 2008 to May 2011, Managing Consultant of People2Outsource, Incorporated from August 2006 to March 2011 and Executive Director of the Business Processing Association of the Philippines from June 2005 to March 2008. He was awarded as the ICT individual Contributor of the Year in 2008 by the ICT International Awards. To date, he holds several directorships across PLDT subsidiaries and partner associations. Mr. Locsin obtained his Bachelor of Science Degree in Business Administration from the College of Notre Dame in Belmont, California, U.S.A and completed the Mentor Management Program under the Harvard Business School eLearning Program.

Mr. Dale M. Ramos, Network Build Head, was the Project Director-Network PMO of Bell Telecommunications Philippines, Inc. prior to joining PLDT in September 2016. His other past positions include Assistant Vice President of Base Station Project/Operations of HKT Limited (Hongkong), Senior Manager-Base Operations of CSL Limited (Hongkong), Roll-out Manager (USA, Hongkong), Network Operations and Integration Senior Engineer (USA) and Field Manager (China, Brazil, Philippines) of Nokia-Siemens Network, and BSS Operation and Maintenance Engineer of Total Access Communication (Thailand). He is a Certified Practicing Project Manager (Australian Institute of Project Management) and a licensed Electronics and Communications Engineer, He obtained his Bachelor of Science Degree in Electronics and Communications Engineering from Mapua Institute of Technology.

Atty. Aileen D. Regio, was appointed as Head of Regulatory and Strategic Affairs (RSA) effective October 16, 2019. Concurrent with her functions in PLDT, she had been tasked to act as co-General Manager of the Vega Telecom, Inc. Group of Companies (formerly the "SMC Telco Group") including Bell Telecommunications, Inc., Tori Spectrum, Inc. (formerly Wi-Tribe Telecoms Inc.), Hi Frequency Telecommunications, Inc., CobaltPoint Telecom, Inc., Dominer Pointe, Inc., Somite Logistics & Development Corp. and co-Coordinator of Eastern Telecommunications Phils., Inc. and Telecommunications Technologies Phils., Inc. Prior to this, she was Head of Contracts Management and Governance and Regulatory Operations of PLDT. She used to be Staff Officer of Business Transformation Office after heading the following organizational units in the PLDT Group also: Head –Supply Chain Planning and Procurement (PLDT); Supply Chain

Performance and Risk Management (PLDT/Smart); Regulatory Strategy (PLDT); General Legal Services and Legal Services-Business Contracts (PLDT). She also served as Corporate Secretary of some subsidiaries and affiliates of PLDT, namely, Digital Telecommunications Phils., Inc. (Digitel), its subsidiary Digitel Mobile Philippines, Inc. ("DMPI"), PLDT-Philcom, Datelco Global Communications, Inc. and Metro Kidapawan Telephone Corporation, and as Assistant Corporate Secretary of Mabuhay Satellite Corporation, ACeS Philippines Cellular Satellite Corporation and Telesat, Inc.

Prior to joining PLDT, she was an associate of SGV & Co specializing in local and international taxation and corporate mergers and acquisitions. She obtained her Bachelor of Science Degree in Business Administration Major in Accounting (magna cum laude) from Pamantasan ng Lungsod ng Maynila and Bachelor of Laws Degree from Lyceum of the Philippines.

Mr. Luis S. Reńon, Internal Audit and Fraud Risk Management Head, joined PLDT in July 2018. Prior thereto, he was the Emerging Markets Chief Finance Officer of Pfizer Inc. handling teams across the Philippines, Thailand, Malaysia, Indonesia, Vietnam, and Pakistan. He started his professional career in Audit and Business Advisory in Ernst & Young Manila and Singapore for six years. He then moved to Novartis Asia Pacific in Singapore where he acted as a Regional Auditor and Team Leader, managing APAC auditors in conducting business review and compliance test of operations in Asia Pacific and Europe. He moved back to the Philippines in 2000 where he became the Head of Finance, Administration and Operations of Novartis' Animal Health Business Unit. He pursued a rewarding career in Wyeth Philippines and Pfizer, Inc., where he took on various roles with increasing responsibilities in Strategic Planning and Business Finance, as Pfizer's Country CFO in 2011 during the Pfizer-Wyeth integration and as Emerging Markets CFO in 2014. Mr. Reńon is a Certified Public Accountant. He completed his Bachelor's Degree in Commerce, Major in Accounting at Araullo University, and his Master's Degree in Business Administration at Ateneo de Manila University, where he garnered the Gold Medalist Award. He attended the Management Development Program of the Asian Institute of Management in 2005 and the Financial Excellence Program of Harvard Business School in 2002.

Mr. Martin T. Rio, Property and Facilities Management Head, has been in PLDT's service since October 2012. Prior business experiences include engineering services, construction, real-estate development, project management and facilities management covering various industries such as transportation, health care, hight rise commercial and residential developments. Mr. Rio obtained his Bachelor of Science Degree in Civil Engineering from Far Eastern University.

Mr. Emiliano R. Tanchico, Jr., HR Services Head and concurrent Labor and Employee Relations Head, has been in PLDT's service for over 37 years. He is in-charge of industrial and employee relations and is also heading the Workforce Transition Group under the Office of Change Management of the Business Transformation Office. He graduated with a Master of Science Degree in Guidance Counseling from the De La Salle University and took up Master in Business Administration – Senior Executive Program at the Ateneo de Manila University.

Mr. Victor Y. Tria, Head of PLDT ALPHA, the Large Enterprise Group of PLDT that serves top tier customers, also serves as Head of the Enterprise Business of PLDT Global with presence in the United States, United Kingdom, Hongkong, Singapore and Australia. His past positions in PLDT include Vice President of Corporate Relationship Management leading private sector sales in IT and business process outsourcing, shared services, OTT and gaming segments, and Vice President of PLDT Corporate Business Solutions, responsible for PLDT's voice, data, cloud, data center, managed ICT and security solutions. Before joining PLDT in March 2003, he worked with Eastern Telecommunications Philippines as Head of Product Development and with Cable & Wireless USA in Vienna, Virginia as part of its Product Management Team. He has been in the ICT industry for the last 28 years, assuming roles in the areas of engineering, product development, business development, product management, international carrier management and corporate relationship management. Mr. Tria Obtained his Bachelor of Science Degree in Electronics and Communications Engineering from the University of Santo Tomas and is a licensed Electronics and Communications Engineer.

Ms. Melissa V. Vergel de Dios, Investor Relations Head, has been in PLDT's service since May 2001 and served as Property Management Center Head until May 2003 and as Property and Facilities Management Center Head until September 2007. Prior to joining PLDT, she was the Chief Operating Officer of Wharton Credit Corp. and from June 2000 to May 2001 was the Group Chief Finance Officer of Global 3 Internet Holdings, Inc. She held various positions in San Miguel Group of Companies from 1984 to 2000. Ms. Vergel de Dios obtained her Bachelor of Science Degree in Marketing and Management and Bachelor of Arts Degree in Economics from Assumption College.

Maria Cecilia H. Abad, Consumer Care Head, has been in PLDT's service since September 2016. She develops and implements the organizational framework and operational functionality of Consumer Care's core deliverables i.e. customer service innovations, adoption of artificial intelligence in enabling service improvements, customer engagement, technical customer support, and customer communications. She obtained her Bachelor of Science Degree in Tourism from the University of the Philippines.

Ms. Minerva M. Agas, Logistics Head, was formerly Head of Procurement of Smart from 1995 to 2005. She obtained her Bachelor of Science Degree in Marine Biology from the University of the Philippines and Master in Business Administration from De La Salle University Graduate School of Business.

Mr. Benedict Patrick V. Alcoseba, Disruptive Business Head, served as Corporate Business Solutions Head from 2012 to 2015 and International & Domestic Data Head from 2010 to 2012. Mr. Alcoseba obtained his Master in Business Administration Degree from De La Salle University.

Ms. Elizabeth S. Andojar, Enterprise Business Credit & Collection Management Head has been in PLDT's service since September 1999, and held various managerial positions in Accounting and Enterprise Business. She obtained her Bachelor of Science Degree in Commerce Major in Accounting from Adamson University. She is a Certified Public Accountant.

Mr. Roy Victor E. Ańonuevo, HOME Business Operations and Services Head, has been in PLDT's service since September 2016. Prior to joining PLDT, he was a consultant at San Miguel Corporation from 2015 to August 2016. Mr. Ańonuevo obtained his Bachelor of Science Degree in Management Minor in Marketing from Ateneo de Manila University and Master in Business Administration Degree from Asian Institute of Management**.**

Atty. Tito Rodolfo B. Aquino, Jr. Commercial Contracts Management Head, has been in PLDT's service since May 2007. He served as Legal Services-Procurement Contracts Head from May 2007 to August 2016, and Legal Services-Enterprise Business Contracts Head from August 2016 to August 2017 under Corporate Affairs and Legal Services. Atty. Aquino obtained his AB Economics Degree and Bachelor of Laws Degree from San Beda College.

Mr. Mitchie M. Arcaina, Organizational Change Management and Organization Design Head, served as an Assistant Vice President of Maynilad Water Services, Inc. for Human Resources from May 2015 to June 2017, and as a Senior Manager for Learning and Organizational Development from October 2007 to May 2015. He also served as Head of Training and Development of Diversified Technology Systems Incorporated from October 2006 to October 2007. He obtained his Bachelor of Arts Degree in Speech Communication from the University of the Philippines, Master of Business Administration from Ateneo de Manila University, and Master of Science in International Human Resource Management and Comparative Industrial Relations from the University of Manchester, United Kingdom. He is also currently a faculty member of the Ateneo Graduate School of Business.

Mr. Jerameel A. Azurin, Product Management Head of the Disruptive Business Group of PLDT Enterprise, has been in PLDT's service since 2003 and held various managerial positions in the Company. He was tasked to lead the Marketing Team of PLDT SME NATION from 2007 to 2017 and was likewise assigned as Marketing Adviser of PLDT Subic Telecom, Inc. and PLDT Clark Telecom, Inc. In 2015 to 2016, he served as the Global Solutions Head of PLDT Global Corporation from June 2015 to December 2016. In 2018, he was appointed as Segment Marketing Head, and in 2019, was assigned as Corporate Relationship Management D Head under PLDT Enterprise. Mr. Azurin obtained his Bachelor of Science Degree in Electronics and Communications Engineering from De La Salle University.

