



November 5, 2020

Philippine Stock Exchange  
6/F Philippine Stock Exchange Tower  
28<sup>th</sup> Street corner 5<sup>th</sup> Avenue  
Bonifacio Global City, Taguig City

Attention: Ms. Janet A. Encarnacion  
Head, Disclosure Department

Gentlemen:

In compliance with Section 17.1 (b) of the Securities Regulation Code and SRC Rule 17.1.1.1.3(b).2, we submit herewith a copy of SEC Form 17-C with respect to certain discloseable events/information.

This shall also serve as the disclosure letter for the purpose of complying with the PSE Revised Disclosure Rules.

Very truly yours,

A handwritten signature in black ink, appearing to read "ALC" followed by a stylized flourish.

**MA. LOURDES C. RAUSA-CHAN**  
Corporate Secretary



November 5, 2020

SECURITIES & EXCHANGE COMMISSION  
Secretariat Building, PICC Complex  
Roxas Boulevard, Pasay City

Attention: Mr. Vicente Graciano P. Felizmenio, Jr.  
Director – Markets and Securities Regulation Dept.

Gentlemen:

In compliance with Section 17.1 (b) of the Securities Regulation Code and SRC Rule 17.1.1.1.3(a), we submit herewith two (2) copies of SEC Form 17-C with respect to certain discloseable events/information.

Very truly yours,

  
**MA. LOURDES C. RAUSA-CHAN**  
Corporate Secretary

# COVER SHEET

SEC Registration Number

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Company Name

[illegible]

Principal Office (No./Street/Barangay/City/Town/Province)

[illegible]

Form Type

17	-	C	
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Department requiring the report

M	S	R	D
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Secondary License Type, If Applicable

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## COMPANY INFORMATION

Company's Email Address

\_\_\_\_\_

Company's Telephone Number/s

88168553

Mobile Number

\_\_\_\_\_

No. of Stockholders

11,584  
As of September 30, 2020

Annual Meeting  
Month/Day

Every 2<sup>nd</sup> Tuesday of June

Fiscal Year  
Month/Day

December 31

## CONTACT PERSON INFORMATION

The designated contact person **MUST** be an Officer of the Corporation

Name of Contact Person

Ma. Lourdes C. Rausa-Chan

Email Address

lrchan@pldt.com.ph

Telephone Number/s

88168553

Mobile Number

\_\_\_\_\_

Contact Person's Address

MGO Building, Legaspi St. corner Dela Rosa St., Makati City

**Note:** In case of death, resignation or cessation of office of the officer designated as contact person, such incident shall be reported to the Commission within thirty (30) calendar days from the occurrence thereof with information and complete contact details of the new contact person designated.

SECURITIES AND EXCHANGE COMMISSION

CURRENT REPORT UNDER SECTION 17  
OF THE SECURITIES REGULATION CODE  
AND SRC RULE 17.1

1. November 5, 2020  
Date of Report (Date of earliest event reported)
2. SEC Identification Number PW-55
3. BIR Tax Identification No. 000-488-793
4. PLDT Inc.  
Exact name of issuer as specified in its charter
5. PHILIPPINES  
Province, country or other jurisdiction  
of Incorporation
6. \_\_\_\_\_ (SEC Use Only)  
Industry Classification Code
7. Ramon Cojuangco Building, Makati Avenue, Makati City  
Address of principal office
- 1200  
Postal Code
8. (632) 8816-8553  
Issuer's telephone number, including area code
9. Not Applicable  
Former name or former address, if changed since last report
10. Securities registered pursuant to Sections 8 and 12 of the Securities Regulation Code and  
Sections 4 and 8 of the Revised Securities Act

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
_____	_____
_____	_____
_____	_____

11. Item 4 (Resignation, Removal or Election of Directors or Officers) and Item 9 (Other Events)

We disclose that at the meeting of the Board of Directors of PLDT Inc. (respectively, the “Board” and the “Company”) held on November 5, 2020:

1. The Board approved the:

- a. Creation of the Data Privacy and Information Security (DPIS) Committee of the Board of Directors
- b. DPIS Committee Charter
- c. Appointment of the following as Chairman and Members of the DPIS Committee:

Manuel V. Pangilinan, Chairman  
Ray C. Espinosa, Member  
Junichi Igarashi, Member  
Bernido H. Liu, Independent Member  
Alfredo S. Panlilio, Advisor

2. The Board confirmed the appointment of the following officers:

	Name	Position	Effectivity Date
1.	Jude Michael H. Turcuato	FVP/Head of Sports	July 16, 2020
2.	Cecille M. Alzona	VP/Head of Financial Planning	November 1, 2020
3.	Dianne M. Blanco	VP/Head of Consumer Credit & Accounts Management	January 16, 2020
4.	Joseph Michael Vincent G. Co	VP/Head of People Operations	August 1, 2020
5.	Leonard A. Gonzales	VP/Head of Property, Facilities and Security Management	September 1, 2020
6.	Loreevi Gail O. Mercado	VP/Head of Talent Management	October 16, 2020

Mr. Jude Michael H. Turcuato was the Senior Vice President and General Manager-Philippines of The Walt Disney Company (formerly FOX Networks Group) prior to joining PLDT in July 2020. His previous positions in The Walt Disney Company were Vice President, General Manager-Philippines from 2012 to 2014, and Territory Director-Philippines from 2009 to 2011. He served as Vice President, Head FTA & TV Sports Networks of Solar Entertainment Corporation from August 1, 2005 to May 31, 2009, and Director for Sales and Marketing of Philippine Basketball Association from June 1, 2004 to July 31, 2005. He also served as President of PEX, Inc, a subsidiary of iAyala Company, from September 2000 to May 2004, Sports Presenter & Executive Producer of ABS-CBN from July 2000 to May 2004 and Product Manager of Ginebra San Miguel, Inc. from November 1997 to July 1999.

Mr. Turcuato obtained his Bachelor of Science Degree in Industrial Engineering/Management Sciences from Northwestern University, Illinois, U.S.A. He attended graduate studies in Broadcast Communication in Ateneo de Manila University and completed the Cable Executive Management Program of Harvard Business School, Boston, Massachusetts, U.S.A.

Ms. Cecille M. Alzona served as Head of Financial Reporting of Smart Communications, Inc. (“Smart”) prior to joining PLDT in November 2020. Her previous positions in Smart included Head of Business Controllershship/Revenue and Dealership Accounting from November 16, 2014 to November 30, 2015, Head of Business Controllershship/Revenue Accounting from July 16, 2011 to November 15, 2014, Head of Spend Management/Revenue and Settlement from April 1, 2009 to July 15, 2011, and Head of Marketing and Sales Accounting/Revenue and Settlement from January 1, 2009 to March 31, 2009. Ms. Alzona graduated with a Bachelor of Science Degree in Accountancy from Wesleyan College of Manila.



Ms. Dianne M. Blanco was the Assistant Vice President-Underwriting Services (United Kingdom) of HSBC Electronic Data Processing Philippines ("HSBC Electronic") overseeing input quality, verification and underwriting services across HSBC, Marks & Spencer, and first direct (digital retail bank division of HSBC in UK), prior to joining PLDT in January 2020. She also served as Manager for Operations-Underwriting Services (United Kingdom/Australia) of HSBC Electronic from January 2009 to June 2015. She graduated cum laude with a Bachelor of Arts Degree in Political Science from the University of the Philippines.

Mr. Joseph Michael Vincent G. Co has 18 years of experience in Operations and Shared Services for a leading global financial services institution. Prior to joining PLDT in August 2020, he was the HR Shared Services Regional Head for Asia Pacific (Manila) of Citigroup. His previous positions in Citigroup included Global Chief Administrative Officer (Costa Rica / Manila) from 2014 to 2017, Global Head of Reengineering & Migrations (Costa Rica) from 2013 to 2015, Head, Operations & General Accounting (Manila) from 2010 to 2012, Lead, Strategy & Execution (Manila) from 2007 to 2009, Implementation Lead for a Head Office Reporting System for a Japan entity (Manila) from 2006 to 2007, and Team Lead, Financial and Management Reporting Production Utility (Manila) from 2002 to 2006. Mr. Co graduated with a Bachelor of Science Degree in Management Engineering from Ateneo de Manila University. He attended the Intensive Short Term Mandarin Chinese Course from Beijing Language & Culture University in Beijing City, China.

