



PLDT Inc.

TEL

**PSE Disclosure Form 4-8 – Change in Directors and/or Officers  
(Resignation/Removal or Appointment/Election)**

**References: SRC Rule 17 (SEC Form 17-C) and  
Section 4.4 of the Revised Disclosure Rules**

**Subject of the Disclosure**

Retirement/Appointment of officers

**Background/Description of the Disclosure**

This disclosure pertains to the avilment of optional retirement by Mr. Ernesto R. Alberto, Executive Vice President and Chief Revenue Officer, effective June 30, 2019, and the appointment of Mr. Alfredo S. Panlilio as Chief Revenue Officer effective July 1, 2019

**Resignation/Removal or Replacement**

| Name of Person     | Position/Designation                              | Effective Date of Resignation/Cessation of term (mmm/dd/yyyy) | Reason(s) for Resignation/Cessation  |
|--------------------|---|---|--|
| Ernesto R. Alberto | Executive Vice President<br>Chief Revenue Officer | June 30, 2019   | Avilment of optional retirement and will pursue other opportunities within the First Pacific Group |

**Election or Appointment**

| Name of Person      | Position/Designation  | Date of Appointment/Election (mmm/dd/yyyy) | Effective Date of Appointment Election (mmm/dd/yyyy) | Shareholdings in the Listed Company |          | Nature of Indirect Ownership |
|---------------------|-----------------------|--|--|-------------------------------------|----------|------------------------------|
|                     |                       |  |  | Direct                              | Indirect |                              |
| Alfredo S. Panlilio | Chief Revenue Officer | May 2, 2019                                | July 1, 2019   | 3,000                               | -        |                              |

**Promotion or Change in Designation**

| Name of Person | Position/Designation |    | Date of Approval (mmm/dd/yyyy) | Effective Date of Change (mmm/dd/yyyy) | Shareholdings in the Listed Company |          | Nature of Indirect Ownership |
|----------------|----------------------|----|--------------------------------|--|-------------------------------------|----------|------------------------------|
|                | From                 | To |                                |  | Direct                              | Indirect |                              |
|                |                      |    |                                |  |                                     |          |                              |

**Other Relevant information**

Approved by Ebu  
6/3/19