Dr. Rafael M. Bejar, Medical Services Head, has been in PLDT's service for over 25 years. His past positions were Company Physician under Medical and Dental Services, Liaison Doctor, Manager of Metro Manila Medical Services and Manager of Provincial Medical Services. He obtained his Doctor of Medicine Degree from the Far Eastern University.

Mr. Wilson S. Bobier, Program, Resource, and Integration Management Head, has been with PLDT service since November 2016. Prior to joining PLDT, he was with Bell Telecommunication Philippines, Inc. (San Miguel Corporation TELCO project) as Consultant/Head of Transmission Operations and Support. He obtained his Bachelor of Science Degree in Electronics and Communication Engineering from Mapua Institute of Technology and completed a post graduate program (Management Leadership Program) from Asian Institution of Management.

Mr. Luis Gregorio D. Casas, Relationship Management B Head, has been with PLDT service since January 2017. He served as IT Director at SPI Global Inc from 2015 to 2016. Mr. Casas obtained his Master in Business Administration Degree from Ateneo de Manila University

Ms. Monica M. Consing, Senior Business Transformation Office Executive, has 25 years of experience and exposure in diverse leadership roles in a global financial service organization. Prior to her appointment in PLDT, she served as Citibank N.A. Philippines Vice President, and Retail Bank's Channel Delivery, Network Engagement & Performance Management Head from August 2014 to December 2018. She also served as Citibank Branch Manager for the Alabang and Makati Citipriority businesses from January 2007 to July 2014, and Citiphone Head from 2002 to 2008. Ms. Consing obtained her Bachelor of Science Degree in Computer Science Major in Information Technology from De la Salle University.

Atty. Joan de Venecia-Fabul, Corporate Counsel Head, was the Vice President and General Counsel of listed company Philex Mining Corporation from August 2015 to March 2019, and was concurrently its Data Protection Officer from August 2017 and Head of Human Resources from January 2019. She was the Vice President for the Public Relations and Information Services Group of the Home Development Mutual Fund from August 2013 to July 2015, and, prior to that, was Senior Associate at SyCip Salazar Hernandez & Gatmaitan, where she started her legal career.

Atty. de Venecia-Fabul is a professional lecturer at the University of the Philippines College of Law, teaching Public International Law, as well as a regular lecturer in Mandatory Continuing Legal Education seminars. She graduated from the Ateneo de Manila University in 2001 with a Bachelor's Degree in Legal Management. She obtained her Bachelor of Laws degree from the University of the Philippines in 2005 as class valedictorian, cum laude, and Academic Excellence Awardee, and topped the Philippine Bar exam that same year. She holds a Master of Laws in International Legal Studies from New York University under a Fulbright Scholarship and Hugo Grotius Scholarship.

Mr. Aniceto M. Franco III, Enterprise Microbusiness Head, served as Vice President and CRM Head for Banking PLDT Enterprise from January 2017 to September 2018, and a company consultant on sales, marketing & business development from February 2016 to January 2017. Prior to that, he was the Vice President for Sales and Distribution, Distribution and Access Group of ABS-CBN Corporation from January 2014 to January 2016, Vice President and Group Head for Bayan Sales Group of Bayan Telecommunications, Inc. from 2011 to December 2013, and Vice President for Bayan Consumer Division of Bayan Telecommunications, Inc. from 2008 to 2010. He obtained his Bachelor of Science Degree in Business Economics, Major in Business Management from Del La Salle University.

Mr. Gene S. De Guzman, Enterprise Service Assurance Management-I Head, has been in PLDT's service for over 36 years and held various managerial positions in the Company. He manages the after sales support team for PLDT enterprise market. He obtained his Bachelor's Degree in Electrical Engineering from University of Santo Tomas.

Mr. John John R. Gonzales, Enterprise Digital Solutions Head, has been in PLDT's service since June 2013. He has 23 years of experience in the IT industry. Prior to joining PLDT, he served as the Chief Executive Officer and General Manager of Business Cloud Live, Inc., a business unit of Rollbase Philippines, Inc. He worked with Jebsen & Jessen Communications Philippines, Inc and served as Sales Director in 2009 and General Manager in 2010. He also worked with Teledata Philippines, Inc. and served as Sales Director in 2006 and General Manager in 2007. Mr. Gonzales obtained his Bachelor of Science Degree in Computer Science from AMA Computer College.

Mr. Silverio S. Ibay, Jr., Spend Management Head, has been in PLDT's service for over 18 years. He manages Spend Management Center of PLDT and other subsidiaries which encompasses Disbursements, Inventory Asset and Network Project Management Accounting. He is the President of Tahanan Mutual Building And Loan Association (TMBLA). He graduated with a Bachelor's Degree in Commerce Major in Accountancy, Magna Cum Laude from the University of Santo Tomas and is a Certified Public Accountant.

Mr. Gary F. Ignacio, Head of Enterprise Fixed Business Solutions, has more than 25 years of experience in the area of product management, sales and marketing, corporate strategy, and HR/Organization Development. He currently manages the enterprise fixed business portfolio with annual value exceeding P 28 Billion. His area of responsibility covers the formulation and management of product and marketing strategies and programs for the Enterprise market, and spearheading the product lifecycle management and operations of Enterprise's Core Fixed line portfolio, which consists of the ff major categories: Broadband Internet and MSME Solutions, Enterprise IP Solutions, Managed Networking Solutions, International Data Solutions, Transformative Networking, and Enterprise Communications and Collaboration. Mr. Ignacio graduated with a BS Industrial Management Engineering Degree with minor in Mechanical Engineering from De La Salle

University. He has completed post-graduate programs from AIM, Multimedia University in Cyberjaya, Malaysia and AOTS in Tokyo, Japan.

Ms. Marven S. Jardiel, Enterprise Customer Operations Management Head, has been in PLDT's service for over 30 years and held various positions in the Company. She manages the overall development, implementation, and communication of strategies to cover service fulfillment, assurance, and customer care for Enterprise customers. She is the Officer-In-Charge and General Manager of Telesat, Inc. Ms. Jardiel graduated cum laude from the University of Santo Tomas with a Bachelor of Science Degree in Mathematics and is a candidate for a Master's Degree in Business Administration from the Ateneo de Manila University.

Mr. Alexander S. Kibanoff, Learning and Development Head, has been in PLDT's service for 25 years and held various positions in the areas of corporate planning, organization development, HR business partnering, and training and development. He obtained his Master's Degree in Commerce (Economics) from the University of Wollongong, New South Wales, Australia.

Mr. Javier C. Lagdameo, Corporate Relationship Management Head, has been in PLDT's service since November 2003. He started as a Senior Manager under the Corporate Business Group, and from February 2005 to December 2006, was seconded to Smart and served as Corporate Business Group Advisor. Prior to joining PLDT, he served as Director at Leechiu & Associates, FPD Savills Philippines, Inc., FPD Savills Property Management, Inc. and Senior Vice President, Pacific Plaza Towers – Metro Pacific Corporation. Mr. Lagdameo obtained his Bachelor of Arts Degree in Business Administration from Dominican University of California, San Rafael, CA. USA.

Mr. Czar Christopher S. Lopez, Head of Technology Strategy and Transformation Office since March 1, 2018, has over 29 years of service in PLDT. He started as an Engineering Assistant and over the years, has held progressive roles in Network Engineering and Product and Services Design, Innovation Center and Fixed Access Planning and Engineering Center. He graduated with a Degree in Bachelor of Science in Electronics and Communications Engineering from De La Salle University.

Mr. Paolo Jose C. Lopez, Telesales, Online Stores and Emerging Channel Head since June 1, 2018, has been in PLDT's service since May 2007. His past positions in PLDT include Assistant Vice President for Home Data and Voice Usage (until July 2012), Home Retention and Churn Management Head (until September 2012), Home Customer Care and Retention Management Head (until March 2014) and Home Sales and Emerging Channels Head (until May 2018). Prior to joining PLDT, he was a Business Development Manager at Globe Telecom and Intel Philippines and Product Manager at Microsoft Philippines and Hewlett Packard. He obtained his Bachelor of Science Degree in Computer Science from Ateneo de Manila University**.**

Ms. Ma. Carmela F. Luque, Financial Audit Center Head, leads the PLDT Group's compliance activities for Section 404 of the U.S. Sarbanes-Oxley-Act (SOX 404). She has over 30 years of combined experience in internal audit, external audit, finance and business advisory. Prior to joining PLDT in 1999, she served as Audit Manager at SyCip, Gorres, Velayo & Co., a member firm of Ernst & Young. Global Limited. Ms. Luque graduated from the University of the Philippines with a Bachelor of Science degree in Business Administration and Accountancy. She is a Certified Public Accountant.

Ms. Melanie A. Manuel, Carrier Settlements & Business Operations Support Head, has been in PLDT's service for over 33 years, and held various managerial positions in the areas of billing, settlements and collections on international and domestic interconnect business, international roaming, contract administration, business process management and carrier relations. She obtained her Bachelor of Science Degree in Industrial Engineering from University of Santo Tomas.

Mr. Ronaldo David R. Mendoza, Building Industry & Consultancy Services Head, has been in PLDT's service for 38 years and held various management positions in South Luzon Sales, Public Sector Business, Enterprise Consultancy Services and Enterprise Service Fulfillment Management. He obtained his Bachelor of Science Degree in Management and Industrial Engineering from Mapua Institute of Technology and Master's Degree in Business Administration – Top Executive Program from Pamantasan ng Lungsod ng Maynila.

Atty. Oliver Carlos G. Odulio, Enterprise Business Continuity & Resilience Head and concurrent Asset Protection & Risk Management Head of PLDT, Smart and Sun, previously served as Supply Chain and Support Services Head which covered Procurement, Logistics, Fleet and Aviation Management. Prior to joining PLDT in July 2000, he was an Associate Attorney in Tan, Acut & Lopez Law Offices from 1998 to June 2000. He holds a Business Continuity Certified Expert certification

from Business Continuity Management Institute of Singapore, a Purchasing Manager certificate from the Institute of Supply Management, USA, and completed the Executive Course on National Security of the National Defense College of the Philippines. He obtained his Bachelor of Science Degree in Management from Ateneo de Manila University and his Juris Doctor Degree from the Ateneo de Manila University.

Mr. Carlo S. Ople, Deputy Head for PLDT-Smart Public Affairs, is a multi-awarded veteran digital marketing executive and entrepreneur. His 15-year career focus on digital spans across various industries including gaming, content publishing, social networking platforms, and advertising. He founded several businesses including DM9-Digit, digital agency which was eventually sold to Dentsu, the biggest advertising firm in Asia. He is also the founder of Unbox.ph, one of the top technology websites in the Philippines. During his spare time, he also manages a YouTube channel with over 600,000 subscribers. In 2019 he was awarded as Digital Marketer of the Year by CMO Asia and Social Media Influencer of the Year by Social Media Week Philippines.