Mr. Leonard A. Gonzales is an experienced and dedicated Properties, Facility Management & Security Executive with a solid track record of asset protection related success. Prior to his appointment in PLDT, he served as the Vice President for Security & Safety Services of Filinvest Development Corporation ("FDC"). He also served as Regional Security Operations Director - Asia Pacific, Global Corporate Security & Global Operations Properties of General Electric Company from December 2010 to September 2015, Compliance and Operations Lead, Security and Safety Compliance Office of Aboitiz Transport System Corporation from March 2010 to December 2010, and Facilities, Security & Safety Leader of Sykes Asia, Inc. (formerly ICT Group Phils.) from May 2007 to March 2010. He graduated with a Bachelor of Science Degree in Criminology from Criminal Justice College Inc. and completed the Executive Course on National Security from the National Defense College of the Philippines.

Ms. Loreevi Gail O. Mercado served as Head of Executive Talent Management of Smart prior to joining PLDT in October 2020. Her previous positions in Smart included Head of Leadership Branding & Talent Management from May 16, 2017 to July 31, 2019, Head of Talent Strategy & Enablement from September 1, 2016 to May 15, 2017, Head of People Strategies & Operations/Corporate Support from March 1, 2016 to August 31, 2016, Head of People Experience Value Chain/Talent Market Strategy & Acquisition from February 1, 2016 to February 29, 2016, Head of People Strategies & Operations/Corporate Support from May 16, 2014 to January 31, 2016, Head of Business Partnering/Transformation from December 16, 2012 to May 15, 2014, Head of Business Partnering Corporate Support Group from January 1, 2012 to December 15, 2012, and Head of Human Resource Business Partners from June 1, 2011 to December 31, 2011. Ms. Mercado graduated with a Bachelor of Arts Degree in Psychology from De La Salle University and obtained a Master's Degree in Organizational and Industrial Psychology from the same university.

3. The Board approved the promotion of the following persons to the positions indicated opposite their respective names, effective November 5, 2020:

	Name	From	To
1.	Joan A. De Venecia-Fabul	VP, Deputy Chief Legal Counsel/ Head, Legal Practice	FVP, Deputy Chief Legal Counsel/ Head, Legal Practice
2.	Bernadette C. Salinas	VP/BTO Process Innovation Head	FVP/BTO Process Innovation Head
3.	John Henri C. Yanez	VP and Head for Product Management & Marketing	FVP and Head for Product Management & Marketing
4.	Francis A. Bautista	AVP/Financial Reporting Systems & Controls Head	VP/Financial Reporting Systems & Controls Head
5.	Armando Dodjie T. Lim	AVP/Area Head - Consumer Service Area-GMM North	VP/Area Head - Consumer Service Area-GMM North
6.	Serviliano L. Padiz Jr.	AVP/ Cost Valuation Head	VP/ Cost Valuation Head
7.	Ma. Magdalene A. Tan	AVP/ Corporate Governance Enforcement Head	VP/ Corporate Governance Enforcement Head

4. The Board declared a cash dividend of ₱12,285,000.00 on all of the outstanding shares of the Company's Series IV Cumulative Non-Convertible Redeemable Preferred Stock, for the quarter ending December 15, 2020, payable on December 15, 2020 to the holder of record on November 19, 2020.

The cash dividend was declared out of the unaudited unrestricted retained earnings of the Company as at June 30, 2020, which are sufficient to cover the total amount of dividend declared.

**PLDT INC.**

By:

  
**MA. LOURDES C. RAUSA-CHAN**  
 Corporate Secretary

November 5, 2020