
Expanded Whistleblowing Bulletin

As of March 31, 2016

Philippine Long Distance Telephone Company

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EWB BULLETIN 1st Quarter 2016:

	Case Description/Allegations	CG Policy Involved	Status/Case Disposition^{1 2}
1	Allegations of involvement in various Conflict of Interest (COI) situations and other personnel matters	<i>Code of Business Conduct and Ethics (Code); Conflict of Interest Policy (COI Policy)</i>	Line head responded to the CGO's report. CGO submitted reply to the line head. CGO also sent a letter to the Head, Human Resources Group requesting the formulation and adoption of relevant implementing guidelines.
2	Allegations of various frauds relative to re-accredited supplier	<i>Code; COI Policy; Supplier/Contractor Relations Policy</i>	PLDT CGO advised the concerned heads of PLDT Supply Chain, Asset Protection and Management Group about the matter. SMART CGO considered the matter closed. On-going administrative proceedings against a certain ePLDT employee.
3	Allegations of mismanagement of unit and violation of subordinates' right to due process	<i>Code; COI Policy</i>	Final report to the line head and CGO pending.
4	Allegations of payment of "commissions" or "gifts" by a PLDT/SMART supplier	<i>Code; COI Policy; Policy on Gifts, Entertainment and Sponsored Travel, Supplier/Contractor Relations Policy</i>	On-going investigation by PLDT and SMART Internal Audit.



¹ Complaints received in Quarter 1 of 2016:1

² Cases Closed in Quarter 1 of 2016: 1



Here's a direct line for your concerns.

Employee disclosures and complaints covered by the Expanded Whistleblowing Policy (A.O. 1784-06 or "EWB" Policy)

- Violations of the Corporate Governance Rules
- Questionable Accounting or Auditing Matters
- Offenses covered by the Company's Table of Penalties



The CGO Hotline

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