Mr. Harold Kim A. Orbase, Enterprise Service Fulfillment Management Head, has been in PLDT's service for over 19 years. He is responsible in the development and implementation of strategies that will hasten service implementation in the areas of project management, technical design, configuration, activation support and technical back end and field resources management. He was the Assistant Vice President of Enterprise Service Resource Management from May 1, 2012 to May 31, 2016. Mr. Orbase obtained his Bachelor of Science Degree in Electronics & Communications Engineering from Mapua Institute of Technology.

Mr. Charles Louis L. Orcena, Business and Customer Analytics Head, joined PLDT in July 2018 from Think Big Analytics, a Teradata Company, where he was an Industry Consultant. He was the Chief Operations Officer of Solucient Philippines, Inc. from July 2007 to August 2013, Director-Technology, Analytics, Operations, Engineering of Entertainment Gateway Group from 2004 to 2007, Consulting Practice Director of CORETECH Consulting Inc. Philippines from 2001 to 2004 and Business Systems Analyst/Technology Consultant of Philip Morris Inc. Philippines from 1997 to 2001. Mr. Orcena obtained his Bachelor of Science Degree in Computer Engineering from Polytechnic University of the Philippines and attended graduate studies in Information Management from Ateneo de Manila University.

Mr. Raymond A. Racho, Products and Billings Assurance Head, has been with PLDT for over 30 years and has held various management positions in the areas of Quality Control, Risk Management, and Revenue Assurance. He obtained his Bachelor of Science Degree in Electronics and Communication Engineering from University of the East.

Mr. Eduardo H. Rafuson, Fraud Risk Management Head, has been in PLDT service for over 33 years and held various managerial positions. He leads PLDT's Fraud Risk Management, which is tasked to protect the revenues of PLDT fixed business through early detection, timely control and prevention of fraud events and network abuses. He obtained his Bachelor of Science Degree in Mechanical Engineering from University of Santo Tomas.

Mr. Ricardo C. Rodriguez, Compensation, Rewards and Performance Management Head, has been in PLDT's service for over 36 years. He handles compensation and rewards/incentive planning and performance management for officers, executives, supervisory and rank-and-file employees. He obtained his Bachelor of Science Degree in Industrial Engineering and Master in Business Administration Degree from the University of the Philippines.

Mr. Genaro C. Sanchez, International Submarine Cable Network Head, has been in PLDT's service for over 35 years. He is currently General Manager of Digitel Crossing, Inc. and President of Asian Carriers Conference Inc. He is the Chairman of the Asia-America Gateway Management Committee, Co-Chairman of the APRICOT Cable Project Construction Group, and member of the Asia Direct Cable, JUPITER Cable, and Asia Submarine Express Management Committees. He held various positions at PLDT and Smart as head of submarine cable projects, carrier relations, business support systems, carrier product development and marketing, carrier facilities management, carrier technical support, international cable system and gateway operations, network planning and engineering, carrier business, and international network group. He has a Master's degree in Business Administration from De La Salle University, and a Bachelor of Science degree in Electronics and Communications Engineering from Mapua Institute of Technology.

Ms. Maria Christina C. Semira, Subsidiaries and Affiliates Head, has been in PLDT's services since February 16, 2007. She manages the S&A Finance 1 - Financial Planning and Reporting, S&A Finance 2 - Financial Planning and Reporting, Telecom and Business Content Accounting Solutions divisions of the Company and is the Chief Financial Officer/Treasurer of Multisys Technologies Corporation, PLDT Philcom, PLDT Subic Telecom, PLDT Clark Telecom and PLDT Maratel, and

the Assistant Treasurer of Pacific Global One Aviation and Bonifacio Communications Corporation. She obtained her Bachelor of Science Degree in Commerce Major in Accounting from St. Scholastica's College Manila.

Ms. Ma. Merceditas T. Siapuatco, Treasury Operations and Support Head, has been in PLDT's service for over 19 years and held various management positions in the areas of treasury operations, cash and liquidity management, and bank relations. She graduated with a Bachelor of Science in Commerce Degree from Assumption College.

Mr. Arvin L. Siena, Core Network Planning and Engineering and Integration Head, has been in PLDT's service for 25 years and oversees end-to-end network development, planning and engineering of Core Networks for fixed and mobile. He has held various management positions under Technology Group over the years being involved mostly as a lead or co-lead of successful pioneering initiatives and network transformation program which started the Internet landscape and high-speed connectivity in the country and has prepared PLDT to become the most advanced ICT service provider in the country today. He also serves as Board of Director of Bonifacio Communications Corporation (BCC) and Senior Network Advisor to the Board of Directors of PLDT Clarktel. He obtained his Bachelor of Science in Electrical Engineering from the University of the East.

Ms. Carla Elena A. Tabuena, Enterprise Business Service Operations Management Head, has been in PLDT's service for 12 years. She is responsible for the overall development and implementation of strategies and programs covering service order delivery, billings, credit and collection, process controls and operation readiness, and performance information for PLDT and SMART. She was the Assistant Vice President of Enterprise Client Care Management and SME Client Care Management from May 2016 to December 2016 and from January 2013 to May 2016, respectively. Prior to that, she was the Business Head for SMEG Sales handling the largest area of GMM South-West and was responsible for setting up the SMEG Channel Management, from June 2008 to December 2011. She obtained her Bachelor of Arts in Mass Communication Degree from Assumption College.

Mr. Patrick S. Tang, Vice President for Home Product Management & Development, has been in PLDT's service since September 2000. He previously handled PLDT-Smart Vismin Regional Marketing, Smart Postpaid, Residential and Micro-business customer acquisition, post and prepaid landline customer acquisition and development of convergent products in cooperation with Smart. His past positions in PLDT include Product Manager/Assistant Vice President for Consumer Market Products (until January 2001), for Local Services (until 2003), for Retail Voice Acquisition (until February 2006), and for Retail Voice Acquisition-Postpaid (until July 2010), and Vice President for Home Voice Solutions (until December 2015), and for SME Operations/Marketing and Acquisition (until December 2016). Prior to joining PLDT, he served as Assistant Product Manager for International Long Distance Marketing of Bayan Telecommunications Holdings Corporation and Sky Internet of SkyCable from April 1996 to August 2000. Mr. Tang obtained his Bachelor of Arts Degree in Social Sciences from the Ateneo de Manila University.

Ms. Jecyn Aimee C. Teng, Corporate Relationship Management A, has been in PLDT's service since July 2007 and held various managerial positions under Corporate Business and SME. She obtained her Bachelor of Science Degree in Management of Financial Institutions from De La Salle University and Master's Degree in Business Administration from Asian Institute of Management.

Mr. Milan M. Topacio, Network Operations Center Head, has been in PLDT's service for 31 years and held various management positions in Network Operations. He obtained his Bachelor of Science Degree in Electrical Engineering from Mapua Institute of Technology.

Ms. Mary Eleanor Lydia P. Nadal-Wei, Strategic Partnerships and Corporate Development Head, previously served as Director of Business Strategy at Verizon Media, Senior Partner Manager for Yahoo Gemini (Yahoo's Native Ad Platform), and Platform Partner Manager for the Yahoo Ad Exchange from February 2012 to July 2019. She also served as Senior Account Manager and Senior Ad Trafficker for Tribal Fusion from May 2006 to January 2012. She obtained her Bachelor of Science Degree in Management, Major in Management of Communications Technology from Ateneo de Manila University.

Mr. John Henri C. Yanez, Home Marketing Head, has been in PLDT's service for over 17 years. His past positions include Senior Manager/Assistant Vice President for HOME Marketing (until November 8, 2017), for HOME Broadband Solutions (until October 2017), for Fixed Wireless Solutions (until May 15, 2015) and for HOME Solutions (until February 15, 2015), and Manager for HOME Data Solutions (until November 30, 2013). He obtained his Bachelor of Science Degree in Commerce Major in Marketing from De La Salle University.

Mr. Radames Vittorio B. Zalameda, Wireless/Fixed Network Optimization and Performance Executive, joined PLDT in January 2018. He spent the past twenty-one (21) years of his career in leadership roles across Asia Pacific, Middle East and Africa with Siemens and Nokia. He was Lead Business Operations Manager and Senior Project Manager at Nokia Networks, South Africa, where he led global services for Manage Services and Network Planning/Optimization from 2014 to 2017, served as Professional Services Solution Architect and Service Business Manager of Nokia Siemens Networks, South Africa from April 2011 to 2014, Senior NPO Project Manager and NPO Solution Consultant of PT Nokia Siemens Networks, Telkomsel CT Indonesia from April 2007 to March 2011, Senior Network Planning Project Manager of PT Nokia, Telcomsel CT Indonesia from September 2006 to April 2007, Head of NPO RAN for APAC Region of Nokia Pte Ltd, Singapore from March 2005 to August 2006, Network Planning Project Manager and Network Performance Expert of PT Indonesia, CT Indosat from 2003 to 2005 and Senior Network Planning and Performance Engineer of Nokia Philippines, CT Globe from 1999 to 2003. Between 1996-1999, he was Senior Transmission Planning Specialist at Siemens Philippines supporting projects for PLDT Networks. Mr. Zalameda obtained his Bachelor of Science Degree in Electronics and Communication Engineering from Mapua Institute of Technology .

Significant Employees

The Company considers all its employees as significant partners and contributors to the achievement of its goals and objectives.

Key Advisors

Atty. Ray C. Espinosa is the Senior Advisor to the President and Chief Executive Officer of the Company for Data Privacy and Security Governance, Cyber Security Operations, and Regulatory and Strategic Affairs.

Mr. Joachim Horn is the Chief Technology and Information Advisor for the PLDT Group's entire network and information technology domains, since July 1, 2015. He has over thirty (30) years of global experience in telecommunications having worked at Siemens, T-Mobile, and Bharti Airtel. His last assignment was Group Chief Technology and Information Officer at Tele2 AB based in Sweden. He has managed teams of up to 7,000 members, and his regional experience in Asia covered Indonesia and India.

Family Relationships

None of the directors/independent directors and officers of the Company or persons nominated to such positions has any family relationships up to the fourth civil degree either by consanguinity or affinity, except Mr. James L. Go (a director) and Ms. Anabelle L. Chua (Chief Financial Officer and Chief Risk Management Officer), and Mr. Manuel V. Pangilinan (Chairman, President and CEO) and Ms. Gina Marina P. Ordoñez (Chief People Officer), who are relatives to the fourth civil degree by consanguinity.

