



November 4, 2021

Philippine Stock Exchange
6/F Philippine Stock Exchange Tower
28th Street corner 5th Avenue
Bonifacio Global City, Taguig City

Attention: Ms. Janet A. Encarnacion
Head, Disclosure Department

Gentlemen:

In compliance with Section 17.1 (b) of the Securities Regulation Code and SRC Rule 17.1.1.1.3(b).2, we submit herewith a copy of SEC Form 17-C with respect to certain discloseable events/information.

This shall also serve as the disclosure letter for the purpose of complying with the PSE Revised Disclosure Rules.

Very truly yours,


MA. LOURDES C. RAUSA-CHAN
Corporate Secretary



November 4, 2021

SECURITIES & EXCHANGE COMMISSION
Secretariat Building, PICC Complex
Roxas Boulevard, Pasay City

Attention: Mr. Vicente Graciano P. Felizmenio, Jr.
Director – Markets and Securities Regulation Dept.

Gentlemen:

In compliance with Section 17.1 (b) of the Securities Regulation Code and SRC Rule 17.1.1.1.3(a), we submit herewith two (2) copies of SEC Form 17-C with respect to certain discloseable events/information.

Very truly yours,


MA. LOURDES C. RAUSA-CHAN
Corporate Secretary

COVER SHEET

SEC Registration Number

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Company Name

[illegible]

Principal Office (No./Street/Barangay/City/Town/Province)

[illegible]

Form Type

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Department requiring the report

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Secondary License Type, If Applicable

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COMPANY INFORMATION

Company's Email Address

Company's Telephone Number/s

88168553

Mobile Number

No. of Stockholders

11,523
As of September 30, 2021

Annual Meeting
Month/Day

Every 2nd Tuesday of June

Fiscal Year
Month/Day

December 31

CONTACT PERSON INFORMATION

The designated contact person **MUST** be an Officer of the Corporation

Name of Contact Person

Ma. Lourdes C. Rausa-Chan

Email Address

lrchan@pldt.com.ph

Telephone Number/s

88168553

Mobile Number

Contact Person's Address

MGO Building, Legaspi St. corner Dela Rosa St., Makati City

Note: In case of death, resignation or cessation of office of the officer designated as contact person, such incident shall be reported to the Commission within thirty (30) calendar days from the occurrence thereof with information and complete contact details of the new contact person designated.

SECURITIES AND EXCHANGE COMMISSION

CURRENT REPORT UNDER SECTION 17
OF THE SECURITIES REGULATION CODE
AND SRC RULE 17.1

1. November 4, 2021
Date of Report (Date of earliest event reported)
2. SEC Identification Number PW-55
3. BIR Tax Identification No. 000-488-793
4. PLDT Inc.
Exact name of issuer as specified in its charter
5. PHILIPPINES
Province, country or other jurisdiction
of Incorporation
6. _____ (SEC Use Only)
Industry Classification Code
7. Ramon Cojuangco Building, Makati Avenue, Makati City
Address of principal office
- 1200
Postal Code
8. (632) 8816-8553
Issuer's telephone number, including area code
9. Not Applicable
Former name or former address, if changed since last report
10. Securities registered pursuant to Sections 8 and 12 of the Securities Regulation Code and
Sections 4 and 8 of the Revised Securities Act

| Title of Each Class | Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding |
|---------------------|--|
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |

11. Item 4 (Election or Appointment of Officers) and Item 9 (Other Events)

A. We disclose that at the meeting of the Board of Directors of PLDT Inc. (respectively, the "Board" and the "Company") held on November 4, 2021, the Board confirmed or approved the following:

1. Appointment of Ms. Melissa V. Vergel de Dios as Chief Sustainability Officer, effective on November 4, 2021. Ms. Vergel de Dios is a First Vice President of the Company and concurrently the Head of the Corporate Sustainability Office and Head of Investor Relations.
2. Appointment of the following new officers to the positions, and effective on the dates, indicated opposite their respective names:

| Name | Position/Title | Effectivity Date |
|------------------------|---|------------------|
| Maria Carina J. Amparo | FVP/People Group Business Partnering Head | May 1, 2021 |
| Ma. Delia V. Villarino | VP/Enterprise Revenue Group 3 Head | May 16, 2021 |
| Melvin Jeffrey C. Chan | VP/IOT Business Development & Enterprise Innovations Head | June 1, 2021 |

Ms. Maria Carina J. Amparo is a senior human resources professional with deep expertise in the Pan-Asia Region. Prior to joining PLDT in May 2021, she worked at Citigroup Regional Office (based in HongKong) as Director, Senior Regional Human Resources Business Advisor, Global Functions HR Team Lead, Human Resources Asia Pacific from June 2015, Senior Vice President, Regional Human Resources Business Partner, Global Functions (April 2006 to May 2015) and Vice President, Regional Human Resources Business Partner, Global Transactions Services (November 2004 to April 2006). She was the Country Human Resources Officer at Citibank Vietnam from June 2002 to November 2004 and the Country Training Officer and Recruitment Specialist, Corporate and Investment Bank of Citibank Philippines from April 2000 to June 2002, and from April 1998 to April 2000, respectively. She also served as Supervising Consultant, Organization Change and People Management of SGV in 1998, and as Associate Consultant/Research Associate of Ward Howell Philippines (Executive Search Consultants) from 1991 to 1994. Ms. Amparo graduated with a Bachelor of Arts Degree Major in Political Science from the University of the Philippines and obtained a Master of Arts Degree, Institute of Labor and Industrial Relations from the University of Illinois, Urbana-Champaign, Illinois, U.S.A.

