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Makati City, Philippines
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Ref No.: CGO-L2K12-002

April 23, 2012

Corporate Compliance Department
NYSE Regulation, Inc.
20 Broad Street, 13th Floor
New York, NY 10005
U.S.A.
Tel. No.: (001) 212-656-4542
Fax No.: (001) 212-656-5780
Email: corporategovernanceintl@nyx.com

Gentlemen:

In compliance with Section 303A.12(c) of the NYSE Listed Company Manual, enclosed please find the Philippine Long Distance Telephone Company's (Ticker Symbol: PHI) Foreign Private Issuer Annual Written Affirmation, together with its Exhibits, duly executed by our President and Chief Executive Officer, Mr. Napoleon L. Nazareno.

We trust that you will find the foregoing in order.

Thank you.

Very truly yours,


MA. LOURDES C. RAUSA-CHAN
Chief Governance Officer

Enclosure: a/s



Foreign Private Issuer Section 303A Annual Written Affirmation

Philippine Long Distance Telephone
Company (Ticker Symbol: PHI) (the "Company") has checked the appropriate box:
(Insert Company name and ticker symbol)

☒ The Company hereby affirms the following to the New York Stock Exchange ("NYSE") without qualification:

or

☐ Subject to any noncompliance that is specifically described on Exhibit A¹ to this Annual Written Affirmation, the Company hereby affirms the following to the NYSE²:

A. Audit Committee (Section 303A.06³)

The Company has an audit committee meeting the requirements of Securities Exchange Act Rule 10A-3 ("Rule 10A-3") or is exempt therefrom. If the Company has an audit committee, each member meets the Rule 10A-3(b)(1) independence requirements or is exempt therefrom.

If the Company or an individual member of the audit committee is relying on a Rule 10A-3 exemption, a brief description of the basis for such reliance, a citation to the relevant portion of Rule 10A-3 and the name of the individual relying on the exemption, if applicable, is provided on Exhibit B. If the Company or an individual member of its audit committee is not relying on an exemption, the Company has indicated "Not Applicable" on Exhibit B.

Attached on Exhibit C is a list of the current members of the audit committee. Each audit committee member deemed independent is marked with an asterisk and, if an audit committee member is claiming a Rule 10A-3 exemption, the exemption claimed is noted on Exhibit C.

The following information is provided on Exhibit C for each member of the audit committee who is also a director of the Company⁴:

- brief biography;
- share ownership in the Company*;
- brief description of any direct or indirect consulting, advisory or other compensatory fee arrangement with the Company or any of its subsidiaries as specified in Rule 10A-3(b)(1)(ii)(A)*;

¹ The Company must provide detailed disclosure on Exhibit A noting which standard it is not in compliance with, the reason for such noncompliance and a specific timetable for its return to compliance. If this Annual Written Affirmation has been signed by the Company's CEO, the Company need not also submit a notice of noncompliance as required by Section 303A.12(b).

² If the Company is unable to execute this Annual Written Affirmation without qualification, it must check this box.

³ Section 303A.06 incorporates the requirements of Rule 10A-3 promulgated by the U.S. Securities and Exchange Commission under the Securities Exchange Act of 1934.

⁴ If any or all such information is available through a U.S. Securities and Exchange Commission filing, the Company can specify the location of such disclosure on Exhibit C in lieu of restating the information.

- indication of whether the audit committee member is an affiliated person of the Company or any of its subsidiaries as specified in Rule 10A-3(b)(1)(ii)(B)*.

* The Company has indicated on Exhibit C if the audit committee member does not own any shares of the Company, does not have any fee arrangements with the Company or its subsidiaries and/or is not an affiliated person of the Company or its subsidiaries.

B. Statement of Significant Differences (Section 303A.11)

If the Company is required to file an annual report on Form 20-F with the U.S. Securities and Exchange Commission:

The Company has included the statement of significant corporate governance differences required by Section 303A.11 in its Form 20-F. Attached on Exhibit B is the reference to where the disclosure has been made.

All other foreign private issuers:

The Company has i) included the statement of significant corporate governance differences required by Section 303A.11 in its annual report filed with the U.S. Securities and Exchange Commission or ii) made the statement of significant corporate governance differences available on or through its website and disclosed that fact and provided the website address in its annual report. Attached on Exhibit B is the reference to the document in which the disclosure has been made or the website address and reference to the document in which disclosure has been made.