Involvement in Certain Legal Proceedings

The Company is not aware, and none of the directors/independent directors and officers or persons nominated for election to such positions has informed the Company, of any of the following events that occurred during the past five (5) years and up to the date of this Information Statement: (a) any bankruptcy petition filed by or against any business of which a director/independent director or officer or person nominated for election to any of such positions, was a general partner or executive officer either at the time of the bankruptcy or within two years prior to that time; (b) any conviction by final judgment in a criminal proceeding, domestic or foreign, or any criminal proceeding, domestic or foreign, pending against any director/independent director or officer or person nominated for election to any of such positions, except as noted below; (c) any order, judgment, or decree, not subsequently reversed, suspended or vacated, of any court of competent jurisdiction, domestic or foreign, permanently or temporarily enjoining, barring, suspending or otherwise limiting the involvement of any director/independent director or officer or person nominated for election to any of such positions in any type of business, securities, commodities or banking activities; and (d) any finding by a domestic or foreign court of competent jurisdiction (in a civil action), the Securities and Exchange Commission or comparable foreign body, or a domestic or foreign exchange

or electronic marketplace or self-regulatory organization, that any director/independent director or officer or person nominated for election to any of such positions, has violated a securities or commodities law or regulation, and the judgment has not been reversed, suspended, or vacated.

The following is a description of the complaints in which our Chairman, Manuel V. Pangilinan, our directors Ray C. Espinosa, James L. Go, Artemio V. Panganiban, Pedro Roxas and Ambassador Albert F. del Rosario, and Chief Financial Officer, Ms. Anabelle L. Chua, are respondents:

1. Messrs. Manuel V. Pangilinan, Ray C. Espinosa, James L. Go, Artemio V. Panganiban, Pedro Roxas and Ms. Anabelle L. Chua and other members of the Board of Directors of Manila Electric Company (respectively the "Board" and "Meralco"), and the Commissioners of Energy Regulatory Board ("ERC") except Chairman Agnes Devanadera, are respondents in a Complaint-Affidavit dated December 5, 2017 filed by the National Association of Electricity Consumers for Reforms, Inc. ("NASECORE") with the Office of the Ombudsman (OMB) and docketed as OMB-C-C-18-002 (the "Complaint").

   The Complaint charges the respondents with the crime of Syndicated Estafa under Section 1 of Presidential Decree No. 1689 ("PD 1689"), in relation to Article 315, par. 1(b) of the Revised Penal Code, for alleged misappropriation of the bill deposits made by customers of Meralco, and failure to accrue and credit interest on the said deposits. As directed in the OMB's Order dated January 22, 2018, the members of the Board of Meralco (the "Private Respondents") timely filed their Counter-Affidavits on February 9, 2008.

   In their Counter-Affidavits, the Private Respondents asserted that the case against them is without merit since the elements of Syndicated Estafa under PD 1689 and Article 315 paragraph 1(b) of the Revised Penal Code are not present. Private Respondents and Meralco cannot be considered as a syndicate. Neither are the elements of estafa present since the bill deposits are not received by Meralco or the Private Respondents in trust, on commission, or for administration, or with an obligation to return or make delivery of the exact same bills and coins. Nor was there any misappropriation or conversion of the bill deposits which caused damage to any person. Moreover, the bill deposits are fully accounted for in the audited financial statements and there are sufficient funds to refund the same, if necessary. There is likewise no conspiracy to commit a crime among the Private Respondents themselves, or the Private Respondents and the ERC Commissioners.

   In a Resolution dated May 18, 2018, the Complaint was dismissed for insufficiency of evidence. The case was however referred to the Commission on Audit for the conduct of audit on the Bill Deposits collected by Meralco from the public consumers and to inform the OMB of Compliance thereof.

   NASECORE elevated the case before the CA.

2. Messrs. Manuel V. Pangilinan, Ray C. Espinosa, James L. Go, Artemio V. Panganiban, Pedro Roxas and Ms. Anabelle L. Chua and other members of the Board of Directors and the President and CEO of Manila Electric Company, and the Commissioners of Energy Regulatory Board ("ERC") except Chairman Agnes Devanadera, are respondents in a Complaint-Affidavit dated January 22, 2018, filed by the NASECORE and Cellphone Owners and Users of the Philippines, Inc. ("COUP") with the OMB and docketed as OMB-C-C-18-0042 (the "Complaint").

   The Complaint charges the respondents with the crime of Syndicated Estafa under Section 1 of Presidential Decree No. 1689 in relation to Paragraph 2(a) of Article 315 of the Revised Penal Code and violation of Section 3 (e) of Republic Act No. 3019 (Anti-Graft and Corrupt Practices Act) in connection with the investments made by Meralco in its subsidiaries and affiliates and in its joint ventures with other corporations for businesses which are not related to Meralco's electric distribution business.

   The Complaint alleges that Meralco's investments, participations, business interests, and infusion of funds in other companies, either as parent corporation or as a joint venture, are violative of its legislative franchise (RA 9209) and the EPIRA Law (RA 9136). It further alleges that Meralco allegedly conspired with the four (4) ERC Commissioners in committing Syndicated Estafa and with violating Section 3(e) of Anti-Graft and Corrupt Practices Act, to make said prohibited investments, thereby resulting to over-charging and over-recoveries by Meralco against its customers.

As directed in the OMB's Order dated February 20, 2018, the members of the Board of Directors and the President and CEO of Meralco (the "Private Respondents") timely filed their Counter-Affidavits on March 12, 2018. In their Counter-Affidavits, the Private Respondents strongly denied the commission of any wrongdoing as Meralco's investment activities are allowed by and fully compliant with all applicable laws rules and regulations, and do not impact negatively on its operations or customers. They argued that its legislative franchise (RA 9209) and the EPIRA Law (RA 9136) do not prohibit, restrict or bar Meralco from making investments in other companies, including generation companies.

Meralco is likewise not required (pursuant to Section 26 of EPIRA) to plow back up to 50% of the net income derived from such investments in other companies since Meralco's investments in generation companies and other subsidiaries or entities do not constitute related business undertakings that utilize Meralco's rate base assets. Meralco's investments in other companies are not sourced from its revenues, but rather, from its net profits and retained earnings, and the disposition and use of such profits by Meralco are not subject to regulation by the ERC or any other agency.

Considering the foregoing, the elements of the crime of Syndicated Estafa are not present. No fraud was committed against Meralco customers since Meralco and/or Private Respondents or any of them never committed any fraudulent act, or employed false pretenses or fraudulent means to the prejudice or detriment of any party. There is no fraud or swindling whatsoever, there is also no syndicate to speak of, and Private Respondents did not participate in or agree to any criminal design with the ERC Commissioners.

The case is still pending for resolution of the Ombudsman.

3. Ambassador Albert F. Del Rosario and other directors and officers of the former PDCP Bank ("PDCP"), and some officers of the Bangko Sentral ng Pilipinas ("BSP") and Development Bank of the Philippines ("DBP") (the "Respondents") were charged in a complaint docketed as I.S. No. 2004-631 filed by Chung Hing Wong/Unisteel/Unisco Metals, Inc. (the "Complainants") with the Department of Justice ("DOJ"), for alleged syndicated estafa, estafa thru falsification of documents, other deceits, malversation and robbery. In the complaint-affidavit, the Complainants alleged that the officers and directors of PDCP deceived the Complainants to secure a loan from PDCP through misrepresentation and with the sinister purpose of taking over the Complainants' corporation. The complaint was referred to the Ombudsman ("OMB") by the DOJ considering that some of the Respondents are public officers and the offenses charged were committed in the performance of their official functions.

   In the OMB's Review and Recommendation dated November 28, 2008, the OMB approved the DOJ Resolution dated September 7, 2007 DISMISSING the complaint and referred the case back to the DOJ for appropriate action. The Complainants filed separate Motions for Reconsideration before the DOJ and OMB.

   On December 16, 2009, the DOJ issued a Resolution denying the Complainants' Motion for Reconsideration for lack of merit. In response, the Complainants filed a Petition for Review with the Secretary of Justice on March 2, 2010. Mr. Del Rosario and the other Respondents filed their respective Comments to the petition. On October 9, 2014, the Secretary of Justice issued a Resolution denying the Petition for Review. In response, Complainants filed a Motion for Reconsideration which remains pending to date with the Office of the Secretary of Justice.

   With respect to the Complainants' Motion for Reconsideration with the OMB, the latter issued an Order dated December 4, 2009 denying the same and affirming its Review and Recommendation of November 28, 2008. In response, the Complainants filed a Petition for Certiorari with the Court of Appeals ("CA"). In a Resolution dated July 26, 2010, the CA dismissed the petition for lack of jurisdiction. Likewise, the Complainants' Motion for Reconsideration was denied by the CA in a Resolution on January 10, 2011. Subsequently, the Complainants filed a Petition for Review with the Supreme Court ("SC") questioning the Decision of the CA. In a Resolution dated March 28, 2011, the SC denied the Complainants' Petition for Review for failure to show any reversible error in the challenged Decision of the CA. The Complainants filed a Motion for Clarification. In a Resolution dated August 24, 2011, the SC treated the motion as a Motion for Reconsideration of the dismissal of the Petition and denied the same. The said Resolution of the SC became FINAL AND EXECUTORY based on the Entry of Judgment dated October 26, 2011. The Complainants however still filed a Motion for Clarification and Motion to Refer Case to the Supreme Court en Banc. In a Resolution dated October 10, 2012, the SC ordered the said motion expunged from the records of the case as the Petition has already been denied with FINALITY and an ENTRY OF JUDGMENT and Letter of Transmittal already sent to the CA as early as October 26, 2011.

Resignation of Directors

To date, no director has resigned from or declined to stand for re-election to the Board since the June 11, 2019 Annual Stockholders Meeting of the Company due to any disagreement with the Company relating to its operations, policies and practices.

Compensation

The table below sets forth the aggregate amount of compensation paid in 2018 and 2019 and estimated amount of compensation expected to be paid in 2020: (1) to the Chief Executive Officer and four most highly compensated executive officers of the Company, as a group; and (2) to all other executive officers, other officers and directors, as a group.