Ms. Ma. Delia V. Villarino was the Client Director in charge of IBM Phils.' strategic partnership with a Philippine conglomerate from January 2015 until she joined PLDT in May 2021. She served as IBM Phils.' Cross Brand Enterprise Sales Unit Head in charge of telecommunications, media and entertainment, energy and utilities, manufacturing and electronics industries from January 2014 to December 2014. She also headed the Communications Sector Group (Telecommunication, Media, Energy and Utilities) from January 2010 to December 2013. Before that, she was Enterprise Business Solutions Manager – IBM Software Group, Country Manager for IBM Mainframe – IBM Hardware Group and held various positions in Sales from 1997 to 2009. Ms. Villarino obtained a double degree major from De la Salle University, Bachelor of Arts Degree in Political Science and Bachelor of Commerce Degree in Marketing Management. She also attended the IBM Executive training, Business Industry and Insight program of Wharton at Singapore Management University.

Mr. Melvin Jeffrey C. Chan has over 17 years of professional experience in information technology and telecommunications across functional domains such as sales, technical sales, operations, business development, product management, strategy, innovations and research and development. He worked at Ericsson for over 14 years and was the Senior Engagement Director for global market, Managed Services Networks from May 2020 until he joined PLDT in June 2021. His previous key positions in Ericsson included IoT Sales Engagement Director, Technology & New Business, for several markets including North East Asia, Middle East and Africa, from January 2017 to April 2020; Global Director for Sales and Commercial Strategy, Industry and Enterprises Segment from January 2016 to December 2016; Global Director for Sales and Engagement Excellence, Group Function Sales and Marketing, Sweden from November 2011 – 2016; and Head of Business Operation and Development, Sub-Saharan Africa from January 2014 to July 2014. Mr. Chan graduated with a Bachelor of Science Degree in Manufacturing and Management from De La Salle University and obtained his Master's Degree in Electronics Engineering from University of Tokyo through a full-time scholarship from Panasonic.

3. Promotion of the following incumbent officers of the Company to higher officer ranks, and effective on the dates, indicated opposite their respective names:

| Name | From | To | Effectivity Date |
|------------------------------|--------------------------------------|--|------------------|
| Benedict Patrick V. Alcosaba | VP/Disruptive Business Head | FVP/Enterprise Product & Marketing Head | November 4, 2021 |
| Joseph Michael Vincent G. Co | VP/People Group Operations Head | FVP/People Services & Enablement Head | November 4, 2021 |
| John John R. Gonzales | VP/Enterprise Digital Solutions Head | FVP/Enterprise Digital Solutions Engagement and Tech Services Head | November 4, 2021 |
| Patrick S. Tang | VP/HOME Customer Management Head | FVP/HOME Customer Management Head | November 4, 2021 |

4. Promotion of the following executives of the Company as officers, to the positions, and on the effective dates, indicated opposite their respective names:

| Name | From | To | Effectivity Date |
|-----------------------------|--|---|------------------|
| Abner Tito L. Alberto | AVP/Stock and Liability Insurance Head and Assistant Corporate Secretary | VP/Corporate Services and Liability Management Insurance Head and Assistant Corporate Secretary | November 4, 2021 |
| Benjamin Jose C. Causon Jr. | AVP/Consumer Service Area-GMM East Head | VP/GMM East Area Operations Management Head | November 4, 2021 |
| Ramil C. Enriquez | AVP/HOME Business & Consumer Analytics Head | VP/HOME Business & Consumer Analytics Head | November 4, 2021 |
| Ser John S. Layug | AVP/Luzon Project Management Head | VP/Luzon Project Management Head | November 4, 2021 |
| Mark David P. Martinez | AVP/Subsidiaries Services Head | VP/Revenue Contracts Head | November 4, 2021 |

5. Declaration of cash dividend in the total amount of ₱12,285,000.00 on all of the outstanding shares of the Company's Series IV Cumulative Non-Convertible Redeemable Preferred Stock, for the quarter ending December 15, 2021, payable on December 15, 2021 to the holder of record on November 19, 2021.

The cash dividend was declared out of the unaudited unrestricted retained earnings of the Company as at June 30, 2021, which are sufficient to cover the total amount of dividend declared.

- B. We also disclose the separation from service of Mr. Juan Victor I. Hernandez, a Senior Vice President of the Company, effective November 16, 2021.

The aforementioned event is not expected to have any significant impact on the Company's current or future operations, financial position or results of operations.

Pursuant to the requirements of the Securities Regulation Code, the Company has duly caused this Report to be signed on its behalf by the undersigned hereunto duly authorized.

PLDT INC.

By:



MA. LOURDES C. RAUSA-CHAN
Corporate Secretary

November 4, 2021