Certification

This Affirmation is signed by a duly authorized officer of, and on behalf of

Philippine Long Distance Telephone Company (Ticker Symbol: PHI)
(Name of Company)

By: 

Print Name: Napoleon L. Nazareno

Title: President & CEO

Date: April 23, 2012

There is no specified form for Exhibit A or Exhibit C. The form of Exhibit B is specified and is available on www.nyx.com.

This affirmation may be submitted electronically through egovdirect.com. Alternatively, the completed form may be emailed, faxed or mailed to:

Email: corporategovernanceintl@nyx.com

Fax: 212.656.5780

Mail: Corporate Compliance Department

NYSE Regulation, Inc.

20 Broad Street, 13th Floor

New York, NY 10005

Telephone: 212.656.4542

Note: THE NYSE WILL NOT ACCEPT IF RETYPED, MODIFIED OR IF ANY TEXT OR FOOTNOTES ARE DELETED. If you have any questions regarding applicability to your Company's circumstances, please call the Corporate Compliance department prior to submission.



Exhibit B to Foreign Private Issuer Section 303A Annual Written Affirmation

Company name and ticker symbol: Philippine Long Distance Telephone Company (Ticker Symbol: PHI)

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Section 303A.06 Securities Exchange Act Rule 10A-3 ("Rule 10A-3") Audit Committee Requirements	Applicable Exemption	Required Rule 10A-3 Disclosure	Disclosure Location Name of document/page number where disclosure is located, if applicable
<p>State in column (2) whether the Company or any individual member of its audit committee is relying on a Rule 10A-3 exemption and provide a brief description of the basis for such reliance, a citation to the relevant portion of Rule 10A-3 and the name of the individual relying on the exemption, if applicable.</p> <p>If the Company or an individual is not relying on a Rule 10A-3 exemption, indicate "Not Applicable" in Column (2).</p> <p>For ease of reference, a brief description of the available Rule 10A-3 exemptions is provided on page 3.</p>	Not Applicable	<p>Disclose the following in the Company's Form 10-K, 20-F or 40-F filed with the U.S. Securities and Exchange Commission if required by Rule 10A-3(d):</p> <ul style="list-style-type: none"> • Exemption relied upon • Assessment of whether, and if so, how, such reliance would materially adversely affect the ability of the audit committee to act independently and to satisfy the other requirements of Rule 10A-3. <p>If the Company or an individual is relying on a Rule 10A-3 exemption that is required to be disclosed, provide a specific reference to the location of such disclosure in column (4).</p> <p>For ease of reference, an indication of whether disclosure is required is provided on page 3.</p>	

1	2	3
Section 303A.11 Significant Corporate Governance Differences	Required Location	Disclosure Location Name of document/page number where disclosure is located URL of Company website and link to specific web page, if applicable
Disclose the significant ways in which the Company's corporate governance practices differ from those followed by a domestic company under NYSE standards.	<p><u>For a company required to file a Form 20-F with the U.S. Securities and Exchange Commission:</u></p> <ul style="list-style-type: none"> Annual report on Form 20-F filed with the U.S. Securities and Exchange Commission <p><u>For all other foreign private issuers:</u></p> <ul style="list-style-type: none"> Annual report on Form 10-K or 40-F filed with the U.S. Securities and Exchange Commission <u>or</u> Company website. If the disclosure is made on or through the Company's website, the Company must disclose that fact in its annual report filed with the U.S. Securities and Exchange Commission and provide the website address. 	<p>(a) Company's Form 20-F file with the U.S. Securities Exchange Commission for the year ended December 31, 2011, page 178, which may be accessed through the Company website (www.pldt.com) with the following link to the specific web page : www.pldt.com.ph/investor/Documents/2011%20Form%2020-F_FINAL.pdf</p> <p>(b) The differences between our corporate governance practices and the NYSE listing standards are also set forth at our website, specifically by following this link: www.pldt.com.ph/governance/Documents/PLDT%20303A11%20NYSE.pdf</p>

Rule 10A-3 exemptions for a foreign private issuer¹:

Rule 10A-3(b)(1)(iv)(A) – This provision provides a transitional exemption for a company listing in connection with an initial public offering of securities.²