Name and Principal Position	Year	Salary[17] (In Million)	Bonus[18] (In Million)	Other Compensation[19] (In Million)
1. Manuel V. Pangilinan President and CEO				
2. Anabelle L. Chua Senior Vice President				
3 Marilyn V. Aquino Senior Vice President				
4. Oscar A. Reyes Jr. [20] Senior Vice President				
5. Menardo G. Jimenez, Jr Senior Vice President				
CEO & four most highly compensated executive officers	Actual 2018	112	17	119
	Actual 2019	115	14	95
	Projected 2020	132	15	134
All other executive officers, other officers and directors as a group (excluding the CEO and four most highly compensated executive officers)	Actual 2018	310	44	227
	Actual 2019	409	55	440
	Projected 2020	425	48	379

Each of the directors of the Company is entitled to a director's fee of P250,000 for each meeting of the Board of Directors attended. In addition, the directors who serve in the committees of the Board of Directors, namely, the Audit, Governance and Nomination, Executive Compensation, Risk and Technology Strategy Committees, are each entitled to a fee of P125,000 for each committee meeting attended.

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[17] Basic Monthly Salary

[18] Includes Longevity Pay, Mid-year Bonus, 13th Month Pay and Christmas Bonus

[19] Includes Variable Pay/Short-term Incentive Plan and other payments. Variable Pay/STIP is based on an annual incentive system that encourages and rewards both individual and group/team performance and is tied to the achievement of Corporate/Unit/Customer Satisfaction Objectives. It covers regular officers and executives of the Company and is based on a percentage of their Guaranteed Annual Cash Compensation. Included in the figure for 2018 and 2019 is the amount of award in the form of PLDT common shares under the Transformation Incentive Plan (TIP). Please refer to the discussion on TIP in page 36 of this Information Statement.

[20] Separated from service effective February 28, 2020.

Except for the fees mentioned above, the directors are not compensated, directly or indirectly, for their services as such directors.[21]

Incentives and Benefit Plans

A. Transformation Incentive Plan

On September 26, 2017, the Board of Directors of PLDT approved the TIP which intends to provide incentive compensation to key officers, executives and other eligible participants who are consistent performers and contributors to the Company's strategic and financial goals. The incentive compensation will be in the form of Performance Shares, PLDT common shares of stock, which will be released in three annual grants on the condition, among others, that pre-determined consolidated core net income targets are successfully achieved over three annual performance periods from January 1, 2017 to December 31, 2019. On September 26, 2017, the Board of Directors approved the acquisition of 860 thousand Performance Shares to be awarded under the TIP. On March 7, 2018, the ECC of the Board approved the acquisition of additional 54 thousand shares, increasing the total Performance Shares to 914 thousand. Metrobank, through its Trust Banking Group, is the appointed Trustee of the trust established for purposes of the TIP. The Trustee is designated to acquire the PLDT common shares in the open market through the facilities of the PSE, and administer their distribution to the eligible participants subject to the terms and conditions of the TIP.

On December 11, 2018, the ECC of the Board approved Management's recommended modifications to the Plan, and partial equity and cash settled set-up was implemented for the 2019 TIP Grant. The revised set-up includes a fixed number of shares that will be granted ("equity award") and the estimated fair value of the difference between the number of shares granted in the original equity grant and the equity award will be paid in cash ("cash award"). The fair value of the award is determined at each reporting date using the estimated fair value of the corresponding shares.

As at March 31, 2020, a total of 757 thousand PLDT common shares have been acquired by the Trustee, of which 236 thousand, 302 thousand and 204 thousand PLDT common shares have been released to the eligible participants on March 12, 2020 for the 2019 annual grant, on March 28, 2019 for the 2018 annual grant and on April 5, 2018 for the 2017 annual grant, respectively. The cash award for the 2019 annual grant that was paid on March 12, 2020 amounted to Php654 million. The TIP is administered by the ECC of the Board. The expense accrued for the TIP amounted to Php638 million, Php208 million and Php827 million for the years ended December 31, 2019, 2018 and 2017, respectively. The accrued incentive payable, representing the cash settled set-up amounted to Php795 million as at December 31, 2019.

B. Benefit Plan

The Company has a trusteed, non-contributory defined benefit plan (the "**Benefit Plan**") covering all permanent and regular employees. The Benefit Plan provides benefits upon normal retirement beginning at age 65, early retirement beginning at age 50 or completion of at least 30 years of credited service, voluntary separation beginning at age 40 or completion of at least 15 years of credited service, total and physical disability, death and involuntary separation. Benefits are based on the employee's final monthly basic salary and length of service.

Except as provided in the plans described above, there are no other agreements or arrangements pursuant to which officers and directors of the Company may be entitled to receive any cash or non-cash compensation, or any benefits or payments in case of termination of employment or a change in control of the Company.

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21 The aggregate amount of per diems paid to the directors for their attendance in Board and Board Committee meetings is included in Other Compensation. The total amount of per diems paid in 2018 and 2019 were P63,125,000 and P68,125,000, respectively. The total amount of per diems estimated to be paid in 2020 is P76,750,000.

CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

Except for the Related Party Transactions described in Note 24 to the audited financial statements contained in the Company's Annual Report for the year 2018 and Note 25 to the audited financial statements contained in the Company's Annual Report for the year 2019, there has been no material transaction during the last two fiscal years, nor is there any material transaction currently proposed, to which the Company or any of its subsidiaries was or is to be a party in which any incumbent director/independent director or officer of the Company, or any person nominated for election to such positions, or any owner of more than ten percent of the Company's outstanding voting stock, or any member of the immediate family of any of the foregoing, had or is to have a direct or indirect material interest. In the ordinary course of business, the Company has transactions with other companies in which some of such persons or former officers of the Company or its subsidiaries may have an interest, but these transactions have been negotiated on an arm's length basis and are not material.

No director/independent director or officer of PLDT or associate of any director/independent director or officer of PLDT was indebted to PLDT at any time during the past two years.

CORPORATE GOVERNANCE

Discussion on Corporate Governance is found on pages 19 to 42 of the Company's Annual Report.

AMENDMENT OF THE SECOND ARTICLE OF THE ARTICLES OF INCORPORATION

On April 8, 2020, the Board of Directors (the "**Board**") of the Company approved the amendment of the Second Article of the Amended Articles of Incorporation (the "**Articles**"), particularly the primary purpose clause set forth therein.

Proposed Amendment of the Second Article of the Articles (the "Amendment")

The purposes of the Amendment are (a) to reflect the current focus of PLDT's business, which is the provision of telecommunications services (instead of installation and maintenance of telecommunications systems) through trending and constantly evolving technologies and innovative products and services, and (b) to allow sufficient flexibility for the PLDT business units to design their operations and expand their products and services by constantly transforming PLDT from being the country's leading telecommunications company to a dynamic and customer-centric multi-media organization

Quoted below is the amended Second Article of the Articles, with the amendment underscored:

> "Second. That the purpose for which said corporation is formed, is to carry on the business of providing in and among provinces, cities, and municipalities in the Philippines and between the Philippines and other countries and territories, basic and enhanced telecommunications services such as, but not limited to (a) fixed line telecommunications services including dedicated internet access, broadband solutions, content delivery and internet protocol peering, domestic and international private networking, and voice communications solutions, and (b) wireless telecommunications services including cellular service, wireless broadband service, wireless fidelity enablement, and mobile virtual network operations, through and by means of telecommunications systems and technologies as are at present available or to be made available through technical advances or innovations in the future as is, or are, convenient or essential to efficiently carry out the purposes of the business, including, but not limited to (i) wired or wireless telecommunications systems, fiber optics, multi-channel transmission distribution systems, satellite transmit and receive systems, mobile and cellular systems, and other telecommunications systems and their value-added services, such as, but not limited to, transmission

of voice, data, facsimile, control signals, audio and video, and information service bureau,and (ii) transmitting and receiving stations and switching stations, both for local and international services, lines, cables, or systems

Without limiting or restricting in any manner the general powers and all other rights and privileges now or hereafter granted by the laws of the Philippines or any country or territory where said corporation does business or owns property, to corporations of the character of said corporation:

1. To invest and deal with the money and properties of said corporation and to sell, dispose of or transfer the business, properties and goodwill of said corporation or any part thereof for such consideration and under such terms and conditions as the Board of Directors may determine to be wise or expedient for the benefit or advancement of the interest of said corporation, subject to the requirements of applicable law.

2. To purchase, acquire, own lease, sell and convey real properties such as lands and appurtenant air rights, land improvements, buildings, warehouses and machineries, equipment and other personal properties as may be necessary or incidental to the conduct of its business or as the Board of Directors may determine to be wise or expedient for the benefit or advancement of the interest of said corporation, and to pay for any property purchased or acquired by or leased to said corporation, or receive payments for any property sold, conveyed or leased by said corporation, in cash, shares of capital stock, debentures and other evidences of indebtedness, or other securities;

3. To redevelop any and all properties owned or acquired by said corporation for purposes of preserving, enhancing or maximizing their value or as may be wise or expedient for the advancement of its interest, and in such manner and under such terms and conditions, as the Board of Directors may determine;

4. To borrow or raise money necessary to meet the financial requirements of the business of said corporation by the issuance of shares of its capital stock, bonds, promissory notes and other evidences of indebtedness, and to secure the repayment of any such bonds, promissory notes and other evidences of indebtedness by mortgage, pledge, deed of trust or lien upon the properties of said corporation.

5. To guarantee the obligations of, and aid in any manner, any corporation, association, or trust estate, domestic or foreign, or any firm or individual, any shares of stock in which, or any bonds, debentures, notes securities, evidences of indebtedness, contracts or obligations of which, are held by or for said corporation, directly or indirectly or through other corporations or otherwise;

6. To enter into any lawful arrangement for sharing profits, reciprocal concession, cooperation or joint venture with any corporation, association, partnership, entity, person or governmental, municipal or public authority, domestic or foreign, in carrying out any business or transaction deemed necessary, convenient or incidental to accomplish the purposes of said corporation;

7. To acquire or obtain from any government or authority, national, provincial, municipal or otherwise, or any corporation, company or partnership or person, such charter, contracts, franchise, privileges, exemption, licenses and concessions as may be conducive to any of the purposes of said corporation;

8. To establish and operate one or more branch offices or agencies within or outside the Philippines and to carry out any or all its operations and businesses in or through such branch offices or agencies without any restrictions, except those provided in applicable laws;

9. To conduct and transact any and all lawful business, and to do or cause to be done any one or more of the acts and things herein set forth as its purposes, within or outside the Philippines, and everything necessary, desirable or incidental to the accomplishment of the purposes or the exercise of any one or more of the powers herein enumerated, or which shall at any time appear conducive to or expedient for the protection or benefit of said corporation."

Approvals

Under Section 15 of the Corporation Code, the Amendment is subject to approval by the stockholders representing at least two thirds of the outstanding capital stock of the Company (Common, Voting Preferred and Non-Voting Serial Preferred) and by the Philippine Securities and Exchange Commission ("**SEC**").

The favorable endorsement of the Amendment by the National Telecommunications Commission to the SEC is also required.

The Board recommends that the stockholders approve the Amendment as discussed above.

OTHER MATTERS

Information on PLDT's Independent Auditors and Other Related Matters

Article XII of our By-Laws provides that the Audit Committee constituted by the Board of Directors shall be directly responsible for the appointment, compensation, retention, removal or termination of engagement and oversight of the Company's independent auditors. Pursuant to this By-Laws provision, our Audit Committee approved the engagement or appointment of Sycip Gorres Velayo & Co. ("SGV"), a member practice of Ernst & Young Global, as the Company's independent auditors, which appointment was confirmed by the Board of Directors. The Audit Committee is composed of Mr. Pedro E. Roxas, as Chairman and Retired Chief Justice Artemio V. Panganiban and Mr. Bernido H. Liu, as members, all of whom are independent directors. Ms. Corazon S. de la Paz-Bernardo and Messrs. James L. Go, Junichi Igarashi and Roberto R. Romulo are Advisors to the Audit Committee.

SGV has served as our independent auditors for the past 17 calendar years. In compliance with the five-year rotation requirement and the two-year cooling off period in the re-engagement of the same signing partner as provided under the Company's By-Laws and applicable laws and rules, Ms. Marydith C. Miguel of SGV took over as the new lead engagement/audit partner with the primary responsibility for the audit of the Company's financial statements beginning in calendar year 2018. Ms. Miguel replaced Mr. Ramon D. Dizon of SGV, who was the lead engagement/audit partner for the audit of the Company's financial statements in the preceding five years (2013-2017).

The audit fees paid to SGV or accrued by the Company for the audit of the Company's financial statements and services that are normally provided by the independent auditors in connection with statutory and regulatory filings or engagements amounted to approximately P48 million each in 2019 and 2018. The Company also paid other fees of approximately P20 million in 2019 and P21 million in 2018 to SGV with respect to the Company's Sarbanes-Oxley Act Section 404 assessment and other non-audit engagements. Out-of-pocket expenses incidental to the independent auditor's work do not exceed five percent of the agreed-upon engagement fees.

The Audit Committee pre-approves all audit and non-audit services as these are proposed or endorsed before these services are performed by the independent auditors.

The Company has no disagreement with SGV on any matter of accounting principles or practices, financial statement disclosure, or auditing scope or procedure.

The representatives of SGV are expected to be present at the Annual Meeting and will have an opportunity to make a statement if they desire to do so and to respond to appropriate questions.

Voting Procedures

1. Voting Rights

   Owners of shares of Common Stock and Voting Preferred Stock as of the Record Date present or represented by proxy at the Annual Meeting shall be entitled to vote on Items 4, 5 and 6 of the Agenda. Owners of shares of Non-

Voting Serial Preferred Stock as of the Record Date present or represented by proxy at the Annual Meeting shall not be entitled to vote on Item 4 and Item 5 of the Agenda; however, they shall be entitled to vote on Item 6 of the Agenda in accordance with Section 6 of the Corporation Code.

There are no matters or actions to be taken up in the Annual Meeting with respect to Authorization or Issuance of Securities Other Than for Exchange; Modification or Exchange of Securities; Mergers, Consolidations, Acquisitions and Similar Matters; Acquisition or Disposition of Property; Restatement of Accounts; Amendment of By-Laws or Other Documents; and other similar matters or actions, which will require approval by the stockholders.

2. Votes Required

Matters For Stockholders Approval	Class of Shares Entitled to Vote	Votes Required
Approval of audited financial statements for the fiscal year ended December 31, 2019 contained in the Company's 2019 Annual Report	Common Shares and Voting Preferred Shares	Majority of total outstanding Common Shares and Voting Preferred Shares
Election of 13 directors including 3 independent directors for the ensuing year	Common Shares and Voting Preferred Shares	13 nominees receiving the highest number of votes shall be declared elected and 3 of them who have been pre-qualified as independent directors will be declared elected as such
Approval of the Amendment of the Second Article of the Articles of Incorporation	Common Shares, Voting Preferred Shares and Non-Voting Serial Preferred Shares	Two-third of the total outstanding Common Shares, Voting Preferred Shares and Non-Voting Serial Preferred Shares

3. Manner of Voting

Voting will be by means of written voting instructions (printed proxy form), or online voting in absentia submitted by, and taking into account the number of shares which, the stockholders present or represented by proxy at the Annual Meeting and entitled to vote thereat own directly or for which they hold proxies.

4. Method of Counting Votes

Counting of votes will be done by the Corporate Secretary or her authorized representative(s) with the assistance of the representative(s) of the Company's independent auditors, SGV, and stock transfer agents, BDO Unibank, Inc. and Rizal Commercial Banking Corporation. All votes attaching to the shares of stock owned by stockholders whose proxies were received by the Company will be cast in accordance with the voting instructions given or authority granted under the proxies.

The Company's registration, online voting, tabulation, and reporting system has been reviewed and tested by an independent third party in accordance with the Philippine Standard on Related Services 4400 Agreed Upon Procedure issued by the Auditing Standard and Practices Council. SGV will check the completeness and accuracy of the encoded proxies and online votes as well as the completeness and accuracy of the voting and attendance results generated by the system.

Special Note Regarding Forward Looking Statements

This Information Statement may contain some statements which constitute "forward-looking statements". We have based these forward-looking statements on our current beliefs, expectations and intentions as to facts, actions and events that will or may occur in the future. Such statements generally are identified by forward-looking words such as "believe", "plan", "anticipate", "continue", "estimate", "expect", "may" or other similar words.

A forward-looking statement may include a statement of the assumptions or bases underlying the forward-looking statement. We have chosen these assumptions or bases in good faith and we believe they are reasonable in all material respects. However, we caution that assumed facts or bases almost always vary from actual results and the differences between assumed facts and actual results can be material depending on the circumstances. These forward–looking statements are subject to risks and uncertainties, some of which are beyond our control. In addition, any forward-looking statement made by us in this Information Statement or elsewhere speaks only as at the date on which we made it. New risks and uncertainties come up from time to time, and it is impossible for us to predict these events or how they may affect us. We have no duty to, and do not intend to, update or revise the statements in this Information Statement after the date hereof. In light of these risks or uncertainties, any forward-looking statement made in this Information Statement or elsewhere might not occur.

The Company will provide without charge to each person solicited, upon the written request of any such person, a printed copy of the Company's Annual Report in SEC Form 17-A and SEC Form 17-Q. Such written request should be directed to the Corporate Secretary, PLDT Inc., 9th Floor, PLDT MGO Building, Legaspi St. cor. Dela Rosa St., Makati City, Philippines.

The Company will publish in a newspaper of general circulation at least 5 days prior to the Annual Meeting a notice that this Information Statement, the Company's Annual Report in SEC Form 17-A and SEC 17-Q are posted on the Company's website and can be accessed at http://www.pldt.com/investor-relations/shareholder-information/latest-shareholders'-news

SIGNATURE

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this Information Statement is true, complete and correct in all material respects.

Signed in the City of Makati, Philippines on the 12th day of May, 2020.

PLDT Inc.

MA. LOURDES C. RAUSA-CHAN
Corporate Secretary

ANNEX A

INSTRUCTIONS ON REGISTRATION, ONLINE VOTING IN ABSENTIA AND PARTICIPATION BY REMOTE COMMUNICATION

General Instructions

1. Common and voting preferred stockholders as of April 13, 2020 have the option to vote via online voting in absentia on the proposed corporate actions set out in items 4, 5 and 6 of the Agenda. Series IV Cumulative Non-Convertible Non-Voting Serial Preferred stockholder and 10% Cumulative Convertible Non-Voting Preferred stockholders as of April 13, 2020 have the option to vote via online voting in absentia on the proposed corporate action sets out in item 6 of the Agenda

2. To vote via online voting in absentia, the stockholder must have registered and received an e-mail confirmation from the Company that his registration has been successful. Registration period shall start on May 15, 2020 until May 27, 2020. After the May 27, 2020 registration deadline, the stockholder can no longer avail of the option to vote via online voting in absentia. A stockholder who has successfully registered on or before the May 27, 2020 registration deadline can also participate in the Annual Meeting by remote communication.

3. A stockholder who was not able to register until May 27, 2020 can no longer vote via online in absentia but may participate in the Annual Meeting by remote communication if he is able to register not later than June 2, 2020

4. Only stockholders who have registered within the prescribed period, together with the stockholders who voted in absentia, and by proxy, will be included in the determination of quorum.

Registration

A. How to Register:

1. Open Google Chrome browser and type https://stockholders.pldt.com in the address bar and press Enter key
2. Click **Register** button to start the registration process.
3. Enter your **full name** or **company name** and your **email address** and then agree on the **Terms and Conditions** by clicking the **Agree** button
4. An "**OTP Confirmation Form**" will appear asking you to supply the OTP (one-time-passcode) that was sent to your email address
5. Supply the OTP into the "**OTP Confirmation Form**" and click **Validate** button
6. From the **Checklist,** select the type of stockholder and supply the following information and documentary requirements in the applicable fields:

   (a) For individual stockholder:
   (i) A scanned copy of the stockholder's valid government-issued ID with photo and signature, preferably with residential address (in JPG format).
   (ii) A valid and active e-mail address
   (iii) A valid and active contact number

   (b) For Corporate Stockholder:
   (i) a scanned copy of certification signed by a duly authorized officer of such corporate stockholder attesting to the authority of the representative to vote for and on behalf of the corporate stockholder (in JPG format).
   (ii) a scanned copy of one (1) valid government-issued ID of the representative with photo and signature, preferably with residential address, or two (2) valid non-government issued IDs with photo and signature, preferably with residential address (in JPG format).
   (iii) a valid and active e-mail address of the representative
   (iv) a valid and active contact number of the representative

   (c) For stockholders with joint account - a scanned copy of an authorization letter signed by all the joint stockholders, identifying who among them is authorized to cast the vote for the account (in JPG format).