Rule 10A-3(b)(1)(iv)(B) – This provision provides an exemption to allow an otherwise independent director who serves on the board of directors of both a listed company and an affiliate to serve on the audit committee of the listed company.³

Rule 10A-3(b)(1)(iv)(C) – This provision provides an exemption to allow an employee who is not an executive officer to serve on the audit committee if elected/named to the board or the audit committee pursuant to the listed company's governing law or documents, an employee collective bargaining agreement or other similar agreement or other home country legal or listing requirements.²

Rule 10A-3(b)(1)(iv)(D) – This provision provides an exemption to allow a director who is an affiliate of or a representative of an affiliate of the listed company to be a member of the audit committee to the extent that the director is not a voting member or chairperson of the audit committee and to the extent that neither the director nor the affiliate the director represents is an executive officer of the company.²

Rule 10A-3(b)(1)(iv)(E) – This provision provides an exemption for a director who is the representative or designee of a foreign government or foreign governmental entity that is an affiliate of the company to the extent the director is not an executive officer of the company.²

Rule 10A-3(b)(1)(iv)(F) – This provision provides that the U.S. Securities and Exchange Commission may grant a director an exemption from the independence requirements of Rule 10A-3.²

Rule 10A-3(c)(1) – This provision provides a general exemption from the requirement to have an audit committee where the company is listing securities but satisfies the requirements of Rule 10A-3 with respect to another class of securities already listed on a national securities exchange or national securities association.³

Rule 10A-3(c)(2) – This provision provides a general exemption from the requirement to have an audit committee for subsidiaries that are listed on a national securities exchange or market where the subsidiary's parent company satisfies the requirements of Rule 10A-3 with respect to a class of equity securities already listed on a national securities exchange or market and the subsidiary:

- is directly or indirectly consolidated by the parent; or
- is at least 50% beneficially owned.

This exemption does not apply to a subsidiary that has issued equity securities, other than non-convertible, non-participating preferred securities.³

Rule 10A-3(c)(3) – This provision provides a general exemption from the requirement to have an audit committee for a company that meets the following requirements:

- The company has a board of auditors (or similar body) or has statutory auditors, established and selected pursuant to home country legal or listing provisions.
- The board or body, or statutory auditors, is required by home country legal or listing requirements to be either: (A) separate from the board of directors; or (B) composed of one or more members of the board of directors and one or more members that are not also members of the board of directors.
- The board or body, or statutory auditors, are not elected by management of the company and no executive officer of the company is a member of such board or body or statutory auditor.
- Home country legal or listing provisions set forth or provide for standards for the independence of such board or body, or statutory auditors, from the company or its management.
- Such board or body, or statutory auditors, in accordance with any applicable home country legal or listing requirements or the company's governing documents, are responsible, to the extent permitted by law, for the appointment, retention and oversight of the work of any public accounting firm engaged for the purpose of preparing or issuing an audit report or performing other audit, review or attest services for the company.
- The audit committee requirements of paragraphs 10A-3(b)(3) (Complaint procedures), 10A-3(b)(4) (Authority to engage advisors) and 10A-3(b)(5) (Funding) apply to the extent permitted by law.²

¹ This summary of the provisions of Rule 10A-3 is provided for convenience only. It is not a verbatim statement of those rules and is intended solely to assist in understanding potential exemptions. This summary should not under any circumstances be relied upon as an authoritative statement of Rule 10A-3.

² A company is required to disclose reliance on this exemption in its annual report filed with the U.S. Securities and Exchange Commission.

³ A company is not required to disclose reliance on this exemption in its annual report filed with the U.S. Securities and Exchange Commission.

AUDIT COMMITTEE OF THE PLDT BOARD OF DIRECTORS

Members (All Independent Directors):

1. *Rev. Fr. Bienvenido F. Nebres, Jr., S.J. (Chairman)*

Rev. Fr. Nebres was born on March 15, 1940. He did his early studies in classics and philosophy in Ateneo de Manila University and obtained his PhD in Mathematics, specializing in mathematical logic, from Stanford University. From 1993-2011, he was the President of the Ateneo de Manila University, a leading Philippine university that has responsibility for grade school and high school. He has also served as Dean of the Ateneo de Manila College, Provincial of the Jesuits in the Philippines, and President of Xavier University in Mindanao, Philippines. He has also been a professor at the Department of Mathematics of Ateneo de Manila University since 1989 to the present. Rev. Fr. Nebres was one of the founders of the Mathematical Society of the Philippines and the Southeast Asian Mathematical Society. He holds leadership positions in projects that strengthen science and math education and implement faculty development programs for colleges and universities in the Philippines. Rev. Fr. Nebres is also an independent director of Digital Telecommunications Philippines, Inc. He has been a member of the Philippine Long Distance Telephone Company ("PLDT" or the "Company") Board of Directors since November 24, 1998 and has been qualified as an independent director thereof since 2002. He also serves as a member of the Governance and Nomination and Executive Compensation Committees of the PLDT Board of Directors.