(d) For stockholders under Broker's Account

(i) Individual beneficial owner:
   (a) a scanned copy of broker's certification on the individual beneficial owner's name, account number, and shareholdings (in JPG format)
   (b) a scanned copy of the individual beneficial owner's one (1) valid government-issued ID with photo and signature, preferably with residential address, or two (2) valid non-government issued IDs with photo and signature, preferably with residential address (in JPG format).
   (c) a valid and active e-mail address
   (d) a valid and active contact number

(ii) Corporate beneficial owner:
   (a) a scanned copy of broker's certification on the corporate beneficial owner's name, account number, and shareholdings (in JPG format)
   (b) a scanned copy of certification signed by a duly authorized officer of such corporate beneficial owner attesting to the authority of the representative to vote for and on behalf of the corporate beneficial stockholder (in JPG format)
   (c) a scanned copy of one (1) valid government-issued ID of the representative with photo and signature, preferably with residential address, or two (2) valid non-government issued IDs with photo and signature, preferably with residential address (in JPG format).

B. How will I know if my registration is successful?

1. You will receive an email from PLDT informing that your registration will be subject to validation

2. A stockholder who registered on or before May 27, 2020, and whose registration has been validated will receive an email containing his **Username** and **Default Password** for use as login credentials to the online voting in absentia, and his **Remote Communication Credentials** to access the website link of the Annual Meeting, within three (3) business days from the date of registration.

3. A stockholder who registered after May 27, 2020 and until June 2, 2020, and whose registration has been validated will receive an email containing his **Remote Communication Credentials** to access the website link of the Annual Meeting, not later than three (3) business days from the date of registration.

Online Voting in Absentia

How to Vote Online?

1. Open Google Chrome browser and type https://stockholders.pldt.com in the address bar and press Enter key
   You may also download the **PLDT Online Voting** app via your iOS or Android mobile phone

2. Agree on the Terms and Conditions by clicking the **Agree** button to proceed, and login with your Username and Default Password

3. An OTP (one-time-passcode) will be sent to your email address, enter the OTP and click on "**Proceed**"

4. The system will prompt you to change your password. New password should consist of the following:
   At least 8 characters in length and must contain at least 3 of the following:
   a. Alphanumeric
   b. One (1) character in upper case
   c. One (1) character in lower case
   d. One (1) special character

5. Once password is changed, the system will prompt the stockholder to re-log using the new password. Upon successful log-in, the electronic ballot will be displayed

6. For the approval of the audited financial statements for the fiscal year ending December 31, 2019, click only option for "**FOR**" or "**AGAINST**" or "**ABSTAIN**" to indicate your vote

7. For the election of directors, you may vote such number of shares recorded in your name as of the Record Date, for as many persons as there are directors to be elected or you may cumulate said shares and give one candidate as many votes as the number of directors to be elected multiplied by the number of your shares shall equal, or you may distribute them on the same principle among as many candidates as you shall see fit.

   Select "**FOR ALL**" if you wish to vote for all of the candidates
   Select "**WITHHOLD FOR ALL**" if you do not wish to vote for all the candidates
   If you select "**EXCEPTIONS**" please indicate the number of votes opposite the names of the candidates in the list

8. For the approval of the proposed amendment of the Second Article of the Articles of Incorporation, click only for "**FOR**" or "**AGAINST**" or "**ABSTAIN**" to indicate your vote.

9. Once you have completed the online ballot, click "**Submit**" button. You can no longer change your votes once you have clicked the "Submit" button.

10. A stockholder may cast his vote during the period beginning May 19, 2020 until 4 P.M. on June 9, 2020

Participation by Remote Communication

1. A stockholder who has successfully registered on or before May 27, 2020 can participate in the Annual Meeting by accessing https://stockholders.pldt.com/ASM2020 using his **Remote Communication Credentials**

2. A stockholder who was not able to register until May 27, 2020 may still participate in the Annual Meeting provided he is able to register at https://stockholders.pldt.com not later than June 2, 2020. For validation purposes, the stockholder, shall be required to submit the documentary requirements listed in Item A. 6 (Registration) above. He will then receive an email containing his **Remote Communication Credentials** which will enable him to access the Annual Meeting at https://stockholders.pldt.com/ASM2020

3. A stockholder may send his questions or comments prior to or during the Annual Meeting to pldtshareholderservices@pldt.com.ph

4. A link to the recorded webcast of the Annual Meeting will be posted on the Company's website on June 10, 2020 at http://pldt.com/investor-relations/shareholder-information/latest-shareholders'-news. Stockholders will have two (2) weeks from posting to access the webcast.

5. For question or clarification, please contact Ms. Regina B. Benito at 09396543309 or via email at rbbenito@pldt.com.ph or Ms. Wilhelmina A. Bausa at 09238537784 or via email at wabausa@pldt.com.ph.

PLDT Inc.

STOCKHOLDER PROXY

(Proxy solicitation is being made by and on behalf of the Company)

The undersigned hereby appoints the Chairman of the Board of PLDT Inc. (the "Company"), with full power of substitution and delegation, as the proxy of the undersigned, to represent and vote all of the shares of the undersigned at the Annual Meeting of Stockholders of the Company to be held on June 9, 2020 (the "Annual Meeting") and at any and all adjournments or postponements thereof, for the purpose of acting on the proposals enumerated below.

In case of absence of the Chairman of the Board and any substitute proxy designated by him at the Annual Meeting, the undersigned hereby grants the President of the Company or, in case of his absence, the Chairman of the Annual Meeting chosen in accordance with the Company's By-Laws, full power and authority to act as alternate proxy of the undersigned, for the same purposes specified in the preceding paragraph.

The proxy/substitute proxy/alternate proxy, as the case may be, shall vote subject to the instructions indicated below and the proxy/substitute proxy/alternate proxy, as the case may be, is authorized to vote in his discretion upon other business as may properly come before the Annual Meeting and any adjournments or postponements thereof. Where no specific instruction is clearly indicated below, the proxy/substitute proxy/alternate proxy, as the case may be, shall vote and shall be deemed authorized to vote "FOR" with respect to Proposals 1 and 3, and "FOR ALL" with respect to Proposal 2.

PROPOSALS AND VOTING INSTRUCTIONS

Management recommends a "**FOR"** vote for Proposals 1 and 3, and a "**FOR ALL**" vote for Proposal 2.

1. Approval of the audited financial statements for the fiscal year ending December 31, 2019 contained in the Company's 2019 Annual Report.

   FOR ☐ AGAINST ☐ ABSTAIN ☐

2. Election of 13 directors including 3 independent directors.

   The nominees for election as directors/independent directors are:

   1. Mr. Bernido H. Liu (Independent Director)
   2. Chief Justice Artemio V. Panganiban (Ret) (Independent Director)
   3. Mr. Pedro E. Roxas (Independent Director)
   4. Mr. Manuel L. Argel, Jr.
   5. Ms. Helen Y. Dee
   6. Atty. Ray C. Espinosa
   7 Mr. James L. Go
   8. Mr. Shigeki Hayashi
   9. Mr. Junichi Igarashi
   10. Mr. Manuel V. Pangilinan
   11. Ms. Ma. Lourdes C. Rausa-Chan
   12. Ambassador Albert F. del Rosario
   13. Ms. Marife B. Zamora

   FOR ALL ☐ WITHHOLD FOR ALL ☐ EXCEPTIONS ☐

   Exceptions_____

   1. _____ 5. _____ 9. _____
   2. _____ 6. _____ 10. _____
   3. _____ 7. _____ 11. _____
   4. _____ 8. _____ 12. _____
   13. _____

Instructions:

1. A stockholder may withhold authority to vote for any or some nominee(s), by marking the exception box and writing the name(s) of such nominee(s) on the space provided above. If a stockholder designates exception(s), the number of shares to be distributed to each of the remaining nominees must be indicated on the spaces provided above.
2. A stockholder can either (a) vote for all of the nominees, in which case the said stockholder's total votes will be split and cast equally among the nominee(s); (b) withhold his/her/its vote for all of the nominees; or (c) vote only for some and not all of the nominees, in which case said stockholder's total votes will be distributed and cast as indicated by the said stockholder in the spaces provided above. If a stockholder does not indicate the number of shares to be distributed among the remaining nominees who are not named on the space for exceptions above, then the said stockholder's total votes will be split and cast equally among the remaining nominees. The total number of votes which a stockholder may cast is equal to thirteen (13) times the number of shares of common stock and voting preferred stock held as of the Record Date.

3. Approval of the amendment of the Second Article of the Amended Articles of Incorporation as explained in the Information Statement.

   FOR ☐ AGAINST ☐ ABSTAIN ☐

_____

(Signature Over Printed Name)

☐ Stockholder

☐ Authorized Representative of Stockholder

Date: _____, 2020

PLEASE SEE REVERSE SIDE FOR ADDITIONAL INFORMATION AND INSTRUCTIONS

==========

(Reverse Side of Stockholder Proxy)

GENERAL INFORMATION AND INSTRUCTIONS

1. Solicitation Information

Solicitation of proxies for the Annual Meeting is being made by and on behalf of the Company.

Solicitation of proxies in the Philippines will be undertaken mainly by mail and, in person or by telephone, by certain employees of the Company. Solicitation will be done also through the proxy solicitation firm, Morrow Sodali, LLC with respect to stockholders residing in the United States.

Officers and employees who will make the proxy solicitation on behalf of the Company will not be paid any additional compensation for proxy solicitation, except for reimbursement of reasonable transportation and representation expenses incurred in connection therewith which is estimated to be in the aggregate amount of P30,000. Morrow Sodali, LLC will be paid approximately US$ 25,000 inclusive of out-of-pocket expenses incurred by them in the course of solicitation.

The cost and expenditures incidental to the proxy solicitation will be borne by the Company.

2. Interest of Certain Persons in or Opposition to Matters to be Acted Upon

No director/independent director or officer of the Company or nominee for election as director/independent director or officer of the Company and, to the best knowledge of the Company, no associate of a director/independent director or officer or nominee for election as a director/independent director or officer of the Company has any substantial interest, direct and indirect, by security holdings or otherwise, in any matter to be acted upon at the Annual Meeting, other than election to office.

No director/independent director has informed the Company in writing that he intends to oppose any action to be taken at the Annual Meeting.

3. Submission of Proxy

(a) The proxy form must be completed, signed and dated by the stockholder or his duly authorized representative, and received at the principal office and mailing address of the Company not later than 5:00 p.m. on June 2, 2020. The proxy form need not be notarized.

(b) If the shares of stock are owned by two or more joint owners, the proxy form must be signed by all of the joint owners.

(c) If the shares of stock are owned in an "and/or" capacity, the proxy form must be signed by either one of the owners.