As of March 31, 2012, Rev. Fr. Nebres owns two (2) PLDT common shares registered in his name. Other than for the director's fees in the amount of Two Hundred Thousand Pesos (PHP200,000.00) for each Board meeting attended and Seventy-Five Thousand Pesos (PHP75,000.00) for each Board committee meeting attended (applicable for members and advisors of the Audit, Executive Compensation, Governance and Nomination, and Technology Strategy Committees), Rev. Fr. Nebres does not have any existing business relationship or fee arrangement with the Company.

2. *Pedro E. Roxas*

Mr. Roxas was born on March 19, 1956. He obtained his diploma in Bachelor of Science in Business Administration from the University of Notre Dame in Indiana, U.S.A. He is the Chairman of several companies engaged in agri-business, sugar manufacturing and real estate development, namely, Central Azucarera Don Pedro, Inc., Central Azucarera de la Carlota, Inc., Roxas Holdings, Inc., Roxaco Land Corporation, Roxas & Company, Inc., Hawaiian Philippine Sugar Company, and Fuego Land Corporation. He is a director of Brightnote Assets Corporation and an independent director of the Manila Electric Company (Meralco) and BDO Private Bank. He has been a member of the PLDT Board of Directors since March 1, 2001 and has been qualified as an independent director thereof since 2002. He also serves as a member of the Governance and Nomination and Executive Compensation Committees of the PLDT Board of Directors.

As of March 31, 2012, Mr. Roxas owns twenty one (21) shares of common stock of PLDT. Other than for the director's fees in the amount of Two Hundred Thousand Pesos (PHP200,000.00) for each Board meeting attended and Seventy-Five Thousand Pesos (PHP75,000.00) for each Board committee meeting attended (applicable for members and advisors of the Audit, Executive Compensation, Governance and Nomination, and Technology Strategy Committees), Mr. Roxas does not have any existing business relationship or fee arrangement with the Company.

3. *Alfred V. Ty*

Mr. Ty was born on August 2, 1967. He obtained his diploma in Bachelor of Science in Business Administration from the University of Southern California. He is the Chairman of Lexus Manila, Inc. and Asia Pacific Top Management International Resources, Corp. (Marco Polo Plaza Cebu), the Vice Chairman of Toyota Motors Philippines Corporation, the President of Federal Land, Inc., a director of Global Business Power Corp., an independent director of Digital Telecommunications Philippines, Inc., and the Corporate Secretary of Metropolitan Bank and Trust Corporation and Metrobank Foundation, Inc. He has been an independent director of the PLDT Board of Directors since June 13, 2006. He also serves as a member of the Governance and Nomination and Executive Compensation Committees of the PLDT Board of Directors.

As of March 31, 2012, Mr. Ty owns one (1) share of common stock of PLDT. Other than for the director's fees in the amount of Two Hundred Thousand Pesos (PHP200,000.00) for each Board meeting attended and Seventy-Five Thousand Pesos (PHP75,000.00) for each Board committee meeting attended (applicable for members and advisors of the Audit, Executive Compensation, Governance and Nomination, and Technology Strategy Committees), Mr. Ty does not have any existing business relationship or fee arrangement with the Company.

Advisors¹

1. Corazon S. de la Paz-Bernardo

Ms. de la Paz-Bernardo was born on March 9, 1941. She obtained her degree in Business Administration from the University of the East, graduating *magna cum laude* and ranked first in the 1960 Philippine board examination for certified public accountants. She has a Master's degree in Business Administration from Cornell University as a Fulbrighter. Mrs. de la Paz-Bernardo was the first woman to be admitted partner of Price Waterhouse International in 1973, the first woman to be named Senior Partner and Chairperson of Joaquin Cunanan & Co. (now PricewaterhouseCoopers-Philippines) in 1981, a position she occupied for twenty (20) years until June 30, 2001, and a member of the Price Waterhouse World Board from 1992 to 1995. Thereafter, she served as the President and Chief Executive Officer of the Philippine Social Security System (SSS) from August 2001 to July 31, 2008, the Vice Chairperson of the Social Security Commission from August 2001 to July 31, 2008, a consultant of the Office of the Chairman of the Social Security Commission from August 2008 to January 31, 2011, and the President of the International Social Security Association based in Geneva, Switzerland from September 2004 up to December 4, 2010. She was a member of the PLDT Board of Directors from September 2001 until September 30, 2008 and was thereafter retained as financial management expert and advisor of its Audit Committee. Mrs. dela Paz-Bernardo also served as a director of various Philippine companies including Ayala Land Inc. (2006-2010), San Miguel Corporation (2001-2008) and Philex Mining Corporation (2001-2008). She is the Vice-Chairperson of Banco De Oro Unibank from July 2007 to the present and a member of its audit committee, and a director of Republic Glass Holdings since 2010. She is also a trustee of various educational institutions and charitable organizations, including the University of the East, the University of the East Ramon Magsaysay Memorial Medical Center, Miriam College, Jaime V. Ongpin Foundation of which she is also the Vice Chairperson, and MFI Foundation, Inc. of which she is also the Treasurer. Mrs. dela Paz-Bernardo is also a trustee of the Makati Business Club (2011-2013) and the Chairman of the National Citizens' Movement for Free Elections (NAMFREL) since 2011.

As of March 31, 2012, Ms. de la Paz-Bernardo does not own any shares of common or preferred stocks of PLDT. As an advisor of the Audit Committee, Ms. de la Paz-Bernardo receives fees in the amount of Seventy Five Thousand Pesos (PHP75,000.00) for each Audit Committee

¹ Advisors are appointed and may only be removed by the PLDT Board of Directors, but are not members of the Audit Committee. They have the right to attend and speak at any meeting of the Audit Committee, but do not have any right to vote in respect of any action taken by the Audit Committee. Any Member of the Audit Committee may cause any Advisor to be excluded from the Committee's meetings (or parts thereof) as such Member deems appropriate in order for the Committee to carry out its responsibilities. Such Advisor may not rejoin the relevant meeting of the Committee until the Committee has completed discussion of the topic for which such Member requested such Advisor to be excluded or such Member has withdrawn his request. (Sections 3.1(c) and (d) and 4.1(l), Charter of the Audit Committee of the PLDT Board of Directors).

meeting attended (applicable for members and advisors of the Audit, Executive Compensation, Governance and Nomination, and Technology Strategy Committees).

2. *James L. Go*

Mr. Go was born on April 26, 1939. He obtained his Bachelor of Science Degree and Master of Science Degree in Chemical Engineering from the Massachusetts Institute of technology in the U.S.A. He is currently the Chairman and Chief Executive Officer of JG Summit Holdings, Inc., Robinsons, Inc., Robinsons Supermarket, Inc., Robinsons Handyman, Inc., and Oriental Petroleum and Minerals Corporation. He is the Chairman of Universal Robina Corporation, Robinsons Land Corporation, JG Summit Petrochemical Corporation, and JG Summit Olefins Corporation. He is also the President and Trustee of the Gokongwei Brothers Foundation, Inc. and a director of Cebu Air, Inc., CFC Corporation, United Industrial Corporation, Singapore Land, Ltd., Marina Center Holdings, Inc., and Hotel Marina City Private Limited. Mr. Go was the Vice Chairman of the Board of Directors of Digital Telecommunications, Inc. and also held the positions of President and Chief Executive Officer until October 26, 2011. He has been a member of the PLDT Board of Directors since November 3, 2011 and also serves as a member of its Technology Strategy Committee.

As of March 31, 2012, Mr. Go owns twenty-eight thousand nine hundred fourteen (28,914) shares of common stock of PLDT and JG Summit Holdings, Inc., where he is the Chairman and Chief Executive Officer, owns seventeen million one hundred thirty eight thousand two hundred eleven (17,138,211)² shares equivalent to approximately 8% of the outstanding common stock of PLDT. Other than for the director's fees in the amount of Two Hundred Thousand Pesos (PHP200,000.00) for each Board meeting attended and Seventy-Five Thousand Pesos (PHP75,000.00) for each Board committee meeting attended (applicable for members and advisors of the Audit, Executive Compensation, Governance and Nomination, and Technology Strategy Committees), Mr. Go does not have any existing business relationship or fee arrangement with the Company.