(d) If the shares of stock are owned by a corporation, association, partnership or unincorporated entity, the proxy form must be accompanied by a certification, signed by a duly authorized officer, partner or representative of such corporation, association, partnership or unincorporated entity, to the effect that the person signing the proxy form has been authorized by the governing body or has the power pursuant to the By-Laws, constitutive documents or duly approved policies of such corporation, association, partnership or unincorporated entity, for such purpose.

(e) A proxy form given by a broker or dealer in respect of shares of stock carried by such broker or dealer for the account of a customer must be supported by a sworn certification that the same is given with the express prior authorization of such customer.

(f) If any customer of a broker or dealer who is the beneficial owner of shares of stock executes a sub-proxy, the broker or dealer shall certify that the signature on the sub-proxy is the true and genuine signature of its customer.

(g) If the proxy is undated, the postmark or, if not mailed, its actual date of presentation shall be considered. If the Company receives more than one (1) proxy form from the same stockholder and they are all undated, the postmark dates shall be considered. If the proxy forms are mailed on the same date, the one bearing the latest time of day of postmark shall be recognized. If the proxy forms are not mailed, then the time of their actual presentation shall be considered and that which is presented last shall be recognized.

(h) If the same stockholder gives two (2) or more proxy forms for the same number of shares owned by him, the latest one given shall be deemed to revoke all proxy forms priorly given by said stockholder.

4. Period of Validity of Proxy

A proxy given by a stockholder shall be valid and effective only for the Annual Meeting on June 9, 2020 and any adjournments or postponements thereof, except if the stockholder shall have indicated in the proxy form that it is valid and effective for use in other meetings of stockholders of the Company. However, in no case shall any proxy given by a stockholder be valid and effective for a period longer than five (5) years.

5. Revocation of Proxy

A stockholder who has given a proxy has the power to revoke it by a written instrument duly signed and dated, which must be received at the Company's principal office and mailing address or at the office of the Company's transfer agent for common and voting preferred shares at BDO Unibank, Inc., Stock Transfer Department, 15th Floor South Tower BDO Corporate Center, 7899 Makati Avenue, Makati City, not later than 5:00 p.m. on June 6, 2020. A proxy is also considered revoked if an individual stockholder attends the meeting in person and expresses his intention to vote in person.

6. Validation of Proxies

The last day for validation of proxies will be on June 4, 2020. Validation of proxies will be done by the Corporate Secretary and persons designated by the Corporate Secretary who shall be under her supervision and control, in accordance with the procedure and guidelines set out in the Company's By-Laws and Rule 20.11.2 of the Amended Implementing Rules and Regulations of the SRC. Pursuant to the Company's By-Laws, all issues relative to proxies, including the validity and effectivity of proxies, shall be decided by the Corporate Secretary and any decision of the Corporate Secretary thereon shall be final and binding unless set aside by a court of competent jurisdiction

PLDT Inc.
STOCKHOLDER PROXY

(Proxy solicitation is being made by and on behalf of the Company)

The undersigned hereby appoints the Chairman of the Board of PLDT Inc. (the "Company"), with full power of substitution and delegation, as the proxy of the undersigned, to represent and vote all of the shares of the undersigned at the Annual Meeting of Stockholders of the Company to be held on June 9, 2020 (the "Annual Meeting") and at any and all adjournments or postponements thereof, for the purpose of acting on the proposals enumerated below.

In case of absence of the Chairman of the Board and any substitute proxy designated by him at the Annual Meeting, the undersigned hereby grants the President of the Company or, in case of his absence, the Chairman of the Annual Meeting chosen in accordance with the Company's By-Laws, full power and authority to act as alternate proxy of the undersigned, for the same purposes specified in the preceding paragraph.

The proxy/substitute proxy/alternate proxy, as the case may be, shall vote subject to the instructions indicated below and the proxy/substitute proxy/alternate proxy, as the case may be, is authorized to vote in his discretion upon other business as may properly come before the Annual Meeting of Stockholders and any adjournments or postponements thereof. Where no specific instruction is clearly indicated below, the proxy/substitute proxy/alternate proxy, as the case may be, shall vote and shall be deemed authorized to vote "FOR" with respect to the proposal below:

PROPOSAL AND VOTING INSTRUCTIONS

Management recommends a "**FOR"** vote for:

Approval of the proposed amendment of the Second Article of the Articles of Incorporation as explained in the Information Statement.

FOR ☐ AGAINST ☐ ABSTAIN ☐

_____
(Signature Over Printed Name)

☐ Stockholder
☐ Authorized Representative of Stockholder

Date: _____, 2020

PLEASE SEE REVERSE SIDE FOR ADDITIONAL INFORMATION AND INSTRUCTIONS
==========

(Reverse Side of Stockholder Proxy)

GENERAL INFORMATION AND INSTRUCTIONS

1. Solicitation Information

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Solicitation of proxies in the Philippines will be undertaken mainly by mail and, in person or by telephone, by certain employees of the Company. Solicitation will be done also through the proxy solicitation firm, Morrow Sodali, LLC with respect to stockholders residing in the United States.

Officers and employees who will make the proxy solicitation on behalf of the Company will not be paid any additional compensation for proxy solicitation, except for reimbursement of reasonable transportation and representation expenses incurred in connection therewith which is estimated to be in the aggregate amount of P30,000. Morrow Sodali, LLC will be paid approximately US$ 25,000 inclusive of out-of-pocket expenses incurred by them in the course of solicitation.

The cost and expenditures incidental to the proxy solicitation will be borne by the Company.

2. Interest of Certain Persons in or Opposition to Matters to be Acted Upon

No director/independent director or officer of the Company or nominee for election as director/independent director or officer of the Company and, to the best knowledge of the Company, no associate of a director/independent director or officer or nominee for election as a director/independent director or officer of the Company has any substantial interest, direct and indirect, by security holdings or otherwise, in any matter to be acted upon at the Annual Meeting, other than election to office.

No director/independent director has informed the Company in writing that he intends to oppose any action to be taken at the Annual Meeting.

3. Submission of Proxy

(a) The proxy form must be completed, signed and dated by the stockholder or his duly authorized representative, and received at the principal office and mailing address of the Company not later than 5:00 p.m. on June 2, 2020. The proxy form need not be notarized.

(b) If the shares of stock are owned by two or more joint owners, the proxy form must be signed by all of the joint owners.

(c) If the shares of stock are owned in an "and/or" capacity, the proxy form must be signed by either one of the owners.

(d) If the shares of stock are owned by a corporation, association, partnership or unincorporated entity, the proxy form must be accompanied by a certification, signed by a duly authorized officer, partner or representative of such corporation, association, partnership or unincorporated entity, to the effect that the person signing the proxy form has been authorized by the governing body or has the power pursuant to the By-Laws, constitutive documents or duly approved policies of such corporation, association, partnership or unincorporated entity, for such purpose.

(e) A proxy form given by a broker or dealer in respect of shares of stock carried by such broker or dealer for the account of a customer must be supported by a sworn certification that the same is given with the express prior authorization of such customer.

(f) If any customer of a broker or dealer who is the beneficial owner of shares of stock executes a sub-proxy, the broker or dealer shall certify that the signature on the sub-proxy is the true and genuine signature of its customer.

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5. Revocation of Proxy

A stockholder who has given a proxy has the power to revoke it by a written instrument duly signed and dated, which must be received at the Company's principal office and mailing address or at the office of the Company's transfer agent for non-voting preferred shares at Rizal Commercial Banking corporation, 3rd Floor Grepalife Building, 221 Sen. Gil J. Puyat Avenue, Makati City not later than 5:00 p.m. on June 6, 2020. A proxy is also considered revoked if an individual stockholder attends the meeting in person and expresses his intention to vote in person.

6. Validation of Proxies

The last day for validation of proxies will be on June 4, 2020. Validation of proxies will be done by the Corporate Secretary and persons designated by the Corporate Secretary who shall be under her supervision and control, in accordance with the procedure and guidelines set out in the Company's By-Laws and Rule 20.11.2 of the Amended Implementing Rules and Regulations of the SRC. Pursuant to the Company's By-Laws, all issues relative to proxies, including the validity and effectivity of proxies, shall be decided by the Corporate Secretary and any decision of the Corporate Secretary thereon shall be final and binding unless set aside by a court of competent jurisdiction

PLDT

SECRETARY'S CERTIFICATE

I, **MA. LOURDES C. RAUSA-CHAN**, Corporate Secretary of PLDT Inc., (the "Company"), hereby certify that no director or officer or nominee for election as director or officer of the Company is connected with any government agencies or its instrumentalities, except Retired Judge Manuel L. Argel, Jr., a director and a nominee for election as director, who is a Commissioner of the Social Security Commission.

WITNESS my hand and the seal of the Company this __day of MAY 05 2020 2020 at Makati City, Philippines.

MA. LOURDES C. RAUSA-CHAN
Corporate Secretary
PLDT Inc.

SUBSCRIBED AND SWORN to before me this __ day of MAY 05 2020, 2020 at Makati City, affiant exhibited to me her Philippine Passport No. EC8378140 issued in Manila by the Department of Foreign Affairs on July 23, 2016 and valid until July 22, 2021.

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Page No. 17
Book No. I
Series of 2020.

JOYCE A. SAPLA
Notarial Public for the City of Makati
Until December 31, 2021
Appointment No. M-103
Roll of Attorneys No. 60429
PTR No. 8125109 - 01/07/2020 Makati City
IBP Lifetime No. 010874 / RSM
9/F MGO Bldg. Legazpi St. Legazpi Vill., Makati City, MM

Republic of the Philippines
SOCIAL SECURITY COMMISSION
12th Floor, SSS Makati Building
6782 Ayala Avenue Corner V.A. Rufino St., Makati City
Tel. Nos. 813-4297; 813-4898; 813-4294 / Fax No. 813-4316

Regular Meeting No. 5
11 March 2020

RESOLUTION NO. 194-s.2020

RESOLVED, That the Commission approve, as it hereby approves, the grant of authority to Commissioner Manuel L. Argel, Jr., SSS Nominee-Director to Philippine Long Distance Telephone, Inc. (PLDT), to represent and vote the shares of SSS' PLDT common stock in the Annual Meeting of Stockholders of PLDT.

RESOLVED, LIKEWISE, That the Commission authorize, as it hereby authorizes, the Commission Secretary, Executive Commission Clerk and Compliance Officer to inform and furnish PLDT of this Resolution.

The above is based on the Memorandum of the Commission Secretary, Executive Commission Clerk and Compliance Officer, dated 09 March 2020.

CERTIFIED BY:

SANTIAGO D.R. AGDEPPA
Commission Secretary/
Executive Commission Clerk