3. *Setsuya Kimura*

Mr. Kimura was born on March 3, 1957. He obtained his Bachelor of Civil Engineering degree from Hokkaido University. He is the Executive Director of Strategic Investment & Alliance, Global Division of NTT DoCoMo, Inc. and prior to that, he served as the Director of the Network Department of NTT DoCoMo, Inc. since 2009. From 2007 – 2009, he was the Regional CEO of

² JG Summit Group holds 17,305,625 shares, of which, 17,138,211 shares are beneficially owned by JG Summit Holdings, Inc., 86,723 shares are beneficially owned by Express Holdings, Inc., 70,542 shares are beneficially owned by Solid Finance (Holdings), Limited, 10,148 shares are beneficially owned by Ms. Elizabeth Yu Gokongwei, and 1 share is beneficially owned by Mr. Go, all held on record by PCD Nominee Corporation, collectively representing 8.01% of the outstanding common stock of PLDT as of March 22, 2012.

Asia Pacific of NTT Communications and President & CEO of NTT Singapore Pte. Ltd, and from 2003 – 2007, the President and CEO of NTT Communications (Thailand) Co. Ltd. He has been a member of the PLDT Board of Directors since July 5, 2011 and also serves as a member of its Governance and Nomination, Executive Compensation and Technology Strategy Committees. Pursuant to an Advisory Services Agreement between PLDT and NTT DoCoMo, he serves as Chief Operating Advisor of PLDT.

As of March 31, 2012, Mr. Kimura owns one (1) share of common stock of PLDT. Other than for the director's fees in the amount of Two Hundred Thousand Pesos (PHP200,000.00) for each Board meeting attended and Seventy-Five Thousand Pesos (PHP75,000.00) for each Board committee meeting attended (applicable for members and advisors of the Audit, Executive Compensation, Governance and Nomination, and Technology Strategy Committees) that are rendered to his parent company NTT DoCoMo directly, Mr. Kimura does not have any existing direct business relationship or fee arrangement with the Company.

4. *Roberto R. Romulo*

Mr. Romulo graduated from Georgetown University with an A.B. in Political Science degree and the Ateneo de Manila University with a Bachelor of Laws degree. He serves as a member of the PLDT Advisory Board (2001-present) and from July 1995 to July 1998 served as Chairman of PLDT. In June 1989, he was appointed the Philippine Ambassador to Belgium, Luxembourg and the Commission of the European Communities, and served as such until 1992. Thereafter, he served as Secretary of the Philippine Department of Foreign Affairs until 1995. He was the founding Chairman of the APEC Business Advisory Council (ABAC) in 1996 and continued as Chairman of the Philippine representation until 2010. He was Senior Advisor (*pro bono*) on International Competitiveness to the former Philippine President from 2001-2007. Before joining the government services in 1989, Mr. Romulo held various marketing and management positions in IBM Corp. including New York, Thailand (Managing Director) and the Philippines (President and General Manager). Mr. Romulo is currently the Chairman of Chartis (Philippines) Insurance, Inc. (formerly Philam Insurance, Inc.), PETNET INC., Medilink Network Inc., and Nationwide Development Corporation. He is also the Chairman of non-profit foundations, namely, Carlos P. Romulo Foundation for Peace and Development, Foundation for IT Education and Development (FIT-ED), Philippine Foundation for Global Concerns, Asia-Europe Foundation of the Philippines, and The Zuellig Family Foundation. He holds directorships in A. Soriano Corporation, Aboitiz Equity Ventures, and Equicom Savings Bank.

As of March 31, 2012, Mr. Romulo owns one thousand eight hundred twenty two (1,822) shares of common stock of PLDT. Mr. Romulo receives director's fees in the amount of Two Hundred Thousand Pesos (PHP200,000.00) for each Board meeting attended and Seventy-Five Thousand Pesos (PHP75,000.00) for each Board committee meeting attended (applicable for

members and advisors of the Audit, Executive Compensation, Governance and Nomination, and Technology Strategy Committees).